PUBLIC INSPECTION COPY

Form	990
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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

	nt of the Tre evenue Serv	asury ice Go to www	. <i>irs.gov/Form</i> 990 for instructions a	and the latest i	information.		Inspection
		calendar year, or tax year beginning	06/01,2017			05	5/31, <b>20</b> 18
_		C Name of organization			D Employer	identific	ation number
B Check i	if applicable:	INTERLOCHEN CENTER FOR	R THE ARTS		38-1	58902	2
	ldress ange	Doing business as					
	ime change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	E Telephone	number	
Init	tial return	PO BOX 199			(231)	276-7	7200
	nal return/ rminated	City or town, state or province, country, a	and ZIP or foreign postal code				
Am	nended turn	INTERLOCHEN, MI 49643			G Gross rec	eipts \$	83,188,993
Ap	plication	F Name and address of principal officer:	PATRICK M KESSEL		H(a) Is this a subordir		urn for Yes X N
		PO BOX 199 INTERLOCHEI	N, MI 49643		H(b) Are all s		included? Yes N
I Tax-	exempt sta	atus: X 501(c)(3) 501(c) (	)    (insert no.)    4947(a)(1)	or 527	/ If "No	," attach a	list. (see instructions)
J Web	osite: 🕨	WWW.INTERLOCHEN.ORG			H(c) Group e	xemption r	number 🕨
K Forn	n of organ	ization: X Corporation Trust	Association Other ►	L Year of	formation: 1927	M State	e of legal domicile: MI
Part	Su	mmary					
1		describe the organization's mission o	r most significant activities: ENGAG	E AND INS	SPIRE PEOPL	E WOR	RLDWIDE
e	THR	OUGH EXCELLENCE IN EDUCA	ATIONAL, ARTISTIC AND	CULTURAL	PROGRAMS,		
Jano	ENH	ANCING THE QUALITY OF LI	IFE THROUGH THE UNIVER	SAL LANG	JAGE OF ART	s.	
Activities & Governance	Check	this box 🕨 🗌 if the organization d	iscontinued its operations or dispos	ed of more tha	n 25% of its net as	sets.	
ອິ 3	Numb	er of voting members of the governing	body (Part VI, line 1a)			3	23.
<sup>∞5</sup> 4		er of independent voting members of t					22.
5 tie		number of individuals employed in cale					1,585.
iž 6		number of volunteers (estimate if necess					733.
۲ A		unrelated business revenue from Part V					121,610.
		related business taxable income from					120,610.
			· · · · · · · · · · · · · · · · · · ·		Prior Yea		Current Year
. 8	Contri	butions and grants (Part VIII, line 1h)			16,506,	654.	8,225,801.
9 9 10		am service revenue (Part VIII, line 2g)			45,982,	248.	46,717,311.
a 10		ment income (Part VIII, column (A), line			4,806,	189.	5,980,693.
<sup>26</sup>  11		revenue (Part VIII, column (A), lines 5,			1,689,	092.	1,512,872.
12		evenue - add lines 8 through 11 (must			68,984,	183.	62,436,677.
13		s and similar amounts paid (Part IX, colu			12,456,	963.	13,769,665.
14	Benef	its paid to or for members (Part IX, colu	mn (A), line 4)			0.	0
ທ 15		es, other compensation, employee bene			26,978,	071.	28,330,732.
u 16	a Profes	ssional fundraising fees (Part IX, column	n (A), line 11e)			0.	0
15 16 Exbenses	b Total f	undraising expenses (Part IX, column (	D), line 25) ▶ 2 , 788 , 959	Э.			
<sup>ш</sup>  17		expenses (Part IX, column (A), lines 11			16,018,	934.	16,222,682.
18	Total e	expenses. Add lines 13-17 (must equal	Part IX, column (A), line 25)		55,453,	968.	58,323,079
19	Reven	ue less expenses. Subtract line 18 from	n line 12		13,530,	215.	4,113,598.
s or ces					Beginning of Curre		End of Year
Net Assets or Fund Balances 75 05	Total a	assets (Part X, line 16)			203,412,		216,420,556.
¥∰ 21	Total I	iabilities (Part X, line 26)			43,092,		46,017,047.
2 <sup>1</sup> /22	Net as	sets or fund balances. Subtract line 21	from line 20		160,320,	458.	170,403,509.
Part I	Sig	nature Block					
Under p true, co	penalties c rrect, and	f perjury, I declare that I have examined th complete. Declaration of preparer (other than	is return, including accompanying scheo n officer) is based on all information of wh	lules and statem tich preparer has	ents, and to the be any knowledge.	st of my	knowledge and belief, it i
Class							
Sign		Signature of officer			Date		
Here		PATRICK M KESSEL	VP FIN	IANCE & O	PS		
		Type or print name and title					
Daid	Print/	Type preparer's name	Preparer's signature	Date	Check		PTIN
Paid	JACO	DB COOK	John Con	4/10/	2019 self-em	oloyed	P01240455

▶BDO USA, LLP

Preparer

Firm's name

Firm's EIN ▶ 13-5381590

### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	INTERLOCHEN CENTER FOR THE ARTS	38-1689022
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 199	Social security number (SSN)
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. INTERLOCHEN, MI 49643	·
Entor the De	Sturn Code for the return that this application is for (file a constrate application f	(0 1)

Enter the Return Code for the return that this application is for (file a separate application for each return) . . . . . . . .

Return	Application		Retu	rn	
Code	Is For		Cod	е	
01	Form 990-T (corporation)		07		
02	Form 1041-A		08		
03	Form 4720 (other than individual)		09		
04	Form 5227		10		
05	Form 6069		11		
06	Form 8870		12		
<ul> <li>The books are in the care of ► OPERATIONS PO BOX 199 INTERLOCHEN MI 49643</li> <li>Telephone No. ► 231 276-7200 Fax No. ►</li> <li>If the organization does not have an office or place of business in the United States, check this box</li> </ul>					
lf it is for pa	rt of the group, check this box $\blacktriangleright$	a			
for the org	anization's return for:			'n	
nonths, cheo	k reason: Initial return Final return	1			
		3a \$	;	0.	
		3b \$	i	0.	
		3c \$		0.	
al (direct deb	t) with this Form 8868, see Form 8453-EO and Form	8879	-EO for payme	⊧nt	
	Code           01           02           03           04           05           06           EL, VP F1           30X 199 1	Code       Is For         01       Form 990-T (corporation)         02       Form 1041-A         03       Form 4720 (other than individual)         04       Form 5227         05       Form 6069         06       Form 8870         CL, VP FINANCE &         30X 199 INTERLOCHEN MI 49643	Code       Is For         01       Form 990-T (corporation)         02       Form 1041-A         03       Form 4720 (other than individual)         04       Form 5227         05       Form 6069         06       Form 8870         EL, VP FINANCE &         30X 199 INTERLOCHEN MI 49643	Code       Is For       Cod         01       Form 990-T (corporation)       07         02       Form 1041-A       08         03       Form 4720 (other than individual)       09         04       Form 5227       10         05       Form 6069       11         06       Form 8870       12         EL, VP FINANCE &       30X 199 INTERLOCHEN MI 49643         Fax No. ►	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

Fo	orm 990 (2017)	Page 2
F	Part III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
	INTERLOCHEN CENTER FOR THE ARTS ENGAGES AND INSPIRES PEOPLE WORLDWIDE	
	THROUGH EXCELLENCE IN EDUCATIONAL, ARTISTIC AND CULTURAL PROGRAMS,	
	ENHANCING THE QUALITY OF LIFE THROUGH THE UNIVERSAL LANGUAGE OF THE	
	ARTS.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

а	(Code: ) (Expenses \$ 22,343,806. including grants of \$ 11,677,392. ) (Revenue \$ 29,681,845. )
	INTERLOCHEN ARTS ACADEMY, THE NATION'S FIRST AND FOREMOST BOARDING
	FINE ARTS HIGH SCHOOL, UNITES STUDENTS WITH OTHERS WHO VALUE THEIR
	HIGHEST ASPIRATIONS, CREATING A CLOSE-KNIT ARTISTS' COMMUNITY.
	FIVE HUNDRED OF THE WORLD'S MOST TALENTED AND MOTIVATED YOUNG
	ARTISTS STUDY MUSIC, DANCE, THEATRE, VISUAL ARTS, CREATIVE WRITING
	AND MOTION PICTURE ARTS IN A COLLEGE-LIKE SETTING. THEY FIND IN
	THE ACADEMY A FAST-PACED, CREATIVE ENVIRONMENT THAT CHALLENGES,
	INSPIRES AND FOCUSES THEIR TALENTS. WHILE PRODUCING MORE THAN 250
	ARTISTIC PRESENTATIONS IN THE SCHOOL YEAR, ACADEMY STUDENTS ALSO
	MASTER A RIGOROUS COLLEGE PREPARATORY ACADEMIC CURRICULUM THAT
	PREPARES THEM TO TAKE PROMINENT CONTINUED ON SCHEDULE O

