Public Disclosure Copy

Form 990

PLEASE SIGN THIS COPY AND RETAIN FOR YOUR RECORDS

Public Inspection Requirement

An exempt organization must make available for public inspection, upon request and without charge, a copy of its original and amended annual information returns. Each information return must be made available from the date it is required to be filed (determined without regard to any extensions), or is actually filed, whichever is later. An original return does not have to be made available if more than 3 years have passed from the date the return was required to be filed (including any extensions) or was filed, whichever is later. An amended return does not have to be made available if more than 3 years have passed from the date it was filed.

An annual information return includes an exact copy of the return (Form 990 or 990–EZ and amended return, if any) and all schedules, attachments, and supporting documents filed with the IRS. In the case of a tax-exempt organization other than a private foundation, the names and addresses of contributors to the organization need not be disclosed, and Schedule B has been redacted accordingly.

For returns filed by Section 501(c)(3) organizations after August 17, 2006, Form 990-T must also be made available for public inspection. However, only those schedules, statements, and attachments to Form 990-T that relate to the imposition of the unrelated business income tax must be made available for public inspection.

This copy of the return is provided only for Public Disclosure purposes. Any confidential information regarding donors, and schedules or attachments to Form 990-T that do not relate to the calculation of unrelated business income tax, have been removed.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> A F</u>	or the	2020 calendar year, or tax year beginning $JUN 1$, 2020 and	ending M	AY 31, 2021	<u>L</u>						
B (Check if applicable	C Name of organization		D Employer identi	fication number						
	Addres	INTERLOCHEN CENTER FOR THE ARTS									
	Name change	Doing business as		38-1689	022						
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) PO BOX 199	Room/suite	E Telephone numb	er 76-7200						
	⊥return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 139,386,178.							
	Amend										
	return Applica tion			H(a) Is this a group return for subordinates? Yes X No							
	tion pendin	a l		1	—						
		SAME AS C ABOVE		H(b) Are all subordinates							
		mpt status: X 501(c)(3)	or 527	1	a list. See instructions						
		e: ► WWW.INTERLOCHEN.ORG	T	H(c) Group exempt	•						
	orm of	organization: X Corporation	L Year	of formation: 1927	M State of legal domicile; MI						
	1	Briefly describe the organization's mission or most significant activities: ENGA	GE AND	INSPIRE PE	EOPLE						
Governance	' '	WORLDWIDE THROUGH EXCELLENCE IN EDUCATION									
nan	2	Check this box if the organization discontinued its operations or dispos									
Veri	3			3							
é	4	Number of independent voting members of the governing body (Part VI, line 1b)									
	1 -	Fotal number of individuals employed in calendar year 2020 (Part V, line 2a)									
ties											
Activities &		Total number of volunteers (estimate if necessary)									
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			444 444						
_	D	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		 						
		One to the state of the state o		Prior Year 15,659,251	Current Year . 13,018,353.						
ne	8	Contributions and grants (Part VIII, line 1h)		54,838,022							
Revenue	9	Program service revenue (Part VIII, line 2g)		5,139,073							
Ŗ	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)									
	י ייי	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,063,589							
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		77,699,935							
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		18,622,091							
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.								
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		32,737,402							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0.						
ă X	b	Total fundraising expenses (Part IX, column (D), line 25) 2,526,92		17 204 170	10 775 670						
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17,304,172							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		68,663,665							
		Revenue less expenses. Subtract line 18 from line 12		9,036,270	 						
Assets or				ginning of Current Year							
sset	20	Total assets (Part X, line 16)	2	34,270,312							
A A	4	Total liabilities (Part X, line 26)		45,374,194							
Net		Net assets or fund balances. Subtract line 21 from line 20	1	88,896,118	. 219,632,696.						
	art II	Signature Block									
	-	ties of perjury, I declare that I have examined this return, including accompanying schedules			ny knowledge and belief, it is						
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.							
		Signature of officer		Doto							
Sig		•		Date							
Her	e	PATRICK M. KESSEL, VP FINANCE & OPERAT Type or print name and title	TON								
			Tr	Ooto I o							
		Print/Type preparer's name Preparer's signature	Date Check	PTIN							
Paid	- 1	DORI J. EGGETT DORI J. EGGETT	<u>[0</u>	04/14/22 self-employed P00645252							
	parer	Firm's name PLANTE & MORAN, PLLC		Firm's EIN ▶	. 38-1357951						
Use	Only	Firm's address 1098 WOODWARD AVE.			212) 406 5000						
		DETROIT, MI 48226		Phone no. (
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No						

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	INTERLOCHEN CENTER FOR THE ARTS ENGAGES AND INSPIRES PEOPLE WORLDWIDE
	THROUGH EXCELLENCE IN EDUCATIONAL, ARTISTIC AND CULTURAL PROGRAMS,
	ENHANCING THE QUALITY OF LIFE THROUGH THE UNIVERSAL LANGUAGE OF THE
	ARTS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 43,699,760. including grants of \$ 15,882,432.) (Revenue \$ 37,412,752.
	INTERLOCHEN ARTS ACADEMY, THE NATION'S FIRST AND FOREMOST BOARDING FINE
	ARTS HIGH SCHOOL, UNITES STUDENTS WITH OTHERS WHO VALUE THEIR HIGHEST
	ASPIRATIONS, CREATING A CLOSE-KNIT ARTISTS' COMMUNITY. FIVE HUNDRED OF
	THE WORLD'S MOST TALENTED AND MOTIVATED YOUNG ARTISTS STUDY MUSIC,
	DANCE, THEATRE, VISUAL ARTS, CREATIVE WRITING, INTERDISCIPLINARY ARTS,
	AND FILM AND NEW MEDIA IN A COLLEGE-LIKE SETTING. THEY FIND IN THE
	ACADEMY A FAST-PACED, CREATIVE ENVIRONMENT THAT CHALLENGES, INSPIRES
	AND FOCUSES THEIR TALENTS. WHILE PRODUCING MORE THAN 250 ARTISTIC
	PRESENTATIONS IN THE SCHOOL YEAR, ACADEMY STUDENTS ALSO MASTER A
	RIGOROUS COLLEGE PREPARATORY ACADEMIC CURRICULUM THAT PREPARES THEM TO
	TAKE PROMINENT ROLES IN A WHOLE UNIVERSE OF PROFESSIONAL ENDEAVORS.
	DURING SCHOOL YEAR 2020/2021 THERE WERE 580 STUDENTS, 469 STUDENTS
4b	(Code:) (Expenses \$1,176,567. including grants of \$0. (Revenue \$)
	INTERLOCHEN PUBLIC RADIO ("IPR") THROUGH TWO LISTENER-SUPPORTED
	BROADCAST SERVICES, CONNECTS NORTHWEST LOWER MICHIGAN WITH ARTS, NEWS
	AND CULTURE ON A GLOBAL SCALE. IPR ALSO GIVES SIGNIFICANT FOCUS TO
	LOCAL AND REGIONAL NEWS, INFORMATION AND ARTISTS, PROVIDING A TRUSTED
	CONTEXT FOR COMMUNITY DISCUSSION AND SHOWCASING THE VITALITY AND
	DIVERSITY OF THE GRAND TRAVERSE REGION. SERVING LISTENERS ALL OVER
	NORTHERN MICHIGAN - AND ALL OVER THE WORLD VIA THE INTERNET - IPR
	VALUES ITS POTENTIAL TO IMPACT INDIVIDUAL LIVES EVERY DAY, 24 HOURS A
	DAY. COVERAGE AREA INCLUDES , MOST OF THE NORTHERN TWO-THIRDS OF LOWER
	MICHIGAN AND THE EASTERN THIRD OF THE UPPER PENINSULA OF MICHIGAN.
	2 050 005 022 202
4c	(Code:) (Expenses \$ 2,959,895. including grants of \$ 933,203.) (Revenue \$ 4,281,680.) THE WORLD'S PREMIER SUMMER ARTS PROGRAM FOR ASPIRING ARTIST'S GRADES 3
	THROUGH 12 INTERLOCHEN ARTS CAMP ATTRACTS STUDENTS, FACULTY AND STAFF
	FROM ALL 50 U.S. STATES, AND MORE THAN 40 COUNTRIES. THE WORLD'S BEST
	AND BRIGHTEST STUDENTS TRAIN INTENSIVELY WITH WORLD CLASS INSTRUCTORS
	AND PRODUCE MORE THAN 400 PRESENTATIONS EACH SUMMER IN DANCE, THEATER,
	CREATIVE WRITING, VISUAL ARTS, FILM AND NEW MEDIA, AND MUSIC. DURING
	SUMMER 2020 THERE WERE 1,456 STUDENTS, OF WHICH 1,017 STUDENTS RECEIVED
	GRANTS
	Otherway was in a (Decelle on Other I.e. O.)
4d	Other program services (Describe on Schedule O.)
4-	(Expenses \$ 459,213 · including grants of \$) (Revenue \$ 285,112 ·) Total program service expenses ▶ 48,295,435 ·
40	Total program service expenses ► 48,295,435.

Form 990 (2020) INTERLOCHEN CENTER FOR THE ARTS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	 		
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		Х	
_	Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZU		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		l x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a		14a	21	х
		144		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		445	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	21	_
15		4-		_v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ . ,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2020) INTERLOCHEN CENTER
Part IV Checklist of Required Schedules (continued)

	·		Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	X	<u> </u>				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		37					
	Schedule K. If "No," go to line 25a	24a	Х	77				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		x				
4	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		X				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u						
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х				
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes." <i>complete</i>							
	Schedule L, Part I	25b		х				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current							
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%							
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions, for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If							
	"Yes," complete Schedule L, Part IV	28a		X				
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X				
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		Х				
	"Yes," complete Schedule L, Part IV							
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	_				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x				
31	contributions? If "Yes," complete Schedule M	30 31		X				
32	Did the organization required to the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31						
OZ.	Schedule N, Part II	32		Х				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34	Х					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		X				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		77					
Pai	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	X					
ı aı	Check if Schedule O contains a response or note to any line in this Part V							
	Shook it Soliedule O contains a response of flote to any line in this Fart V		Yes	No				
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140				
	Enter the number reported in Box 3 of Form 1030. Enter 40- in not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					
032004	12-23-20	Form	990	(2020)				

Form 990 (2020) INTERLOCHEN CENTER FOR THE ARTS Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	731								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	X						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a										
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a	Х						
b	If "Yes," enter the name of the foreign country ▶ CANADA , CAYMAN ISLANDS , LT	JXE.	MBOURG								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccour	ts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X					
С	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?										
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit								
	any contributions that were not tax deductible as charitable contributions?			6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts								
	were not tax deductible?			6b							
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X					
b				7b		<u> </u>					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?	1	I I	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	7e		Х					
е											
f	3 , 3 , 1 , 1										
g											
h											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-		8							
0	sponsoring organization have excess business holdings at any time during the year?										
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a							
a b				9b							
10	Section 501(c)(7) organizations. Enter:			ЭIJ							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:										
		11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	13b									
С	Enter the amount of reserves on hand	13c									
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		<u> </u>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration	or								
	excess parachute payment(s) during the year?			15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	ne?	16		X					
	If "Yes," complete Form 4720, Schedule O.										

Form **990** (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X						
Sec	tion A. Governing Body and Management											
					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3	57								
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b	3	7								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		nv other									
_	officer, director, trustee, or key employee?			2		х						
3	Did the organization delegate control over management duties customarily performed by or under the			<u> </u>		 -						
3				3		x						
4												
4												
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?											
6	Did the organization have members or stockholders?			. 6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	•				3,7						
	more members of the governing body?			7 <u>a</u>		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					l						
	persons other than the governing body?			7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	following:									
а	The governing body?			8a	X							
b	Each committee with authority to act on behalf of the governing body?			. 8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at	the									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			. 9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re											
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х						
	If "Yes," did the organization have written policies and procedures governing the activities of such cl											
_				10b	,							
11a				112		х						
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	<u> </u>	-						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$,		١	₩.							
	in Schedule O how this was done					-						
13	Did the organization have a written whistleblower policy?				X	-						
14	Did the organization have a written document retention and destruction policy?			. 14	X							
15	Did the process for determining compensation of the following persons include a review and approve	al by inc	lependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official			. 15a	X							
b	Other officers or key employees of the organization			15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a									
	taxable entity during the year?			16a	ı	X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pa	articipation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization	s									
	exempt status with respect to such arrangements?			16b	,							
Sec	tion C. Disclosure				ı							
17	List the states with which a copy of this Form 990 is required to be filed ▶MI											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990.	T (Section 501(c)	(3)s only	n) availa	ıble						
.5	for public inspection. Indicate how you made these available. Check all that apply.	550	. (3000011001(0)	(3/3 0111)	, availe							
		0	h = = (/ = . O)									
40				nd fire	noia!							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	O DIIIII	i interest policy, a	and tinai	icial							
•	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records									
	PATRICK M KESSEL - (231) 276-7200											
	PO BOX 199, INTERLOCHEN, MI 49643											

Form **990** (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ARTHUR DEVEY PRESIDENT/ EX OFFICIO TRUSTEE	50.00			Х				490,210.	0.	33,516.
(2) PATRICK KESSEL	50.00							130,210.	•	33,310.
VP FINANCE & OPERATIONS	30.00	1		х				356,550.	0.	18,528.
(3) CAMILLE COLATOSTI	50.00							33073301	.	10,3201
PROVOST	33733	1		х				306,638.	0.	5,591.
(4) JOHN BOGLEY	50.00							000,0001	• • •	0,0020
VP PHILANTHROPY		1		х				252,049.	0.	16,348.
(5) KATHARINE LAIDLAW	50.00							,	-	,
VP MEDIA & COMMUNICATIONS				Х				217,923.	0.	17,328.
(6) CATHLEEN DODGE MILLER	50.00									-
AVP PHILANTHROPY						Х		212,263.	0.	5,591.
(7) TIFINI MCCLYDE-BLYTHE	50.00									
AVP HUMAN RESOURCES						Х		199,400.	0.	11,630.
(8) DANIEL BESSELSEN	50.00									
AVP FINANCE						Х		157,161.	0.	468.
(9) JASON HUBBARD	50.00									
VICE PROVOST ACADEMIC & ARTS EDUCATI						Х		142,122.	0.	14,756.
(10) KRISTINA NICHOLS	50.00									
VICE PROVOST EDUCATION OPERATIONS						X		147,886.	0.	1,248.
(11) BRITTANY VERNER	50.00								_	
CORP SECRETARY				Х				72,287.	0.	5,326.
(12) GLYNN T WILLIAMS	1.50	l								
CHAIRMAN OF THE BOARD	1	Х		Х				0.	0.	0.
(13) SARAH K. HARDING	1.50	ļ								
VICE CHAIR	1	Х		Х				0.	0.	0.
(14) KURTIS T. WILDER	1.50								_	•
VICE CHAIR	1 50	Х		Х				0.	0.	0.
(15) JONATHAN SLAWSON	1.50	٦,							_	•
EX-OFFICIO TRUSTEE	1 50	Х	_		_	-		0.	0.	0.
(16) BRUCE CORNER	1.50								_	^
EX-OFFICIO TRUSTEE - PART YEAR	1.50	Х				-		0.	0.	0.
(17) BERNETTA AVERY TRUSTEE	1.30	Х						0.	0.	0.
032007 12-23-20	L	Λ	I	l	I	l		1 0.	0.	Form 990 (2020)