4b	(Code:	) (Expenses \$	16,534,417. <b>incluc</b>	ding grants of \$	2,090,778. )(	(Revenue \$	13,958,267. <b>)</b>	
	THE WORLD'	S PREMIER SUMME	R ARTS PROGRA	M FOR ASPIRING	G ARTIST'S			
	GRADES 3 T	HROUGH 12. INTE	RLOCHEN ARTS	CAMP ATTRACTS	STUDENTS,			
	FACULTY AN	D STAFF FROM AI	L 50 U.S. STA	TES, AND MORE	THAN 40			
	COUNTRIES.	THE WORLD'S BE	ST AND BRIGHT	EST STUDENTS I	RAIN			
	INTENSIVEL	Y WITH WORLD CI	ASS INSTRUCTO	RS AND PRODUCE	MORE THAN	400		
	PRESENTATI	ONS EACH SUMMER	IN DANCE, TH	EATER, CREATIV	YE WRITING,			
	VISUAL ART	S, MOTION PICTU	RE ARTS AND M	USIC. DURING S	SUMMER 2017			
	THERE WERE	2,854 STUDENTS	, OF WHICH 73	0 STUDENTS REC	CEIVED GRAN	TS.		
	INTENSIVEL PRESENTATI VISUAL ART	Y WITH WORLD CI ONS EACH SUMMEF S, MOTION PICTU	ASS INSTRUCTO IN DANCE, TH RE ARTS AND M	RS AND PRODUCE EATER, CREATIV USIC. DURING S	E MORE THAN VE WRITING, SUMMER 2017			

 4c (Code: \_\_\_\_\_) (Expenses \$\_\_\_\_\_\_3,128,133. including grants of \$\_\_\_\_\_) (Revenue \$\_\_\_\_\_2,399,365. )

 INTERLOCHEN PRESENTS BRINGS A WORLD OF SUPERB PRESENTATIONS TO THE

 DOORSTEP OF NORTHWEST LOWER MICHIGAN, ENHANCING THE REGION'S

 POSITION ON THE GLOBAL ARTS MAP. MORE THAN 600 EVENTS EACH YEAR BY

 STUDENTS, FACULTY AND DISTINGUISHED GUEST ARTISTS MAKE INTERLOCHEN

 ONE OF THE NATION'S LARGEST ARTS PRESENTERS. THERE IS A COMBINED

 SEATING CAPACITY OF 12,500 AND APPROXIMATELY 130,000 ATTENDEES

 ANNUALLY.

0211714

 

 4d Other program services (Describe in Schedule O.)

 (Expenses \$ 2,681,256. including grants of \$ 1,495. ) (Revenue \$ 677,834. )

 4e Total program service expenses ▶ 44,687,612.

 JSA 7E1020 1.000

12:32:14 PM V 17-7.10

8914FY 701U 4/9/2019

INTERLOCHEN CENTER FOR THE ARTS

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Part	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III.	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		37	
	complete Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			v
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40	х	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	A	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
-	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	110	Х	
h	complete Schedule D, Part VI Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	11a		
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
~	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
-	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a.	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			v
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			Х
~-	disqualified persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		Х
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
•	Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
a h	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		
b	Schedule L. Part IV.	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
U	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	

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Par				
	Check if Schedule O contains a response or note to any line in this Part V	•••		·
	Enter the number reported in Box 3 of Form 1096. Enter $-0$ if not applicable $ 1a $ 239		Yes	No
	Enter the humber reported in box 5 of rollin 1050. Enter-0- in hot applicable 1 1 1 1 1 1 1			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	х	
•	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return <b>2a</b>			
		26	х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
0	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).	3a	х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	50		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	х	
h	account)?			
a				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
52	(FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.2-		-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		- 22
<b>D</b> JSA	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0		000	(2017

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#### INTERLOCHEN CENTER FOR THE ARTS

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8		
iu	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
b	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent <b>1b</b> 22	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
Ũ	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
·u	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
Ū	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright_{\underline{MI}}$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(0	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X       Own website       Another's website       X       Upon request       Other (explain in Schedule O)			
10	Describe in Schedule Q whether (and if as how) the ergenization mode its governing desuments, conflict of int	araat	nalia	1 004

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► PATRICK M KESSEL, VP FINANCE & OPERATIONS PO BOX 199 INTERLOCHEN, MI 49643 231-276-7200

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Page 7

	Compensation of Independent Contra		Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Check if Schedule O c	ontains a r	esponse or n	ote to any line	e in thi	s Part VII				
Section A.	Officers, Directors, T	rustees, Ke	ey Employee	s, and Highe	st Cor	npensated Emp	oloyees			

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C) (B) Position								
(A)	(B)	(do r	not ch			e than c	no	(D)	(E)	(F)
Name and Title	Average hours per					is both		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any					or/trust		from	related	other
	hours for	우파	Ē	Q	2	역 프	F	the	organizations	compensation
	related	Individual or directo	stitu	Officer	₿y er	ghe	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	Individual trustee or director	Institutional trust	7	Key employee	st co	ñ	(W-2/1099-MISC)		organization and related
	line)	trust	altr		yee	mpe				organizations
		êe	istee			Highest compensated employee				
						ted				
(1)ARTHUR DEVEY	50.00									
PRESIDENT EX OFFICIO TRUSTEE	0.	x		Х				297,373.	0.	17,391.
(2) JEFFREY KIMPTON	50.00									
PRES EX OFF TRSTEE THRU 6/1/17	0.	х		Х				549,078.	0.	49,370.
(3)GLYNN T. WILLIAMS	1.50									
CHAIRMAN OF THE BOARD	0.	X		Х				0.	0.	0.
(4)BECKY RUTHVEN	1.50									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(5)SARAH K. HARDING	1.50									
VICE CHAIR	0.	Х						0.	0.	0.
(6)DAVID P. MIN	1.50									
EX-OFFICIO TRUSTEE	0.	Х						0.	0.	0.
(7)KEITH W. BAUM	1.50									
TRUSTEE	0.	Х						0.	0.	0.
(8)GORDON F. BRUNNER	1.50									
TRUSTEE	0.	Х						0.	0.	0.
(9)ANDREW W. CORDONNIER	1.50									
TRUSTEE	0.	X						0.	0.	0.
(10)CASEY G. COWELL	1.50							_	_	_
TRUSTEE	0.	Х						0.	0.	0.
(11)DOUGLAS R. EICHER	1.50							_	_	_
TRUSTEE	0.	Х						0.	0.	0.
(12)LOWELL J. GRUMAN	1.50									
TRUSTEE	0.	X						0.	0.	0.
(13)CYNTHIA L. HANN	1.50									
TRUSTEE	0.	X						0.	0.	0.
(14) STEVEN E. HAYDEN	1.50							_	_	_
TRUSTEE	0.	Х						0.	0.	0.

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Form 990 (2017)