032007 12-23-20 Form **990** (2020)

- 1711	OCHEN CENT								38-1689	022 Page 8
3ection A. Onicers, Directors,		oloye	ees,			ghes	t C		,	<u> </u>
(A)	(B)			(((D)	(E)	(F)
Name and title	Average	(do	Position to not check more than one					Reportable	Reportable	Estimated
	hours per week			ss per id a di				compensation	compensation	amount of
	(list any) (i		10010	17 11 410	,	from	from related	other
	hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC)	(***2/1099-141130)	organization
	organizations	Individual trustee or director	Institutional trustee		99/	m per		(** 2/ 1000 1/1100)		and related
	below	dual	ution	<u>.</u>	mplo	st co	er			organizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former			· ·
(18) KEITH W. BAUM	1.50									
TRUSTEE		Х						0.	0.	0.
(19) EVAN BREIBART	1.50									_
TRUSTEE		Х						0.	0.	0.
(20) ANDREW W. CORDONNIER	1.50	-								
TRUSTEE - PART YEAR		Х						0.	0.	0.
(21) CASEY G. COWELL	1.50	-								_
TRUSTEE		Х						0.	0.	0.
(22) VALERIE DILLON	1.50	-								_
TRUSTEE		Х						0.	0.	0.
(23) MOHAMED EL-ERIAN	1.50	 								
TRUSTEE		Х						0.	0.	0.
(24) SAUL GOLDSTEIN	1.50	ا ا								
TRUSTEE		Х						0.	0.	0.
(25) DANIEL HAMANN	1.50	 								
TRUSTEE		Х						0.	0.	0.
(26) CYNTHIA L. HANN	1.50	х							0	
TRUSTEE		Λ						0. 2,554,489.	0.	0. 130,330.
1b Subtotal								2,554,469.	0.	130,330.
c Total from continuation sheets to Pa								2,554,489.	0.	130,330.
d Total (add lines 1b and 1c)						· · · · · ·	<u> </u>			130,330.
2 Total number of individuals (including be		ose	ııste	d ab	ove) wn	o re	eceived more than \$100,	υυυ οτ reportable	23
compensation from the organization	<u> </u>									Yes No
3 Did the organization list any former of	ficer director trust	ا مم	· OV - C	mnl	OV6	2 Or	hic	heet compensated omn	lovee on	103 110
· ·			•	•	•		•	•	•	з Х
line 1a? If "Yes," complete Schedule J										

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SPENCE BROTHERS, 800 HASTINGS ST SUITE A, TRAVERSE CITY, MI 49686	CONSTRUCTION	6,328,612.
CORNERSTONE ARCHITECTS INCORPORATED, 122 SOUTH UNION STREET STE 200, TRAVERSE CITY,	ARCHITECTURE	381,241.
MSTONER INC., 210 LITTLETON ROAD, SUITE 100, WESTFORD, MA 01886	WEBSITE DESIGN	376,387.
GOLDMAN SACHS AND CO 71 S WACKER DR SUITE 500, CHICAGO, IL 60614	INVESTMENT MANAGER	257,034.
SHEREN PLUMBING & HEATING, 3801 RENNIE SCHOOL ROAD, TRAVERSE CITY, MI 49685	PLUMBING & HEATING	225,818.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 9	l above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2020)

	HEN CENT			_				1(1)	38-168	7022			
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)				
(A)	(B)				C)			(D) (E) (F)					
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated			
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of			
	per							from	from related	other			
	week (list any	tor				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the			
	hours for	Individual trustee or director				ed em		(W-2/1099-MISC)	(** 27 1000 141100)	organization			
	related	tee or	ıstee			ensate		(** =* ** ** ** ** ** **		and related			
	organizations	trus	Institutional trustee		Key employee	om De				organizations			
	below	ividua	itutio	Officer	em p	hest o	Former						
	line)	pul	Inst	0#i	Ke	Hig	For						
(27) MARIA HERRERA	1.50							_	_	_			
TRUSTEE		Х						0.	0.	0.			
(28) LISA HERRICK	1.50												
TRUSTEE		Х						0.	0.	0.			
(29) STEVEN E. HAYDEN	1.50												
TRUSTEE		Х						0.	0.	0.			
(30) NANCY HOAGLAND	1.50												
TRUSTEE		Х						0.	0.	0.			
(31) JEFF JACOBS	1.50												
TRUSTEE		Х						0.	0.	0.			
(32) SUSAN KETTERING	1.50	1											
TRUSTEE		Х						0.	0.	0.			
(33) JAY KOJIMA	1.50												
TRUSTEE	1	Х						0.	0.	0.			
(34) BARBARA KRATCHMAN	1.50	ļ							•	•			
TRUSTEE	1 50	Х						0.	0.	0.			
(35) GREGG LATTERMAN	1.50	.,						_	0	0			
TRUSTEE	1 50	Х						0.	0.	0.			
(36) JOHN F. MANUEL	1.50	٠,,						_	0	0			
TRUSTEE AND DE MIN	1 50	Х						0.	0.	0.			
(37) DAVID P. MIN	1.50	٠,,						_	0	0			
TRUSTEE (38) ELAINE MISCHLER	1.50	Х						0.	0.	0.			
TRUSTEE	1.50	х						0.	0.	0			
(39) THOMAS W. MORRIS	1.50	Δ						0.	0.	0.			
TRUSTEE	1.50	Х						0.	0.	0.			
(40) WILLIAM C. NELSON	1.50	Δ						0.	0.	0.			
TRUSTEE	1.50	Х						0.	0.	0.			
(41) TOM QUINN	1.50	- 22						0.	0.	0.			
TRUSTEE	1.50	Х						0.	0.	0.			
(42) BARRETT ROLLINS	1.50							•	•	•			
TRUSTEE	1.55	Х						0.	0.	0.			
(43) BECKY RUTHVEN	1.50								3.	•			
TRUSTEE		х						0.	0.	0.			
(44) BECKY VITAS SCHAMIS	1.50	T_							3.				
TRUSTEE		х						0.	0.	0.			
(45) SUMIT SENGUPTA	1.50	T_											
TRUSTEE		х						0.	0.	0.			
	1.50	<u> </u>							3.				
(46) CLAIRE SKINNER							1	ı	0.	0.			

Form 990 INTERLOCE	HEN CENT	ER	F	'OR	Т.	ΉE	Α	RTS	38-168	9022
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.C				loyee		the	organizations	compensation
	(list any hours for	direct				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	9e 0r	stee			nsate		(W 2/ 1033 W100)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tutior	ie.	Key employee	est c	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(47) EDGAR L SMITH JR	1.50									
TRUSTEE		Х						0.	0.	0.
(48) CHARLES TYLER	1.50									
TRUSTEE		Х						0.	0.	0.
(49) SARA WHITING	1.50									
TRUSTEE		Х						0.	0.	0.
(50) ZHIBAI ZHENG	1.50									<u> </u>
TRUSTEE		х						0.	0.	0.
		•								
		1								
		1								
		1								
		1								
		•	•	•	•					
Total to Part VII, Section A, line 1c										
,,										

Form 990 (2020) INTERLO
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
		Officer if deficacie o contains a response of	TIOLE TO ALTY III I	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
$\overline{}$							Sections 512 - 514
nts	1	a Federated campaigns1a					
ira Ou		b Membership dues 1b					
s, (Am		c Fundraising events 1c					
Sift ar		d Related organizations 1d	370,569.				
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contributions) 1e	37,650.				
ig		f All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	12,610,134.				
ÖĘ		g Noncash contributions included in lines 1a-1f	2,332,466.				
Son		h Total. Add lines 1a-1f	•	13,018,353.			
<u> </u>			Business Code				
•	2	anaga amunawa mutatan	711130	41,637,376.	41,637,376.		
Š	_	b OTHER DEPARTMENT INCOME	900099	342,169.	342,169.		
er ue			300033	012,100.	012,200.		
m S		C					
gra Re		d					
Program Service Revenue		e					
ъ.		f All other program service revenue		44 050 545			
		g Total. Add lines 2a-2f		41,979,545.			
	3	Investment income (including dividends, interest					
		other similar amounts)		2,832,407.			2,832,407.
	4	Income from investment of tax-exempt bond pro	ceeds -				_
	5	Royalties	>				
		(i) Real	(ii) Personal				
	6	a Gross rents 6a 529,146.					
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c 529,146.					
		d Net rental income or (loss)		529,146.		116,440.	412,706.
	7	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 80,578,047.					
		b Less: cost or other basis					
<u>o</u>		and sales expenses 7b 77,758,054.					
au		c Gain or (loss) 7c 2,819,993.					
her Revenue		d Net gain or (loss)		2,819,993.			2,819,993.
ř		a Gross income from fundraising events (not		_,,			2,323,553
Oth	0						
٥							
		contributions reported on line 1c). See					
		Part IV, line 18					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events	······				
	9	a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a	448,680.				
		b Less: cost of goods sold10b	534,093.				
		c Net income or (loss) from sales of inventory		-85,413.			-85,413.
S		L	Business Code				
o o	11	a					
ane		b					
e še		c					
Miscellaneous Revenue		d All other revenue					
_		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		61,094,031.	41,979,545.	116,440.	5,979,693.

032009 12-23-20

Form **990** (2020)

Pai	rt IX Statement of Functional Expens	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must com	olete all columns. All othe	er organizations must cor	nplete column (A).	
	Check if Schedule O contains a respon		this Part IX	(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	14,788,898.	14,788,898.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0 006 535	0 006 535		
	individuals. See Part IV, lines 15 and 16	2,026,737.	2,026,737.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 750 240	672 056	014 772	261 720
_	trustees, and key employees	1,750,349.	673,856.	814,773.	261,720
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	21,300,400.	18,114,065.	1,495,048.	1,691,287
7	Other salaries and wages	21,300,400.	10,114,003.	1,493,040.	1,091,201
8	Pension plan accruals and contributions (include	-80,208.		-80,208.	
9	section 401(k) and 403(b) employer contributions) Other employee benefits	2,660,211.	2,487,022.	45,833.	127,356
9 10	Payroll taxes	1,526,638.	1,295,100.	94,180.	137,358
11	Fees for services (nonemployees):	1,320,030	1,233,100.	74,100.	137,330
'' a	Management				
b	Legal	91,129.	88,919.	1,938.	272
	Accounting	98,977.	98,977.	2,3000	
	Lobbying	20,72111	22/2111		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch 0.)	1,814,309.	882,114.	893,641.	38,554
12	Advertising and promotion	692,962.	38,286.	618,245.	38,554 36,431
13	Office expenses	3,149,695.	1,443,405.	1,540,013.	166,277
14	Information technology				
15	Royalties				
16	Occupancy	1,051,115.	1,051,115.		
17	Travel	91,686.	57,301.	19,877.	14,508
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots				
19	Conferences, conventions, and meetings				
20	Interest	92,843.		92,843.	
21	Payments to affiliates	0 554 045	0 504 605	0.010	2 242
22	Depreciation, depletion, and amortization	2,751,315.	2,734,695.	8,310.	8,310
23	Insurance	408,347.	408,347.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	REPAIRS & MAINTENANCÉ	986,631.	838,280.	134,196.	14,155
b	FOOD COST	801,095.	803,012.	-2,624.	707
С	UBIT	19,939.	19,939.		
d	ARTIST FEES	6,594.	7,213.	-1,619.	1,000
е	All other expenses	719,035.	438,154.	251,902.	28,979
25	Total functional expenses. Add lines 1 through 24e	56,748,697.	48,295,435.	5,926,348.	2,526,914
26	$\ensuremath{\textbf{Joint costs}}.$ Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	adjugational campaign and fundraiging coligitation	I	i		

Form **990** (2020)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Part X | Balance Sheet

Pai	Part X Balance Sheet					
	Check if Schedule O contains a response or note to any line in this Part X					
			(A) Beginning of year		(B) End of year	
	1	Cash - non-interest-bearing	5,717,782.	1	7,108,456.	
	2	Savings and temporary cash investments	3,987,381.	2	5,446,510.	
	3	Pledges and grants receivable, net	9,910,998.	3	7,593,963.	
	4	Accounts receivable, net		4	75,000.	
	5	Loans and other receivables from any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 35%				
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as defined				
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net		7	_	
Assets	8	Inventories for sale or use	354,342.	8	0.	
ĕ	9	Prepaid expenses and deferred charges	574,839.	9	496,685.	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 140, 012, 641.				
	b	Less: accumulated depreciation 10b 55,771,981.	74,144,277.	10c	84,240,660.	
	11	Investments - publicly traded securities	104,027,551.		123,490,349.	
	12	Investments - other securities. See Part IV, line 11	34,540,834.		39,631,155.	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	1 010 000	14	1 001 001	
	15	Other assets. See Part IV, line 11	1,012,308.	15	1,021,821.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	234,270,312.	16	269,104,599.	
	17	Accounts payable and accrued expenses	5,686,843.	17	6,669,775.	
	18	Grants payable	F 776 670	18	11 024 040	
	19	Deferred revenue	5,776,679. 25,249,999.	19	11,034,948. 25,260,709.	
	20	Tax-exempt bond liabilities	25,245,333.	20	25,200,709.	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21		
ies	22	Loans and other payables to any current or former officer, director,				
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%				
Lia I	00	controlled entity or family member of any of these persons		22		
	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities (including federal income tax, payables to related third		24		
	25	parties, and other liabilities not included on lines 17-24). Complete Part X				
		of Schedule D	8,660,673.	25	6,506,471.	
	26	Total liabilities. Add lines 17 through 25	45,374,194.		49,471,903.	
		Organizations that follow FASB ASC 958, check here ► X				
es		and complete lines 27, 28, 32, and 33.				
anc	27	Net assets without donor restrictions	131,923,941.	27	154,267,212.	
Bala	28	Net assets with donor restrictions	56,972,177.		65,365,484.	
둳		Organizations that do not follow FASB ASC 958, check here			,	
Ξ		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds		29		
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30		
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31		
Net Assets or Fund Balances	32	Total net assets or fund balances	188,896,118.	32	219,632,696.	
	33	Total liabilities and net assets/fund balances	234,270,312.	33	269,104,599.	
			-		Form 990 (2020)	