#### INTERLOCHEN CENTER FOR THE ARTS

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) NANCY HOAGLAND       1.50       0.       0.         TRUSTEE       0.       0.       0.       0.         TRUSTEE       0.       x       0.       0.         JADIN F. MANUEL       1.50       0.       0.       0.         TRUSTEE       0.       x       0.       0.         JADIN F. MANUEL       1.50       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.         PELAINE MISCHLER       1.50       0.       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.       0.         WILLIAM C. NELSON       1.50       0.       0.       0.       0.       0.         TRUSTEE       0.       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.		hours for related organizations below dotted	office	er and	a dire	ctor/trust	ee)	the organization	organizations	compensatio from the organization and related organization
1       TRUSTEY       MANUEL       0.       0.         0.       0.       0.       0.       0.         TRUSTEE       0.       0.       0.       0.         0.       0.       0.       0.       0.         TRUSTEE       0.       0.       0.       0.         0.       0.       0.       0.       0.         1.50       0.       0.       0.       0.         TRUSTEE       0.       0.       0.       0.         1.50       0.       0.       0.       0.         TRUSTEE       0.       0.       0.       0.         1.50       0.       0.       0.       0.         TRUSTEE       0.       0.       0.       0.         1.50       1.50       0.       0.       0.         TRUSTEE       0.       X       0.       0.         1.50       1.50       X       0.       0.         TRUSTEE       0.       X       0.       0.         1.50       X       0.       0.       0.         TRUSTEE       0.       X       0.       0.		+	v					0	0	
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) BARRETT ROLLINS       1.50       x       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.         ) CLAIRE SKINNER       1.50       x       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.         ) CLAIRE SKINNER       1.50       x       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.       0.         ) ZHIBAI ZHENG       1.50       x       0.       0.       0.       0.         TRUSTEE       0.       x       0.       0.       0.       0.       0.         > ZhIBAI ZHENG       1.50       x       0.       0.       0.       0.       0.         TRUSTEE       0.       X       0.       0.       0.       0.       0.       0.         TRUSTEE       0.       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	) WILLIAM C. NELSON	1.50								
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)       KURTIS T. WILDER       1.50       0.       X       0.       0.         TRUSTEE       0.       X       0.       0.       0.       0.         2HIBAI ZHENG       1.50       0.       X       0.       0.       0.         TRUSTEE       0.       0.       X       0.       0.       0.         b Sub-total       0.       0.       X       0.       0.       66,7         c Total from continuation sheets to Part VII, Section A.       2.081,491.       0.       325,7         d Total (add lines 1b and 1c)       15       2.927,942.       0.       392,4         Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       15         Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       3         Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual       5         ection B. Independent Contractors       5       5         complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from th	) CLAIRE SKINNER		X						0.	
2 HIBAI ZHENG       1.50       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.<			X					0.	0.	
b Sub-total       846,451.       0.       66,7         c Total from continuation sheets to Part VII, Section A       2,081,491.       0.       325,7         d Total (add lines 1b and 1c)       2,927,942.       0.       392,4         Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       Yes         For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       5         Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         (A)       (B)       (C)       Compensation       Compensation			X					0.	0.	
c Total from continuation sheets to Part VII, Section A <ul> <li>2,081,491.</li> <li>325,7</li> <li>2,927,942.</li> <li>392,4</li> </ul> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization <ul> <li>15</li> </ul> Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .       Yes           For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person         4         X           Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person         5         5           ection B. Independent Contractors         Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)         (B)         (C)		0.	X							66,7
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 15         Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		I, Section A		•••	• • •	• • •	•		0.	325,7
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3         For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       5         ection B. Independent Contractors       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         (A)       (B)       (C)       Compensation	Total number of individuals (including but r	not limited to t	hose		abo	/e) who	► o re			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	employee on line 1a? If "Yes," complete Sch	nedule J for su	ch ind	lividua	al	• • •	• •			
for services rendered to the organization? If "Yes," complete Schedule J for such person       5         ection B. Independent Contractors         Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       Compensation of services       Compensation	organization and related organizations	greater than	\$15	50,00	0?	f "Yes	s,"	complete Schedu	le J for such	<b>4</b> X
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       Compensation of services       Compensation	for services rendered to the organization? In									5
Name and business address         Description of services         Compensation	Complete this table for your five highest c compensation from the organization. Repo									
TTACHMENT 2		address							rvices C	
	0									

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **>** 10

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(A) Name and title	(B) Average hours per week (list any hours for	ge Position per (do not check more than st any box, unless person is both for officer and a director/trus					an ee)	(D) Reportable compensation from the	(E) Reportable compensation f related organizations	5	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)	from the organization and related organizations
5) TIMOTHY DOUGHERTY VP ADVANCEMENT	50.00			x				406,094.		0.	48,530
7) PATRICK KESSEL VP FINANCE & OPERATIONS	50.00			x				390,201.		0.	48,530
) EDWARD FARRADAY	50.00			x							
VP EDUCATION PROGRAMS )) THOMAS MACKEY	0.							285,826.		0.	34,663
VP STUDENT AFFAIRS )) HEATHER COVA	0. 50.00			X				149,735.		0.	41,718
CORP SECRETARY  ) CATHLEEN DODGE MILLER	0.			Х				81,405.		0.	8,669
AVP ADVANCEMENT 2) KIM ZUBRICKAS	0.					X		187,551.		0.	26,404
DIR HUMAN RESOURCES 3) KEDRIK MERWIN	0.					Х		159,536.		0.	23,27
DIR MUSIC 4) DANIEL BESSELSEN	0.					X		146,784.		0.	32,63
AVP FINANCE	0.					X		141,607.		0.	31,22
5) ANDREW SCHMITT DIR INFORMATION TECHNOLOGY	50.00					x		132,752.		ο.	30,098
<ul> <li>b Sub-total</li> <li>c Total from continuation sheets to Part VII,</li> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but no reportable compensation from the organization)</li> </ul>	Section A		istec	•		e) who	> re	ceived more than	\$100,000 of		
Did the organization list any former off employee on line 1a? If "Yes," complete Sche											Yes N 3 2
For any individual listed on line 1a, is the organization and related organizations g individual	reater than	\$15	0,00	)0?	lf	"Yes	,"	complete Schedu	sation from the	e h	<b>4</b> X
<ul> <li>Did any person listed on line 1a receive o for services rendered to the organization? If "</li> <li>Section B. Independent Contractors</li> </ul>											5
Complete this table for your five highest con compensation from the organization. Report year.											
(A) Name and business ad	ddress							<b>(B)</b> Description of se	ervices	Cc	(C) ompensation

### Form 990 (2017)

Par	t VII	I Statement of Rever Check if Schedule O co		ose or note to an	v line in this Part VII	1		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts Dts	1a	Federated campaigns	1a					
Gran	b	Membership dues						
Am Am	с	Fundraising events	1c					
ilar İlar	d	Related organizations	<u>1</u> d	82,711.				
Sir,	е	Government grants (contribu	itions) 1e	125,484.				
ner Der	f	All other contributions, gifts,	grants,					
<u>e</u> tri		and similar amounts not included		8,017,606.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included i <b>Total.</b> Add lines 1a-1f		1,987,680.	8,225,801.			
	h		<u></u>	Business Code	0,223,001.			
Program Service Revenue	2a	STUDENT TUITION AND FEES		711130	43,966,282.	43,966,282.		
e Re	b	CONCERT ADMISSIONS		711300	2,140,581.	2,140,581.		
vice	c	OTHER DEPARTMENT INCOME		900099	610,448.	610,448.		
Ser	d							
am	е							
ogr	f	All other program service rev	enue					
Å	g	Total. Add lines 2a-2f	<u></u>	<u></u>	46,717,311.			
	3	Investment income (inc	cluding divider	nds, interest,				
		and other similar amounts).		🏲	3,400,968.			3,400,968.
	4	Income from investment of	•	•	0.			
	5	Royalties	(i) Real	(ii) Personal	0.			
				.,				
	6a	Gross rents	1,370,879.	121,610.				
	b	Less: rental expenses	1,370,879.	101 610				
	C A	Rental income or (loss)	1,370,879.	121,610.	1,492,489.		121,610.	1,370,879.
	d 7a	Net rental income or (loss) . Gross amount from sales of	(i) Securities	(ii) Other	1,192,109.		121,010.	1,570,075.
	74	assets other than inventory	21,285,731.	150,000.				
	h	Less: cost or other basis						
	b	and sales expenses	18,845,585.	10,421.				
	с	Gain or (loss)	2,440,146.	139,579.				
	d	Net gain or (loss)			2,579,725.			2,579,725.
a	8a	Gross income from fundra						
nue		events (not including \$	0					
Seve		of contributions reported on						
Other Revenue		See Part IV, line 18	a					
oth	b	Less: direct expenses	b					
	С	Net income or (loss) from fu	ndraising events	▶	0.			
	9a	Gross income from gaming See Part IV, line 19						
	b c	Less: direct expenses Net income or (loss) from g			0.			
	10a	Gross sales of inventor returns and allowances	•	1,712,014.				
	b	Less: cost of goods sold	b	1,896,310.				
	c	Net income or (loss) from sal		<u></u> ▶	-184,296.			-184,296.
		Miscellaneous Revenu	e	Business Code				
	11a	OTHER SALES		900099	204,679.			204,679.
	b							
	С							
	d	All other revenue		L				
	e	Total. Add lines 11a-11d			204,679.	46 818 211	101 (10	7 271 055
JSA	12	Total revenue. See instructio	115.		62,436,677.	46,717,311.	121,610.	7,371,955. Form <b>990</b> (2017)

JSA 7E1051 1.000

#### INTERLOCHEN CENTER FOR THE ARTS

<b>Part IX</b> Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations mus		s. All other organization	ns must complete colun	nn (A).
Check if Schedule O contains a resp				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	11,297,443.	11,297,443.		
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign	0 470 000	0 470 000		
individuals. See Part IV, lines 15 and 16	2,472,222.	2,472,222.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,	2,948,688.	589,960.	1,899,973.	458,75
trustees, and key employees	2,940,000.	569,900.	1,099,973.	456,75
6 Compensation not included above, to disqualified				
persons (as defined under section $4958(f)(1)$ ) and	0.			
persons described in section 4958(c)(3)(B)	20,560,839.	16,480,489.	2,773,369.	1,306,98
7 Other salaries and wages	20,300,035.	10,400,407.	2,773,309.	1,300,90
8 Pension plan accruals and contributions (include	1,596,895.	1,169,938.	305,754.	121,20
section 401(k) and 403(b) employer contributions)	1,617,161.	1,269,505.	256,483.	91,17
9 Other employee benefits	1,607,149.	1,189,955.	311,848.	105,34
0 Payroll taxes	1,007,149.	1,100,000.	511,040.	105,54
1 Fees for services (non-employees):	0.			
a Management	43,543.		43,543.	
b Legal	91,089.		91,089.	
c Accounting	91,089.		91,009.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17	234,598.		234,598.	
f Investment management fees	234,590.		234,390.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column	1,600,041.	1,125,814.	411,292.	62,93
(A) amount, list line 11g expenses on Schedule O.)	879,673.	6,264.	810,712.	62,69
2 Advertising and promotion	4,069,107.	2,762,606.	943,056.	363,44
3 Office expenses	1,102,922.	2,702,000.	1,102,922.	505,44
4 Information technology	0.		1,102,722.	
5 Royalties	947,957.	795,544.	114,530.	37,88
6 Occupancy	1,189,344.	692,968.	362,897.	133,47
7 Travel	1,100,044.	0,500.	502,097.	133,47
8 Payments of travel or entertainment expenses	0.			
for any federal, state, or local public officials	178,322.	71,985.	96,292.	10,04
9 Conferences, conventions, and meetings	255,440.	71,505.	255,440.	10,01
0 Interest	255,440.		233,110.	
1 Payments to affiliates	1,924,517.	1,539,614.	384,903.	
2 Depreciation, depletion, and amortization	328,384.	1,555,014.	328,384.	
3 Insurance	520,501.		520,501.	
4 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
ARTIST FEES	1,403,268.	1,403,268.		
bFOOD COST	1,389,961.	1,349,579.	28,389.	11,99
cREPAIRS AND MAINTENANCE	142,467.	143,112.	-20,877.	20,23
dUBIT	36,104.		36,104.	20,23
	405,945.	327,346.	75,807.	2,79
e All other expenses	58,323,079.	44,687,612.	10,846,508.	2,788,95
5 Total functional expenses. Add lines 1 through 24e 6 Joint costs. Complete this line only if the	50,525,075.	11,007,012.	10,010,000.	2,100,75
organization reported in column (B) joint costs from a combined educational campaign and				
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	0			

0.

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Form 990 (2017)

following SOP 98-2 (ASC 958-720)

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n 990 (20 I <b>rt X</b>	Balance Sheet			Page <b>11</b>
	Check if Schedule O contains a response or note to any line in th	ic Port V		
		(A) Beginning of year	<u></u>	(B) End of year
1 0	Cash - non-interest-bearing	13,387,200.	1	11,306,242.
2 5	Savings and temporary cash investments	10,056.	2	10,173.
3 F	Pledges and grants receivable, net	9,558,983.	3	7,273,406.
4 A	Accounts receivable, net	166,668.	4	253,935.
5 L	Loans and other receivables from current and former officers, director	S.	-	
	trustees, key employees, and highest compensated employee			
			5	0.
4 a	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under secti 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employe and sponsoring organizations of section 501(c)(9) voluntary employees' beneficia organizations (see instructions). Complete Part II of Schedule L	rs Iry	6	0.
	Notes and loans receivable, net		7	0.
	Inventories for sale or use		-	982,497.
	Prepaid expenses and deferred charges		-	664,638.
	Land, buildings, and equipment: cost or			,,
	other basis. Complete Part VI of Schedule D <b>10a</b> 104, 938, 23	0.		
	Less: accumulated depreciation		100	56,119,923.
	Investments - publicly traded securities			105,708,254.
12	Investments - other securities. See Part IV, line 11			33,106,802.
	Investments - program-related. See Part IV, line 11			0.
			10	0.
	Intangible assets Other assets. See Part IV, line 11		1.4	994,686.
16 T	Total assets. Add lines 1 through 15 (must equal line 34)	• •		216,420,556.
	Accounts payable and accrued expenses			7,602,252.
	Grants payable and accided expenses		18	0.
	Deferred revenue		-	12,631,163.
	Tax-exempt bond liabilities	• • • • • • • • • • • • • • • • • • • •		25,228,569.
21 E	Escrow or custodial account liability. Complete Part IV of Schedule D			0.
	Loans and other payables to current and former officers, director			
	trustees, key employees, highest compensated employees, a			
	disqualified persons. Complete Part II of Schedule L		22	0.
	Secured mortgages and notes payable to unrelated third parties			0.
	Unsecured notes and loans payable to unrelated third parties			0.
	Other liabilities (including federal income tax, payables to related thi			
	parties, and other liabilities not included on lines 17-24). Complete Part			
-	of Schedule D		25	555,063.
26 T	Total liabilities. Add lines 17 through 25	43,092,149.	26	46,017,047.
C	Organizations that follow SFAS 117 (ASC 958), check here ▶ X at complete lines 27 through 29, and lines 33 and 34.			
27 L	Unrestricted net assets	98,258,788.	27	110,909,326.
<b>28</b> T	Temporarily restricted net assets	30,951,692.	28	27,000,245.
<b>29</b> F	Permanently restricted net assets	31,109,978.	29	32,493,938.
c	Organizations that do not follow SFAS 117 (ASC 958), check here  arcomplete lines 30 through 34.			
<b>30</b> C	Capital stock or trust principal, or current funds		30	
31 F	Paid-in or capital surplus, or land, building, or equipment fund	••	31	
32 F	Retained earnings, endowment, accumulated income, or other funds	••	32	
33 T	Total net assets or fund balances	160,320,458.	33	170,403,509.
34 T	Total liabilities and net assets/fund balances	203,412,607.	34	216,420,556.
33 I 34 T	l otal net assets or fund balances Total liabilities and net assets/fund balances	203,412,607.		

Form 990 (2017)

INTERLOCHEN	CENTER	FOR	THE	ARTS

Form 99	90 (2017)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		62,4		
2	Total expenses (must equal Part IX, column (A), line 25)	2		58,3		
3	Revenue less expenses. Subtract line 2 from line 1	3			13,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	60,3		
5	Net unrealized gains (losses) on investments	5		5,9	69,4	
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>33,</u> column (B))	10	1	70,4	03,5	509.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e.	xplair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				37	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o		-		37	
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplaiı	n in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set					v
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	•	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	artment of the Treasury nal Revenue Service		► Go to www.irs.go	ov/Form990 for instruct	ions and	the latest	information.	Open to Public Inspection	
Nam	e of the organization	•					Employer identif	ication number	
INT	FERLOCHEN CEN	TER FOR T	HE ARTS				38-16890	22	
Ра	rt I Reason fo	r Public Cha	arity Status (All o	organizations must c	complet	e this pa	art.) See instructions	S.	
The		•		t is: (For lines 1 throug		•	,		
1				tion of churches desc					
2				. (Attach Schedule E	-				
3		-		rganization described					
4	A medical res	earch organiz	zation operated in	conjunction with a hose	spital de	scribed i	n section 170(b)(1)(A)	)(iii). Enter the	
	hospital's nar	-							
5		-	for the benefit of Complete Part II.)	a college or universit	y owned	d or ope	erated by a governme	ental unit described in	
6				rnmental unit describe	d in <b>sect</b>	ion 170	b)(1)(A)(v).		
7								om the general public	
•			)(1)(A)(vi). (Compl	-		om a go			
8				<b>b)(1)(A)(vi).</b> (Complete	Part II)				
9				ed in section 170(b)(1			l in conjunction with a	land-grant college	
•			-	griculture (see instruct		-			
	university:		g		,		·······	the sense ge et	
10		on that norma	allv receives: (1) m	ore than 331/3 % of its	support	from co	ntributions. members	hip fees, and gross	
	receipts from	activities rela	ated to its exempt f	functions - subject to	certain e	xception	is, and (2) no more tha	in 331/3 % of its	
				nrelated business tax 975. See <b>section 509</b>				businesses	
11				usively to test for publi					
12	<u> </u>	•		•	•			carry out the purposes	
		-		-	-			See section 509(a)(3).	
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а	Type I. A s	<b>Type I</b> . A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving							
			-	regularly appoint or e	-				
	supporting	organization.	You must complet	e Part IV, Sections A	and B.				
b	Type II. A s	upporting org	anization supervis	ed or controlled in co	nnectior	with its	supported organizati	on(s), by having	
	control or n	nanagement o	of the supporting o	organization vested in	the sam	e persor	ns that control or mar	age the supported	
	organizatior	n(s). You mus	t complete Part IV	, Sections A and C.					
С	Type III fun	ctionally inte	grated. A supporti	ng organization opera	ated in c	onnectio	n with, and functiona	lly integrated with,	
	its supporte	d organization	n(s) (see instruction	ns). You must comple	te Part I	V, Sectio	ons A, D, and E.		
d	Type III nor	n-functionally	integrated. A sup	porting organization c	perated	in conn	ection with its suppor	ted organization(s)	
	that is not f	unctionally int	egrated. The orgai	nization generally mus	st satisfy	a distrib	oution requirement an	d an attentiveness	
	requiremen	t (see instruct	tions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.		
е		-		a written determinatio				II, Type III	
				ionally integrated sup			tion.		
f			•				• • • • • • • • • • • • •	•••••	
g			1	orted organization(s).					
	(i) Name of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see	
				above (see instructions))		ment?	instructions)	instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
	_								
Tota	al								