Form **990** (2020)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,09		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,74		
3	Revenue less expenses. Subtract line 2 from line 1	3		,34		
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 188				6,1	<u> 18.</u>
5	Net unrealized gains (losses) on investments	5	26	, 39	1,2	44.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	219	,63	2,6	96.
Part XII Financial Statements and Reporting						
Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	- 1			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?				X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?			За		х
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2020)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number INTERLOCHEN CENTER FOR THE ARTS 38-1689022 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	16506654.	8225801.	13848513.	15659251.	<u> 13018353.</u>	67258572 .
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	16506654.	8225801.	13848513.	15659251.	13018353.	67258572.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2902204.
6	Public support. Subtract line 5 from line 4.						64356368.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	16506654.	8225801.	13848513.	15659251.	13018353.	67258572.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	5111255.	4771847.	5554279.	5014824.	3245113.	23697318.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	117,293.	121,610.	115,598.	115,411.	115,440.	585,352.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	192,246.	204,679.	197,458.	1862941.	709,699.	3167023.
11	Total support. Add lines 7 through 10						94708265.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 239	,904,491.
13	First 5 years. If the Form 990 is for the	ne organization's fir				01(c)(3)	
	organization, check this box and stop	p here					
Sec	ction C. Computation of Publi						
14	Public support percentage for 2020 (l	line 6, column (f), d	ivided by line 11, o	column (f))		14	67.95 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	65.82 %
16a	33 1/3% support test - 2020. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2019. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	t - 2019. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization	on did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s >
					Sche	edule A (Form 990	or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ľ	• Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	rcentage	·			
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves						
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						. .
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies	as a publicly suppo	orted organization	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

Га	Gontinued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	4.4		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
	Ton B. Type I supporting Significations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type in Supporting Organizations		\ \ \ \ \ \	
_	Did the average time was ide to each of its average and average his the last day of the fifth was the of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	l' I	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	Г	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
<u>b</u>	From 2016			
c	From 2017			
d	From 2018			
<u>e</u>	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2020 distributable amount			
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
<u> </u>	Excess from 2017			
	Excess from 2018			
d	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization Employer identification number

38-1689022 INTERLOCHEN CENTER FOR THE ARTS Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
	Name, address, and ZIP + 4	* 850,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2		\$ <u>760,354.</u>	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	Hame, dudi ess, diid Zii + +	\$ 525,178.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
	Name, address, and ZIP + 4	\$ 510,737.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5		\$ <u>401,750.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6		\$\$82,383.	Person X Payroll	

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$500,326.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Hume, dudress, and Zir + +	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
3	610 SHARES STOCK				
		\$\$	05/31/21		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	5651 SHARES STOCK				
4		\$\$10,737.	12/10/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	SHARES STOCK				
6		\$32,143.	12/18/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization **Employer identification number** INTERLOCHEN CENTER FOR THE ARTS 38-1689022 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's ea	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreation	. —	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b			
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	*	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	ervation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservati	on easements during the year
_	> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statemen	nts that describes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of A	Art Historical Treasures or Oth	ner Similar Assets
ı uı	Complete if the organization answered "Yes" on Form 9	•	ier einmar 7.000to.
12	If the organization elected, as permitted under FASB ASC 958		d balance shoot works
Ia	of art, historical treasures, or other similar assets held for publi	,	
	service, provide in Part XIII the text of the footnote to its finance	•	•
h	If the organization elected, as permitted under FASB ASC 958		
b		•	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
^		ourse or other similar coasts for financial	·
2	If the organization received or held works of art, historical treas		gain, provide
_	the following amounts required to be reported under FASB AS	_	•
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		Ψ Ψ

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization and words. The controlled the coop, it are it, into the							
Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value			
	basis (investment)	basis (other)	depreciation				
1a Land		506,951.		506,951.			
b Buildings		100,455,493.	42,581,281.	57,874,212.			
c Leasehold improvements		4,966,706.	2,105,298.	2,861,408.			
d Equipment		26,152,089.	11,085,402.	15,066,687.			
e Other		7,931,402.		7,931,402.			
Total. Add lines 1a through 1e. (Column (d) must equa	84,240,660.						

Schedule D (Form 990) 2020

	CENTER FOR TH	IE ARTS	38-1689022 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other (A) TREASURY INFLATION PROT			
	20,949.	END-OF-YEAR MARKE	ET VALUE
	12,178,993.	END-OF-YEAR MARKE	
(C) INTL EQUITY, LARGE BLEND (D) ASSET ALLOCATION	6,117,417.	END-OF-YEAR MARKE	
(E) PRIVATE EQUITY	21,313,796.	END-OF-YEAR MARKE	
(F)	21/313/7300		11 1111011
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	39,631,155.		
Part VIII Investments - Program Related.	· · · · · ·		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	1 "
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2 15)		N
Part X Other Liabilities.	= 13.)		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1e or 11f. See Form 990. Part X. line	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ANNUITIES PAYABLE			516,321.
(3) PPP LOAN PAYABLE			5,990,150.
(4)			
(5)			
(6)			
(7)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

6,506,471.

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	rt XI	Reconciliation of Revenue per Audited Financial Statements	Wit	h Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total re	revenue, gains, and other support per audited financial statements			1	71,203,730.
2	Amour	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net un	nrealized gains (losses) on investments	2a	26,391,244.		
b	Donate	ed services and use of facilities	2b			
С	Recov	eries of prior year grants	2c			
d	Other ((Describe in Part XIII.)	2d	534,093.		
е	Add lin	nes 2a through 2d			2e	26,925,337.
3	Subtra	act line 2e from line 1			3	44,278,393.
4	Amour	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investr	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other ((Describe in Part XIII.)	4b	16,815,638.		
С		nes 4a and 4b			4c	16,815,638.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	61,094,031.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statement	is Wi	th Expenses per H	eturi	1.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1		expenses and losses per audited financial statements			1	40,467,152.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а		ed services and use of facilities	2a			
b		rear adjustments	2b			
С		losses	2c			
d		,	2d	534,093.		
е		nes 2a through 2d			2e	534,093.
3		act line 2e from line 1			3	39,933,059.
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a	1.5.01.5.00		
		(Describe in Part XIII.)	4b	16,815,638.		46 04 - 600
		nes 4a and 4b			4c	16,815,638.
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	56,748,697.
		Supplemental Information.				
	. da +ba c	descriptions required for Dort II, lines 2, 5, and 0: Dort III, lines 1e and 4: Dort IV	1.000	in and Ohi Dart V line 4:		/ lune Or Dout VI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

IN 1969, LELAND B GREENLEAF, PRESIDENT OF THE CONN CORPORATION, DONATED A LARGE COLLECTION OF MUSICAL INSTRUMENTS TO INTERLOCHEN CENTER FOR THE ARTS. THE COLLECTION CONSISTS OF 250 INSTRUMENTS AND A COMPLETE SET OF BRASS MOUTH PIECES. MANY OF THE INSTRUMENTS WERE MADE BEFORE 1900. THE LELAND B GREENLEAF COLLECTION WAS APPRAISED WITH A VALUE OF APPROXIMATELY \$275,000.

PART III, LINE 4:

AS AN EDUCATIONAL INSTITUTION FOCUSED ON THE ARTS, THE LELAND B GREENLEAF COLLECTION FURTHERS OUR EXEMPT PURPOSE BY EXPOSING OUR STUDENTS TO THE

EARLY HISTORY OF MUSIC AND MUSICAL INSTRUMENTS.

Schedule D (Form 990) 2020

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

 $Employer\ identification\ number \\ 38-1689022$

Part I				
			YES	N
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter				
bylaws, other governing instrument, or in a resolution of its governing body?		1	X	
Poes the organization include a statement of its racially nondiscriminatory policy toward students in all its				
catalogues, and other written communications with the public dealing with student admissions, programs	s, and scholarships?	2	X	
Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Inter	rnet			
homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to	o the			
homepage, or through newspaper or broadcast media during the period of solicitation for students, or dur	ring the			
registration period if it has no solicitation program, in a way that makes the policy known to all parts of the				
community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II		3	X	
OUR NONDISCRIMINATION POLICY STATEMENT IS INCLUDED IN				
PUBLICITY RELEASES, BROCHURES CATALOGS, ADVERTISING M	IATERIALS			
AND ON OUR WEBSITE - ALL AVAILABLE UPON REQUEST				
Does the examination maintain the following?				
Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Х	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscri		4b	Х	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dea				T
with student admissions, programs, and scholarships?		4c	Х	
				+
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.		4d	Х	
		4d	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II.		4d	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:			X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?		5a	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?		5a 5b	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff?		5a 5b 5c	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance?		5a 5b 5c 5d	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?		5a 5b 5c 5d 5e	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities?		5a 5b 5c 5d 5e 5f	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs?		5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?		5a 5b 5c 5d 5e 5f	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?		5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?		5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		5a 5b 5c 5d 5e 5f 5g 5h		
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		5a 5b 5c 5d 5e 5f 5g 5h	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended?		5a 5b 5c 5d 5e 5f 5g 5h		
If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		5a 5b 5c 5d 5e 5f 5g 5h		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

Employer identification number

INTERLOCHEN CENTER FOR THE ARTS 38-1689022 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

United States.	ribe in Part v the	organization s	procedures for monitoring the use of its	s grants and other assistance outs	side the			
Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)								
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
CENTRAL AMERICA AND								
THE CARIBBEAN	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	88,615.			
EAST ASIA AND THE								
PACIFIC	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	1,097,376.			
EUROPE (INCLUDING ICELAND AND								
GREENLAND)	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	98,800.			
		-						
NODELL AMEDICA	0	0	DDOGDAN GEDYLGEG		410 000			
NORTH AMERICA	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	410,880.			
SOUTH AMERICA	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	72,550.			
SOUTH ASIA	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	50,500.			
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SCHOLARSHIPS & FIN AID	208,016.			
CENTRAL AMERICA AND								
THE CARIBBEAN	0	0	INVESTMENTS		17,840,200.			
3 a Subtotal	0	0			19,866,937.			
b Total from continuation								
sheets to Part I	0	0			3,473,596.			
c Totals (add lines 3a and 3b)	0	0			23,340,533.			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part I Continuation	n of Activitie	s per Region	- (Schedule F (Form 990), Part I, line 3)	
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE / INGLUDING					
EUROPE (INCLUDING ICELAND AND					
GREENLAND)	0	0	INVESTMENTS		3,473,596.
·					, , ,
Totals					3 473 596

redipient who red	erved more triair \$5,0	000. Fait ii can be dupiid	cated if additional space is ne	sueu.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
	nization by the IRS, o	or for which the grantee	recognized as charities by the or counsel has provided a sec			> .		

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (h) Method of (a) Type of grant or assistance (b) Region valuation (book, FMV, recipients cash grant cash disbursement noncash noncash assistance assistance appraisal, other) STUDENT FINANCIAL AID CENTRAL AMERICA 2 0 88,615. TUITION OFFSET FMV STUDENT FINANCIAL AID EAST ASIA 57 0. 1097376. TUITION OFFSET FMV STUDENT FINANCIAL AID EUROPE 6 0. 98,800 TUITION OFFSET FMV STUDENT FINANCIAL AID NORTH AMERICA 26 0. 410,880. TUITION OFFSET FMV 72,550. TUITION OFFSET 0. STUDENT FINANCIAL AID SOUTH AMERICA 11 FMV STUDENT FINANCIAL AID SOUTH ASIA 2 0. 50,500. TUITION OFFSET FMV SUB-SAHARAN AFRICA STUDENT FINANCIAL AID 4 0. 208,016, TUITION OFFSET FMV

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE GRANTS ARE NON-CASH FINANCIAL AID THAT IS AWARDED TO ENROLLED FOREIGN STUDENTS. THE FINANCIAL AID AWARD REDUCES THE TUITION BALANCE THAT IS OWED BY THE STUDENT'S PARENTS. INTERLOCHEN CENTER FOR THE ARTS MAINTAINS RECORDS TO SUBSTANTIATE THE AMOUNT OF FINANCIAL AID AWARDED AND THE STUDENT'S ELIGIBILITY BASED ON NEED OR MERIT. AS THE GRANT IS NON-CASH FINANCIAL AID IT IS NOT NECESSARY TO MONITOR.

Schedule F (Form 990) 2020

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of	the organization							Employer identification number
			FOR THE AR	TS				38-1689022
Part I	General Information on Grants a							
	es the organization maintain records							
crit	eria used to award the grants or assis	stance?						X Yes No
	scribe in Part IV the organization's pro							
Part II	Grants and Other Assistance to	-				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
	recipient that received more than		•	T .		(f) Method of	1	
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	er total number of section 501(c)(3) a			e line 1 table				>
3 Ent	er total number of other organizations	s listed in the line 1	table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT FINANCIAL AID	1375	0.	14,788,898.	FMV	TUITION OFFSET
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	l Iditional information.	
PART I, LINE 2:					
THE GRANTS ARE NON-CASH FINANCIAL	L AID THAT	IS AWARDEI	TO ENROLL	ED STUDENTS	
IN THE UNITED STATES. THE FINANCE	IAL AID AWA	RD REDUCES	THE TUITI	ON BALANCE	
THAT IS OWED BY THE STUDENT'S PAR	RENTS. INTE	RLOCHEN CE	ENTER FOR T	HE ARTS	
MAINTAINS RECORDS TO SUBSTANTIATE					
THE STUDENT'S ELIGIBILITY BASED (
			THE GRANT	IS NON-CASH	
FINANCIAL AID IT IS NOT NECESSARY	TO MONITO)K			

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		_X_
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u> </u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	۱۵		

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) ARTHUR DEVEY	(i)	453,090.	37,120.	0.	0.	33,516.	523,726.	0.
PRESIDENT/ EX OFFICIO TRUSTEE	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PATRICK KESSEL	(i)	332,566.	23,984.	0.	0.	18,528.	375,078.	0.
VP FINANCE & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CAMILLE COLATOSTI	(i)	284,456.	22,182.	0.	0.	5,591.	312,229.	0.
PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JOHN BOGLEY	(i)	234,549.	17,500.	0.	0.	16,348.	268,397.	0.
VP PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KATHARINE LAIDLAW	(i)	201,692.	16,231.	0.	0.	17,328.	235,251.	0.
VP MEDIA & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CATHLEEN DODGE MILLER	(i)	186,990.	25,273.	0.	0.	5,591.	217,854.	0.
AVP PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TIFINI MCCLYDE-BLYTHE	(i)	141,150.	58,250.	0.	0.	11,630.	211,030.	0.
AVP HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DANIEL BESSELSEN	(i)	146,619.	10,542.	0.	0.	468.	157,629.	0.
AVP FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JASON HUBBARD	(i)	133,216.	8,906.	0.	0.	14,756.	156,878.	0.
VICE PROVOST ACADEMIC & ARTS EDUCATI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)					_		