#### Schedule A (Form 990 or 990-EZ) 2017

38-1689022

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,965,250.	14,915,943.	10,111,241.	16,506,654.	8,225,801.	60,724,889.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	10,965,250.	14,915,943.	10,111,241.	16,506,654.	8,225,801.	60,724,889.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						5,479,282.
6	Public support. Subtract line 5 from line 4						55,245,607.
	tion B. Total Support	() 00 (0	(1) 0044	() 00/5	( )) 0.0 ( 0.	() 00 (-	
_	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	10,965,250.	14,915,943.	10,111,241.	16,506,654.	8,225,801.	60,724,889.
9	similar sources Net income from unrelated business activities, whether or not the business is regularly carried on	124,521.	99,762.	95,967.	117,293.	121,610.	559,153.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <u>ATCH.1</u>	231,927.	211,477.	252,135.	192,246.	204,679.	1,092,464.
11	Total support. Add lines 7 through 10						83,726,235.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	230,768,867.
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2017 (li	ne 6, column (f)	) divided by line	11, column (f)) <b>.</b>		14	65.98 <b>%</b>
15	Public support percentage from 2016					15	64.51 <b>%</b>
16a	331/3% support test - 2017. If the org	ganization did n	ot check the box	x on line 13, an	nd line 14 is 33	1/3 % or more, c	
	box and <b>stop here.</b> The organization q			-			
b	331/3% support test - 2016. If the org	-					
	this box and stop here. The organization	-		-			
17a	10%-facts-and-circumstances test - 2	-					
	10% or more, and if the organization					-	
	Part VI how the organization meets t organization						►
b	10%-facts-and-circumstances test - 2	•					
	15 is 10% or more, and if the orga						-
	Explain in Part VI how the organizati supported organization						· ► 🗌
18	Private foundation. If the organization						
	instructions						

### Schedule A (Form 990 or 990-EZ) 2017

### Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. Part III

(Complete only in you checked the box of fine to of Part for in the organization failed to quality und
If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					-		
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513 .							
4	Tax revenues levied for the							
-	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
•	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and 3							
	received from disgualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
~	Add lines 7a and 7b.							
8	Public support. (Subtract line 7c from							
Ū	line 6.)							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total
9	Amounts from line 6							
	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less							
-	section 511 taxes) from businesses							
	acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business							
••	activities not included in line 10b,							
	whether or not the business is regularly							
12	Other income. Do not include gain or							
	loss from the sale of capital assets (Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11,							
15	and 12.)							
14	<b>First five years.</b> If the Form 990 is f	or the organiza	tion's first seco	nd third fourth	or fifth tax y	oar as	a section	501(c)(3)
14	organization, check this box and stop here	-						
Sec	tion C. Computation of Public Sup			<u></u>				
15	Public support percentage for 2017 (line 8		-	mn (f))		15		%
16	Public support percentage from 2016 Sche					16		%
	tion D. Computation of Investmen			<u></u>				70
17	Investment income percentage for 2017 (lin			13 column (f))		17		%
	Investment income percentage for 2017 (in					18		<u> </u>
18 19 a	331/3% support tests - 2017. If the org						331/20/ -	
198		-						
F	17 is not more than 331/3%, check th		-				-	
a	331/3% support tests - 2016. If the orga							
20	line 18 is not more than 331/3%, check <b>Private foundation.</b> If the organization		•	•		••	•	
20 JSA	i inte organization. In the organization			יד, ושמ, טו ושג				90 or 990-EZ) 2017
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Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	INTERLOCHEN CENTER FOR THE ARTS 38-1689	022		
Schedu	le A (Form 990 or 990-EZ) 2017		I	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
<b>b</b>	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in <b>Part VI.</b></i>	11b 11c		
	on B. Type I Supporting Organizations			<u> </u>
00011			Yes	No
	Did the directory tructure or membership of one or more supported exercited by the power to		100	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Saati	on D. All Type III Supporting Organizations	1		
Secu			Voc	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instrue		
2	Activities Test. Answer (a) and (b) below.		res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	20		
	-	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
•	-	20		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in <b>Part VI.</b></i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2017

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Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting Organ           1         Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organiz	zations n	nust complete Sectio	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

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Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	Page			
	ion D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex	xempt purposes					
2	Amounts paid to perform activity that directly furthers exer		ed				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations				
4		Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in <b>Part VI</b> ). See instructions.						
7	<b>Total annual distributions.</b> Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
Ū	(provide details in <b>Part VI</b> ). See instructions.	the ergamzation is reep					
9	Distributable amount for 2017 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
			(ii)	(iii)			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017			
1	Distributable amount for 2017 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2017						
	(reasonable cause required-explain in <b>Part VI</b> ). See						
	instructions.						
3	Excess distributions carryover, if any, to 2017						
а							
b	From 2013						
С	From 2014						
d	From 2015						
е	From 2016						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2017 distributable amount						
i	Carryover from 2012 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2017 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2017 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2017, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2017. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2018. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2013						
b	Excess from 2014						
C	Excess from 2015						
d	Excess from 2016						
e	Excess from 2017						
			Schodulo	A (Form 990 or 990-EZ) 20 <sup>.</sup>			

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Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II -	OTHER INCOME	2			ATTACHMENT 1	
DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
OTHER SALES	231,927.	211,477.	252,135.	192,246.	204,679.	1,092,464.
TOTALS	231,927.	211,477.	252,135.	192,246.	204,679.	1,092,464.

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

Employer identification number

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

art I Cont	ributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$239,157.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$325,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$270,266.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

JSA

Name of organization INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

art I Contri	butors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$235,990.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

JSA

Employer identification number 38-1689022 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (n)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	2,267 SHARES OF (12) PUBLICLY TRADED SECURITIES	\$221,490.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

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JSA 7E1254 1.000

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)							
Name of organization INTERLOCHEN CENTER FOR THE ARTS	Employer identification number						
	38-1689022						
Part III Exclusively religious, charitable, etc., contributions to organizations described							

	the following line entry. For organizat contributions of <b>\$1,000 or less</b> for th Use duplicate copies of Part III if addit	e year. (Enter this inform	enter the total of <i>exclusively</i> religious, charitable, nation once. See instructions.) ► \$
i) No. rom Part I	(b) Purpose of gift	(c) Use of gif	t (d) Description of how gift is held
		(e) Transfer of	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
) No. rom 'art I	(b) Purpose of gift	(c) Use of gif	t (d) Description of how gift is held
	 Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gif	t (d) Description of how gift is held
		(e) Transfer of	gift
	Transferee's name, address, a		Relationship of transferor to transferee
) No. 'om art I	(b) Purpose of gift	(c) Use of gif	t (d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, a	na 212 + 4	Relationship of transferor to transferee

SCHEE	DULE	D
(Form	990)	

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

2017

Dep	artment of the Treasury		Attach to Form 990.		Open to Public
	rnal Revenue Service	► Go to www.irs.gov	/Form990 for instructions and the lat	est information.	Inspection
Nam	e of the organization			Employer identific	ation number
IN		FER FOR THE ARTS		38-16890	)22
Pa	art Organiza	tions Maintaining Donor Adv	ised Funds or Other Similar Fu	unds or Accounts.	
	Complete	if the organization answered	"Yes" on Form 990, Part IV, lin	e 6.	
			(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at e	nd of year			
2		of contributions to (during year)			
3		of grants from (during year)			
4		at end of year			
5		-	advisors in writing that the asse	ets held in donor advised	1
	•		e organization's exclusive legal cor		
6	-		and donor advisors in writing that		
	-	-	fit of the donor or donor advisor,	-	
				• • •	
Pa		tion Easements.			
		e if the organization answered	"Yes" on Form 990, Part IV, lin	e 7.	
1	Purpose(s) of con	servation easements held by the	e organization (check all that apply).		
	Preservatio	n of land for public use (e.g., rec	reation or education)	ervation of a historically in	nportant land area
		of natural habitat		ervation of a certified histo	•
	Preservatio	n of open space			
2			eld a qualified conservation contril	bution in the form of a co	nservation
		last day of the tax year.			e End of the Tax Year
а				2a	
b			3		
с	-	-	historic structure included in (a)		
d			c) acquired after 7/25/06, and not		
3		-	nsferred, released, extinguished, o		nization during the
-	tax year 🕨			· · · · · · · · · · · · · · · · · · ·	
4			rvation easement is located <b>&gt;</b>		
5			garding the periodic monitoring,		
	•		sements it holds?		Yes No
6			ting, handling of violations, and enfo		s during the year
	▶			C C	0 7
7	Amount of expens	ses incurred in monitoring, inspec	ting, handling of violations, and enf	orcing conservation easer	ments during the year
	►s			5	0,
8	Does each conserv	vation easement reported on line	2(d) above satisfy the requirements	of section 170(h)(4)(B)(i)	
		-			Yes No
9			conservation easements in its reve		ent, and
	balance sheet, an	d include, if applicable, the text of	of the footnote to the organization'	s financial statements that	t describes the
	organization's acc	counting for conservation easeme	nts.		
Pa			of Art, Historical Treasures, c		6.
	Complete	if the organization answered	"Yes" on Form 990, Part IV, lin	e 8.	
1a	If the organizatior works of art, hist public service, pro	n elected, as permitted under Sl torical treasures, or other simila ovide, in Part XIII, the text of the f	FAS 116 (ASC 958), not to repor ar assets held for public exhibiti potnote to its financial statements	t in its revenue stateme on, education, or resear that describes these item	nt and balance sheet rch in furtherance of s.
b	If the organization works of art, hist	n elected, as permitted under	SFAS 116 (ASC 958), to report ar assets held for public exhibition	in its revenue statemer	nt and balance sheet
		-			6
					6
2			rt, historical treasures, or other		
-	-		FAS 116 (ASC 958) relating to the		a gain, provide the
2	-	on Form 990, Part VIII, line 1		► 9 Section 10	2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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**b** Assets included in Form 990, Part X....

▶ \$

Schedule D (Form 990) 2017

		'ERLOCHEN C	ENTER FOR	THE ART	'S			38-168	9022	
	dule D (Form 990) 2017								,	Page 2
	t III Organizations Maintainin	-							•	,
3	Using the organization's acquisition		and other reco	ords, checl	k any of t	he follow	ving that are	e a signi	ficant u	se of its
	collection items (check all that app	ly):	F							
а	X Public exhibition	d X Loan or exchange programs								
b	Scholarly research		e Other							
С	X Preservation for future gene	enerations								
4	Provide a description of the organ	nization's colled	tions and exp	lain how t	hey furth	er the or	ganization's	exempt	purpose	e in Part
	XIII.									
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar									
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?						X No			
Par	art IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1a	Is the organization an agent, truste	e, custodian o	r other interme	diary for c	ontributio	ns or othe	r assets not			
	included on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and	complete the fo	ollowing tab	ole:					
							Am	ount		
С	Beginning balance				1	c				
d	Additions during the year					d				
е	Distributions during the year					e				
f	Ending balance				1	f				
2a	Did the organization include an am	ount on Form	990, Part X, lin	e 21, for e	scrow or	custodial	account liab	ility?	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII. Che	ck here if the	explanation	has been	provided	on Part XIII			
Par	t V Endowment Funds.									
	Complete if the organizat	ion answered	"Yes" on For	m 990, Pa	art IV, line	e 10.				
		(a) Current yea	ar <b>(b)</b> Pr	ior year	(c) Two y	ears back	(d) Three yea	ars back	(e) Four	years back
1a	Beginning of year balance	109,370,4	90. 96,58	37,978.	103,59	2,159.	84,054	,567.	76,0	35,014.
h	Contributions	1,522,7	91. 3,71	11,554.	89	9,762.	18,390	,891.	2,6	17,734.
° C	Net investment earnings, gains,									
U	and losses	10,150,1	93. 12,5	74,526.	-2,90	7,937.	4,178	,019.	8,3	48,449.
Ь	Grants or scholarships	1,235,2	10. 9'	75,593.	1,00	0,355.	1,019	,431.	8	80,624.
ů	Other expenditures for facilities									
C	and programs	31,638,5	13. 2,52	27,975.	3,99	5,651.	2,011	,887.	2,0	66,006.
£	Administrative expenses									
י מ		88,169,7	51. 109,3	70,490.	96,58	7,978.	103,592	,159.	84,0	54,567.
y	End of year balance Provide the estimated percentage									
2 a	Board designated or quasi-endown	nent <b>b</b> 50.2	2300 %	ce (inte Ty,	column (a	()) Helu as	-			
b	Permanent endowment > 36.8									
	Temporarily restricted endowment		) %							
•	The percentages on lines 2a, 2b, a									
3a	Are there endowment funds not in		•	ration that	are held a	and admir	nistered for th	ne		
•••	organization by:		er me ergami						Y	es No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate								3b	
4	Describe in Part XIII the intended u	•							0.0	
_	t VI Land, Buildings, and Equ			ownentiu	103.					
ı aı	Complete if the organiza	tion answered	I "Yes" on For	rm 990, P	Part IV, lin	e 11a. S	ee Form 9	90, Part	X, line	10.
	Description of property	(a) (	Cost or other basis (investment)		or other basis ther)		cumulated eciation	(d)	Book valu	Je
1a	Land		(investment)		179,781		ecialion		47	9,781.
b	Buildings			_	34,789		67,630.			7,159.
c	Leasehold improvements	•••••			318,080		51,736.			6,344.
d	Equipment				883,456		98,941.			4,515.
					522,124					2,124.
	Other I. Add lines 1a through 1e. (Column		LEorm 000 Pa							9,923.
1018		(u) must equa	i onii 990, Pal	ι Λ, colui11	, ( <i>D)</i> , IIIIe	100.)		<u> </u>		m 990) 2017

Schedule D (Form 990) 2017

(6) (7) (8)

#### Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: Cost or end-of-year market value (including name of security) (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) TREASURY INFLACTION PROT SEC 2,228,646 FMV (B) INTL EQUITY, LARGE BLEND 13,346,808. FMV 10,571,938 (C) ASSET ALLOCATION FMV (D) PRIVATE EQUITY 6,959,410. FMV (E) (F) (G) (H) 33,106,802. Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 555,063. (3) (4)(5)

(9)
 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 555, 063.
 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2017		Page <b>4</b>
Part		n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	56,298,178.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments <b>2a</b> 5,969,453.		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-7,800,212.
3	Subtract line 2e from line 1	3	64,098,390.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 234, 597.		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	-1,661,713.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	62,436,677.
Part		ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	46,215,127.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	1,896,310.
3	-	3	44,318,817.
3 4	Subtract line 2e from line 1	3	44,318,817.
4	Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	44,318,817.
4 a	Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	3	44,318,817.
4	Subtract line 2e from line 1Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b4a234,597. 4bOther (Describe in Part XIII.)4b13,769,665.	3 4c	44,318,817.
4 a	Subtract line 2e from line 1Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b4a234,597.Other (Describe in Part XIII.)4b13,769,665.4b		
4 a b c 5	Subtract line 2e from line 1Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b4a234,597. 4bOther (Describe in Part XIII.)4b13,769,665.	4c 5	14,004,262. 58,323,079.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

JSA

Schedule D (Form 990) 2017

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INTERLOCHEN CENTER FOR THE ARTS

SCHEDULE D, PART III, LINE 1A

Part XIII Supplemental Information (continued)

IN 1969, LELAND B GREENLEAF, PRESIDENT OF THE CONN CORPORATION, DONATED A LARGE COLLECTION OF MUSICAL INSTRUMENTS TO INTERLOCHEN CENTER FOR THE ARTS. THE COLLECTION CONSISTS OF 250 INSTRUMENTS AND A COMPLETE SET OF BRASS MOUTH PIECES. MANY OF THE INSTRUMENTS WERE MADE BEFORE 1900. THE LELAND B GREENLEAF COLLECTION WAS APPRAISED RECENTLY WITH A VALUE OF APPROXIMATELY \$275,000.

SCHEDULE D, PART III, LINE 4

AS AN EDUCATIONAL INSTITUTION FOCUSED ON THE ARTS, THE LELAND B GREENLEAF COLLECTION FURTHERS OUR EXEMPT PURPOSE BY EXPOSING OUR STUDENTS TO THE EARLY HISTORY OF MUSIC AND MUSICAL INSTRUMENTS.

SCHEDULE D, PART V, LINE 4

THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED TO SUPPORT ANNUAL SCHOLARSHIPS, OPERATIONS AND CAPITAL NEEDS. THE BOARD OF TRUSTEES OF INTERLOCHEN CENTER FOR THE ARTS HAS ADOPTED A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR 4.5 PERCENT OF ITS ENDOWMENT FUNDS' AVERAGE FAIR MARKET VALUE OVER THE PRIOR FIVE YEARS.