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
INTERLOCHEN CENTER FOR THE ARTS ("ICA") PROVIDES A RESIDENCE FOR PERSONAL
USE TO THE PRESIDENT. THE RESIDENCE FOR THE PRESIDENT IS LOCATED ON ICA'S
CAMPUS, IS PROVIDED FOR THE CONVENIENCE OF ICA, AND THE PRESIDENT IS
REQUIRED TO ACCEPT THE LODGING AS A CONDITION OF THEIR EMPLOYMENT. THE
PRESIDENT'S RESIDENCE IS USED REGULARLY FOR BUSINESS RELATED FUNCTIONS. AS
SUCH, THE BENEFIT WAS NOT TREATED AS TAXABLE COMPENSATION FOR HIM.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

Part I Bond Issues						_							
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Descripti	on of purpose	(g) De	feased	(h) On of iss		(i) Po finan	
								Yes	No	Yes	No	Yes	No
ECON DEVELOPMENT CORP OF						SEE SUPP							
A THE TWNSHP OF GREEN LAKE	52-2043802	393096AB8	08/11/04	2630	0000.	SCHEDULE	K		Х		Х		X
<u>B</u>													
<u>C</u>													
D													
Part II Proceeds							T						
			<i>P</i>	I		В	С				D		
2 Amount of bonds legally defeased													
3 Total proceeds of issue				4,241.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds									-				
			2.1	0 ([(
				319,656.									
· · · · · · · · · · · · · · · · · · ·													
9 Working capital expenditures from proceeds				VE 160									
10 Capital expenditures from proceeds			1 2 2 2	5,169. 9,416.									
11 Other spent proceeds				9,410.									
				006									
13 Year of substantial completion					V	N.	V ₂ 2	NI.		V		N.	
44 Mana than be used in a control of a control of a control of a			Yes	No	Yes	No	Yes	No	+	Yes	+	No	
14 Were the bonds issued as part of a refunding			x										
if issued prior to 2018, a current refunding iss			A								+		
· · · · · · · · · · · · · · · · · · ·	9			Х									
16 Has the final allocation of proceeds been made	issued prior to 2018, an advance refunding issue)? Has the final allocation of proceeds been made?			21							+		
			Х								+		
•	Does the organization maintain adequate books and records to support the final allocation of proceeds?												
I HA For Panerwork Reduction Act Notice see t			Х		I	ı	<u> </u>		Scho	dula K	/Eorm	2001	2020

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Schedule K (Form 990) 2020

Par	t III Private Business Use									
			Α		Е	3)		D
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No		Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X							
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		X							
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?		X							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		X							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government		.00	%		%		%		%
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,		0.0							
	another section 501(c)(3) organization, or a state or local government			%		%		%		%
_6			.00	%		%		<u>%</u>		<u>%</u>
7	Does the bond issue meet the private security or payment test?	Х								
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of			%		%		<u>%</u>		<u> </u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?			_						
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
D	requirements under Regulations sections 1.141-12 and 1.145-2?		X							
Par	t IV Arbitrage	I		Т						
	Head the Season filed Farms 2000 T. Arbitana as Dahata Wald Dadwatian and		A No		Y) Na	-	D No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No X		Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Λ.							
_2	7 3 11 7		Х							
	Rebate not due yet?	Х								
	Exception to rebate?	Λ.	Х							
	No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was			-				<u> </u>		
		х								
	Is the bond issue a variable rate issue?							1		1

Part IV Arbitrage (continued)										
		4	В		С)		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No		
hedge with respect to the bond issue?		X								
b Name of provider										
c Term of hedge		_								
d Was the hedge superintegrated?										
e Was the hedge terminated?										
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?	X									
b Name of provider	PALLAS CAP									
c Term of GIC 2.000000										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X								
6 Were any gross proceeds invested beyond an available temporary period?										
7 Has the organization established written procedures to monitor the										
requirements of section 148?	X									
Part V Procedures To Undertake Corrective Action										
		4	E	3	(2	[)		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No		
of federal tax requirements are timely identified and corrected through the										
voluntary closing agreement program if self-remediation isn't available under										
applicable regulations?		X								
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	K. See instru	ictions.							
SCHEDULE K, PART I, COLUMN F										
THE PURPOSE OF THE BOND WAS TO REFUND THE \$16,100										
WAS DONE IN JUNE 1997, REFUND 2,850,000 BANK TERM				}						
NEW CREATIVE WRITING BUILDING, CONSTRUCT AN ADDIT		THE HA	RVEY							
THEATER BUILDING, AND MISCELLANEOUS CAPITAL ITEMS	5.									
SCHEDULE K, PART II, LINE 3										
THE TOTAL PROCEEDS OF THE BOND ISSUE ARE \$194,241			THE							
BONDS ISSUE PRICE OF \$26,300,000 DUE TO INVESTMEN	T EARN	INGS								
SCHEDULE K, PART IV, LINE 2C:										
THE REBATE COMPUTATION WAS PERFORMED ON JULY 31,	2009.									

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	INTERLOCHEN	CENTER	FOR THE	ARTS		38-1	689	022	
Pa	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	g	(d) Method of de noncash contribu		_	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	64	2,332,466	. THE	E AVERAGE	PR	ICE	BE
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other								
26	Other • ()								
27	Other								
28	Other (
29	Number of Forms 8283 received by the organi	zation during	g the tax year for c	ontributions					
	for which the organization completed Form 82	-	•					1	
	•		_					Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 thro	ugh 28,	that it			
	must hold for at least three years from the dat	e of the initia	al contribution, and	which isn't required to be	used fo	or			
	exempt purposes for the entire holding period	?					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contrib	utions?		31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncas	h	•			
	contributions?		-				32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in o	column (c) fo	r a type of property	y for which column (a) is ch	ecked,				
	describe in Part II								

032141 11-23-20

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020 032142 11-23-20

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

Internal Revenue Service Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROGRAMS, ENHANCING THE QUALITY OF LIFE THROUGH THE UNIVERSAL LANGUAGE
OF ARTS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
RECEIVED GRANTS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
INTERLOCHEN PRESENTS BRINGS A WORLD OF SUPERB PRESENTATIONS TO THE
DOORSTEP OF NORTHWEST LOWER MICHIGAN, ENHANCING THE REGION'S POSITION
ON THE GLOBAL ARTS MAP. MORE THAN 600 EVENTS EACH YEAR BY STUDENTS,
FACULTY AND DISTINGUISHED GUEST ARTISTS MAKE INTERLOCHEN ONE OF THE
NATION'S LARGEST ARTS PRESENTERS, THERE IS A COMBINED SEATING CAPACITY
OF 12,500 AND APPROXIMATELY 130,000 ATTENDEES ANNUALLY.
EXPENSES \$ 252,634. INCLUDING GRANTS OF \$ 0. REVENUE \$ -27,163.
INTERLOCHEN COLLEGE OF CREATIVE ARTS OFFERS AN ENGAGING - AND EVOLVING
- SERIES OF CLASSES AND PROGRAMS FOR ADULTS CALLED "INTERLOCHEN FOR
LIFE " MEMBERS OF THE INTERLOCHEN COMMUNITY - OF ALL AGES - THRIVE ON
OPPORTUNITIES TO LEARN AND EXPRESS THEMSELVES CREATIVELY AND ON THE
STRONG RELATIONSHIPS THAT RESULT FROM SUCH MEANINGFUL ENDEAVORS.
EXPENSES \$ 124,999. INCLUDING GRANTS OF \$ 0. REVENUE \$ 51,260.
INTERLOCHEN ONLINE IS AN INTERACTIVE VIRTUAL PLATFORM THAT BRINGS THE
GLOBALLY RENOWNED INTERLOCHEN EXPERIENCE INTO THE HOMES OF YOUNG
ARTISTS. WE OFFER A DIVERSE SELECTION OF ONLINE ARTS PROGRAMMING IN
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

Name of the organization INTERLOCHEN CENTER FOR THE ARTS 38-1689022

MULTIPLE SETTINGS, INCLUDING GROUP CLASSES AND PRIVATE LESSONS. DURING

SCHOOL YEAR 2020/2021 THERE WERE 252 STUDENTS, 0 STUDENTS RECEIVED

GRANTS.