SCHEDULE D, PART XI, LINE 2D FINANCIAL AID: \$(13,769,665)

SCHEDULE D, PART XI, LINE 4B COST OF GOODS SOLD: \$(1,896,310)

Schedule D (Form 990) 2017

JSA

SCHEDULE D, PART XII, LINE 2D

COST OF GOODS SOLD: \$ 1,896,310

SCHEDULE D, PART XII, LINE 4B

FINANCIAL AID: \$ 13,769,665

Department of the Treasury Internal Revenue Service

INTERLOCHEN CENTER FOR THE ARTS

Name of the organization

### **Schools**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.



Employer identification number

38-1689022

Pa				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	X	
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?		37	
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially		37	
	nondiscriminatory basis?	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		37	
	with student admissions, programs, and scholarships?	4c	X X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d		
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	5a		x
a		Ja		
h	Admissions policies?	5b		х
С	Employment of faculty or administrative staff?	5c		х
•				
d	Scholarships or other financial assistance?	5d		x
е	Educational policies?	5e		Х
f	Use of facilities?	5f		Х
g	Athletic programs?	5g		Х
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a		6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Х	
For F	Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form	990 or	990-E2	Z) 2017

Page 2

**Part II** Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3

OUR NONDISCRIMINATION POLICY STATEMENT IS INCLUDED IN PUBLICITY RELEASES, BROCHURES, CATALOGS, ADVERTISING MATERIALS AND ON OUR WEBSITE - ALL AVAILABLE UPON REQUEST.

SCHEDULE E, PART I, LINE 6A

INTERLOCHEN CENTER FOR THE ARTS ("ICA") RECEIVED GRANT FUNDING FROM THE MICHIGAN COUNCIL FOR ARTS AND CULTURAL AFFAIRS. A SMALL PORTION OF THIS GRANT IS PROVIDED BY THE NATIONAL ENDOWMENT FOR THE ARTS. ICA ALSO RECEIVED GRANT FUNDING DIRECTLY FROM THE NATIONAL ENDOWMENT FOR THE ARTS.

0211714

SCHEDULE F		Staten	nent of A	ctivities	Outside the Unit	ted States	OMB No. 1545-0047
(For	m 990)	► Complete	if the organizat	2017 Open to Public Inspection			
	ment of the Treasury al Revenue Service	► G	o to <i>www.irs.go</i>				
						entification number	
INT	ERLOCHEN CENT	TER FOR THE	E ARTS			38-16	89022
Part		<b>formation o</b> Part IV, line 14		outside the U	nited States. Complete i	if the organization ar	nswered "Yes" on
1	assistance, the gra	antees' eligibili	ty for the grant	s or assistanc	substantiate the amount of e, and the selection criteri	a used to award the	
2	For grantmakers. assistance outside			ganization's p	rocedures for monitoring	the use of its gra	ints and other
3	Activities per Reg	ion. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)	
	<b>(a)</b> Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in ( a program service, describe specific type service(s) in the regio	expenditures for and investments
(1)	CENTRAL AMERICA/C	ARIBBEAN	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 131,982.
(2)	EAST ASIA AND THE	PACIFIC	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 1,180,500.
(3)	EUROPE		0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 314,254.
(4)	NORTH AMERICA		0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 286,504.
(5)	RUSSIA/INDEPENDEN	T STATES	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 98,000.
(6)	SOUTH AMERICA		0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 409,554.
(7)	SOUTH ASIA		0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 49,000.
(8)	SUB-SAHARAN AFRIC	A	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS & FIN	AID 800.
(9)	CENTRAL AMERICA/C	ARIBBEAN	0.	0.	INVESTMENTS		6,206,689.
<u>(10)</u>	EUROPE		0.	0.	INVESTMENTS		752,721.
<u>(11)</u>							
<u>(12)</u>							
<u>(13)</u>							
<u>(14)</u>							
<u>(15)</u>							
<u>(16)</u>							
<u>(17)</u>							
3a b	sheets to Part I	continuation					9,430,004.
C	Totals (add line:	s 3a and 3b)					9,430,004.
For P	aperwork Reductior	n Act Notice, see	e the Instruction	s for Form 990.		Sci	nedule F (Form 990) 2017

Schedule F (Form 990) 2017

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient of the IRS, or for which the gran er total number of other orga	tee or counsel has provide	d a section 501(c)(3)	equivalency lette	r	-	•		

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1) STUDENT FINANCIAL AID	CENT. AMERICA/CARIBBEAN	5.			131,982.	TUITION OFFS	FMV
(2) STUDENT FINANCIAL AID	EAST ASIA/PACIFIC	61.			1,180,500.	TUITION OFFS	FMV
(3) STUDENT FINANCIAL AID	EUROPE/ICELAND/GREENLAND	17.			314,254.	TUITION OFFS	FMV
(4) STUDENT FINANCIAL AID	NORTH AMERICA	17.			286,504.	TUITION OFFS	FMV
(5) STUDENT FINANCIAL AID	RUSSIA/NEWLY IND. STATES	2.			98,000.	TUITION OFFS	FMV
(6) STUDENT FINANCIAL AID	SOUTH AMERICA	15.			409,554.	TUITION OFFS	FMV
(7) STUDENT FINANCIAL AID	SOUTH ASIA	1.			49,000.	TUITION OFFS	FMV
(8) STUDENT FINANCIAL AID	SUB-SAHARAN AFRICA	1.			800.	TUITION OFFS	FMV
(9)							
0)							
1)							
2)							
3)							
4)							
5)							
6)							
7)							
18)							

Schedule F (Form 990) 2017

Sched	ule F (Form 990) 2017				Page <b>4</b>
Part	V Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	X Y	′es [	No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Y	′es [	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Y	′es [	No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Y	′es [	No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Y	′es [	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Y	′es [	X No	

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

THE GRANTS ARE NON-CASH FINANCIAL AID THAT IS AWARDED TO ENROLLED FOREIGN

STUDENTS. THE FINANCIAL AID AWARD REDUCES THE TUITION BALANCE THAT IS

OWED BY THE STUDENT'S PARENTS. INTERLOCHEN CENTER FOR THE ARTS MAINTAINS

RECORDS TO SUBSTANTIATE THE AMOUNT OF FINANCIAL AID AWARDED AND THE

STUDENT'S ELIGIBILITY BASED ON NEED OR MERIT. AS THE GRANT IS NON-CASH

FINANCIAL AID IT IS NOT NECESSARY TO MONITOR.

SCHEDULE I (Form 990)				Assistance t Individuals in				OMB No. 1545-0047
			•	wered "Yes" on F				
Department of the Treasury			-	ach to Form 990.	,,			Open to Public
Internal Revenue Service		► Go	to www.irs.gov	/Form990 for the I	atest information	1.		Inspection
Name of the organization							Employer identific	
	NTER FOR THE ARTS						38-168902	2
	Information on Grants and							
-	ization maintain records to su			-	-			X Yes No
	teria used to award the grants t IV the organization's proced							
							d Internet in the second se	
	nd Other Assistance to Do		-					es" on form
	nd address of organization government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
_(*/								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
	ber of section 501(c)(3) and g		•					
3 Enter total num	ber of other organizations liste	ed in the line	1 table				<u></u>	
For Paperwork Reduct	ion Act Notice, see the Instruction	ons for Form 9	90.				Sch	edule I (Form 990) (2017)

#### Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

9.		11,297,443.	FMV	TUITION OFFSET
r	n requir	n required in Part I,	n required in Part I, line 2, Part III,	n required in Part I, line 2, Part III, column (b); and any

SCHEDULE I, PART I, LINE 2

THE GRANTS ARE NON-CASH FINANCIAL AID THAT IS AWARDED TO ENROLLED

STUDENTS IN THE UNITED STATES. THE FINANCIAL AID AWARD REDUCES THE

TUITION BALANCE THAT IS OWED BY THE STUDENT'S PARENTS. INTERLOCHEN CENTER

FOR THE ARTS MAINTAINS RECORDS TO SUBSTANTIATE THE AMOUNT OF FINANCIAL

AID AWARDED AND THE STUDENT'S ELIGIBILITY BASED ON NEED OR MERIT. AS THE

GRANT IS NON-CASH FINANCIAL AID IT IS NOT NECESSARY TO MONITOR.