EXPENSES \$ 81,580. INCLUDING GRANTS OF \$ 0. REVENUE \$ 261,015.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY INTERLOCHEN CENTER FOR THE ARTS ("ICA")

EXTERNAL ACCOUNTING FIRM. BY BOARD OF TRUSTEE POLICY, THE DRAFT OF THE FORM

990 IS REVIEWED BY THE VICE PRESIDENT OF FINANCE, PRESIDENT, AND THE CHAIR

OF BOARD OF TRUSTEES

FORM 990, PART VI, SECTION B, LINE 12C:

INTERLOCHEN CENTER FOR THE ARTS ("ICA") CONFLICT OF INTEREST POLICY AND

ANNUAL DISCLOSURE REQUIREMENTS COVER ALL BOARD OF TRUSTEE MEMBERS (ELECTED

AND EX-OFFICIO) AND OFFICERS. THE ANNUAL DISCLOSURES ARE ACCUMULATED AND

MAINTAINED BY THE CORPORATE SECRETARY. THEY ARE AVAILABLE FOR REVIEW BY

THE ICA PRESIDENT AND CHAIR OF THE BOARD OF TRUSTEES. IF A BOARD OF

TRUSTEE MEMBER HAD A CONFLICT INVOLVING A MATTER BEFORE THE BOARD THEN THEY

WOULD REMOVE THEMSELVES FROM THE DELIBERATION AND DECISION MAKING PROCESS

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF TRUSTEES CREATES AN AD HOC PRESIDENTIAL REVIEW COMMITTEE WHICH

ANNUALLY REVIEWS THE COMPENSATION OF INTERLOCHEN CENTER FOR THE ARTS

PRESIDENT. THERE ARE A VARIETY OF INPUTS FOR THE COMMITTEE, INCLUDING A

SELF-EVALUATION, GOALS COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE

CLASSES. IN ADDITION, THE COMMITTEE REVIEWS NATIONAL COMPENSATION

COMPARISONS WITH NON-PROFITS OF SIMILAR SIZE AND STATURE TO INTERLOCHEN

CENTER FOR THE ARTS. ONCE THE REVIEWS ARE COMPLETE, THE COMMITTEE MAKES A

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

INTERLOCHEN CENTER FOR THE ARTS	38-1689022
SALARY RECOMMENDATION TO THE FULL BOARD OF TRUSTEES WHICH	THEN VOTES ON THE
MATTER THIS PROCESS WAS LAST UNDERTAKEN IN OCTOBER 2019. T	HE BOARD OF
TRUSTEES ANNUALLY CREATES AN AD HOC PRESIDENTIAL REVIEW CO	MMITTEE. THE
INTERLOCHEN CENTER FOR THE ARTS ("ICA") PRESIDENT MAKES CO	MPENSATION
RECOMMENDATIONS FOR ICA'S OFFICERS TO THE PRESIDENTIAL REV	IEW COMMITTEE.
THE PRESIDENT'S RECOMMENDATIONS ARE BASED ON SELF-EVALUATI	ONS, GOALS
COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE CLASS	ES. THE PRESIDENT
ALSO REVIEWS NATIONAL COMPENSATION COMPARISONS WITH NON-PR	OFITS OF SIMILAR
SIZE AND STATURE TO ICA. THE PRESIDENT'S COMPENSATION RECO	MMENDATIONS ARE
DISCUSSED AND REVIEWED BY THE PRESIDENTIAL REVIEW COMMITTE	E HOWEVER THEY
ARE NOT FORMALLY VOTED UPON. THIS PROCESS WAS LAST UNDERTA	KEN IN OCTOBER
2019 FOR THE FOLLOWING ICA EMPLOYEE POSITIONS VICE PRESIDE	NT OF FINANCE AND
OPERATIONS, VICE PRESIDENT OF PHILANTHROPY, VICE PRESIDENT	OF STRATEGIC
COMMUNICATIONS AND ENGAGEMENT, AND PROVOST.	
FORM 990, PART VI, SECTION C, LINE 19:	
INTERLOCHEN CENTER FOR THE ART'S ("ICA") GOVERNING DOCUMEN	TS AND CONFLICT
OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC. THE AN	NUAL AUDITED
FINANCIAL STATEMENTS ARE POSTED ON ICA'S WEBSITE.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INTERLOCHEN CI	ENTER FOR THE ARTS	\$			38	8-16890	22	
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Ye	es" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-yea	I	Direct c	(f) ontrolling atity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	e or more rela	ated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct o	(f) controlling ntity	ent	rolled ity?
CANADIAN FRIENDS OF INTERLOCHEN	+			001(0)(0))	1		Yes	No
PO BOX 9401 STATION A TORONTO, ONTARIO, CANADA M5W 4E1	SCHOLARSHIPS	CANADA	501(C)(3)	LINE 7	ICA		x	
			501(0)(0)				21	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

		0 11 1611 1 11	"\" F 000	D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
David III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 34, because	it had one or more related
	organizations treated as a partnership during the tax year.		•		
	organizations treated as a partitership during the tax year.				

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No				(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General emanaging partner	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

X

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1a		<u>X</u>				
b Gift, grant, or capital contribution to related organization(s)										
c Gift, grant, or capital contribution from related organization(s)				1c	Х					
d Loans or loan guarantees to or for related organization(s)				1d		X				
e Loans or loan guarantees by related organization(s)				1e		X				
f Dividends from related organization(s)				1f		_X_				
g Sale of assets to related organization(s)				1g		_X				
h Purchase of assets from related organization(s)				1h		_X				
i Exchange of assets with related organization(s)				1i		X				
j Lease of facilities, equipment, or other assets to related organization(s)				1j		_X_				
k Lease of facilities, equipment, or other assets from related organization(s)				1k		<u>X</u>				
I Performance of services or membership or fundraising solicitations for related orga				11	Х					
m Performance of services or membership or fundraising solicitations by related organ				1m		<u>X</u>				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		<u>X</u>				
Sharing of paid employees with related organization(s)				10	X					
p Reimbursement paid to related organization(s) for expenses				1p		<u>X</u>				
p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses										
r Other transfer of cash or property to related organization(s)				1r		<u> </u>				
s Other transfer of cash or property from related organization(s)				1s		X				
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	elationships and transaction thresholds.							
(a)	(b)	(c)	(d)							
Name of related organization	Transaction	Amount involved	Method of determining amount in	volved						
	type (a-s)									
		252 562	L							
(1) CANADIAN FRIENDS OF INTERLOCHEN	С	370,569.	F.W∧							
(2)										
(3)										
(4)										
(4)	 									
(F)										
(5)	 									
(6)	<u> </u>		2	D /F -	000'	0000				
032163 10-28-20			Schedule	K (For	n 990)	2020				

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000