Page 2

SCH	SCHEDULE J Compensation Information							
(Fori	n <b>990)</b>	For certain Officers, Dire	ectors	s, Trustees, Key Employees, and Highest		୍ରା	17	
				nsated Employees nswered "Yes" on Form 990, Part IV, line	23.	ZU		
	nent of the Treasury	▶	Atta	ch to Form 990.		Open t		
	Revenue Service of the organization	Go to www.irs.gov/Forms	<b>990</b> to	or instructions and the latest information	Employer identifica		ectio	n
	5	ENTER FOR THE ARTS			38-16890		-1	
Part		is Regarding Compensation			30 10090	22		
r are							Yes	No
1a	Check the ap	propriate box(es) if the organization pro	ovide	ed any of the following to or for a pers	son listed on For	rm		
	990, Part VII,	Section A, line 1a. Complete Part III to	prov	ide any relevant information regarding	g these items.			
	X First-cla	ss or charter travel	X	Housing allowance or residence for	personal use			
	X Travel for	or companions		Payments for business use of perso	nal residence			
	X Tax inde	emnification and gross-up payments		Health or social club dues or initiati	on fees			
	Discretio	onary spending account		Personal services (such as, maid, cl	nauffeur, chef)			
b	If any of the	boxes on line 1a are checked, did th		rappization follow a written policy r	agarding payme	nt		
D D	or reimburse	ement or provision of all of the ex	pens	ses described above? If "No," con	nplete Part III	to		
	explain	· · · · · · · · · · · · · · · · · · ·	•••		•••••	. 1b	X	
2	-	anization require substantiation prior						
		stees, and officers, including the CEC			s checked on lu		x	
_						. 2		
3		n, if any, of the following the filing organ CEO/Executive Director. Check all the						
		ization to establish compensation of th						
		nsation committee	$\square$	Written employment contract				
		dent compensation consultant	X	Compensation survey or study				
		00 of other organizations	X	Approval by the board or compensation	ation committee			
4	During the ye	ar, did any person listed on Form 990,	Par					
•	•	or a related organization: verance payment or change-of-control p	ov m	ont?		. 4a		x
a b		, or receive payment from, a suppleme	-					X
c	-	, or receive payment from, an equity-ba						X
•	•	y of lines 4a-c, list the persons and p						
		,						
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) of	rgan	izations must complete lines 5-9.				
5	For persons I	isted on Form 990, Part VII, Section A	, line	a 1a, did the organization pay or accrue	any			
	compensation	n contingent on the revenues of:						
а		ion?						X
b		rganization?				. 5b		X
		e 5a or 5b, describe in Part III.						
6		isted on Form 990, Part VII, Section A	, iine	a, did the organization pay or accrue	any			
2	-	n contingent on the net earnings of: ion?				. 6a		X
a b	-	rganization?						X
	-	e 6a or 6b, describe in Part III.						
7		listed on Form 990, Part VII, Sectio	'nΔ	line 1a did the organization prov	vide any ponfive	ed la		
		described on lines 5 and 6? If "Yes," d						X
8		ounts reported on Form 990, Part VII,						
		I contract exception described in				be		
								X
9		ine 8, did the organization also fol						
	Regulations s	ection 53.4958-6(c)?	• •	<u></u>		. 9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Page **2** 

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ARTHUR DEVEY	(i)	232,373.	65,000.	0.	0.	17,391.	314,764.	0.
1 PRESIDENT EX OFFICIO TRUSTEE	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY KIMPTON	(i)	438,855.	71,700.	38,523.	29,700.	19,670.	598,448.	0.
2 PRES EX OFF TRSTEE THRU 6/1/17	(ii)	0.	0.	0.	0.	0.	0.	0.
TIMOTHY DOUGHERTY	(i)	323,637.	72,700.	9,757.	29,700.	18,830.	454,624.	0.
3 <sup>VP</sup> ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
PATRICK KESSEL	(i)	310,600.	71,400.	8,201.	29,700.	18,830.	438,731.	0.
4 VP FINANCE & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
EDWARD FARRADAY	(i)	231,826.	54,000.	0.	28,930.	5,731.	320,487.	0.
5 EDUCATION PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
THOMAS MACKEY	(i)	149,735.	0.	0.	18,634.	23,084.	191,453.	0.
6 VP STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
CATHLEEN DODGE MILLER	(i)	177,025.	10,526.	0.	20,673.	5,731.	213,955.	0.
7 <sup>AVP ADVANCEMENT</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
KIM ZUBRICKAS	(i)	148,036.	11,500.	0.	17,543.	5,731.	182,810.	0.
BDIR HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
KEDRIK MERWIN	(i)	146,784.	0.	0.	16,351.	16,280.	179,415.	0.
9 <sup>DIR MUSIC</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
DANIEL BESSELSEN	(i)	133,407.	8,200.	0.	16,300.	14,923.	172,830.	0.
10 <sup>AVP FINANCE</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREW SCHMITT	(i)	122,752.	10,000.	0.	14,674.	15,424.	162,850.	0.
11 <sup>DIR INFORMATION TECHNOLOGY</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
_16	(ii)							

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1B

INTERLOCHEN CENTER FOR THE ARTS ("ICA") PROVIDES A RESIDENCE FOR PERSONAL

USE TO THE PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS. THE

RESIDENCE FOR THE PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS ARE

LOCATED ON ICA'S CAMPUS, ARE PROVIDED FOR THE CONVENIENCE OF ICA, AND THE

PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS ARE REQUIRED TO

ACCEPT THE LODGING AS A CONDITION OF THEIR EMPLOYMENT. THE PRESIDENT'S

RESIDENCE IS USED REGULARLY FOR BUSINESS RELATED FUNCTIONS. AS SUCH, THE

BENEFIT WAS NOT TREATED AS TAXABLE COMPENSATION FOR EITHER EMPLOYEE.

ICA APPROVED AND PAID AN 11% PROFIT-SHARING CONTRIBUTION TO ALL ELIGIBLE EMPLOYEE'S 401(A) BENEFIT PLAN ACCOUNTS. DUE TO IRS LIMITS FOR CONTRIBUTIONS TO 401(A) PLANS, ICA PAID A GROSSED-UP BONUS TO THE PRESIDENT AS 11% OF HIS BASE COMPENSATION WAS GREATER THAN IRS LIMITATIONS.

DURING CALENDAR YEAR 2017, ICA PURCHASED AN AIRLINE TICKETS FOR THE PRESIDENT KIMPTON'S WIFE TO ATTEND A BOARD MEETING.

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Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING CALENDAR YEAR 2018, ICA PURCHASED ONE FIRST CLASS PLANE TICKET FOR

THE NEW PRESIDENT DEVEY FOR A DONOR CULTIVATION TRIP. THE TICKET WAS NOT

TREATED AS TAXABLE COMPENSATION FOR THE PRESIDENT.

ECON DEVELOPMENT OF GREEN LAKE

## SCHEDULE K

## (Form 990)

## Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

20 **Open to Public** Inspection Employer identification number

38-1689022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Part Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		eased (h) On behalf of issuer		(i) Poo financ	bled bing
						Yes	No	Yes	No	Yes	No
$\boldsymbol{A}$ econ development corp of the twnshp of green lake	52-2043802	393096AB8	08/11/2004	26,300,000.	SEE SCHEDULE K, SUPPLEMENTAL INFO		x		х		X
В											
С											
D											
Dert II Dreesede	•			•							

D
No
D
No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### INTERLOCHEN CENTER FOR THE ARTS

#### 38-1689022

Schedule K (Form 990) 2017								Page <b>2</b>
Part III Private Business Use (Continued) EC	ON DEVE	LOPMENT	OF GREE	N LAKE				
		Α		В		C		D
3a Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
business use of bond-financed property?		Х						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		x						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								·
other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?	Х							
8a Has there been a sale or disposition of any of the bond-financed property to a								
nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?		Х						
Part IV Arbitrage		•		_				
		A		B				D
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No X	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		A						
2 If "No" to line 1, did the following apply?		X						
a Rebate not due yet?	x	Δ						
b Exception to rebate?	Δ	X						
c No rebate due?		Λ						
performed								
3 Is the bond issue a variable rate issue?	X							
4a Has the organization or the governmental issuer entered into a qualified	21							
hedge with respect to the bond issue?		x						
<b>b</b> Name of provider								L
c Term of hedge.								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
				1		Scł	nedule K (F	orm 990) 2017

Schedule K (Form 990) 2017								Page
Part IV Arbitrage (Continued)		•						
	Yes	A No	Yes	B No	Yes	C No	Yes	D No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		NO	Tes	NO	res	NO	Tes	NO
b Name of provider		APITAL CORP						
c Term of GIC		2.000						
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X						
<ul><li>6 Were any gross proceeds invested beyond an available temporary period?</li></ul>		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X							
Part V Procedures To Undertake Corrective Action								
		Α		В		С		2
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?								
applicable regulations?		x						
Part VI Supplemental Information. Provide additional information for responses	to auestio	ns on Sche	dule K. S	ee instruc	tions		1	

INTERLOCHEN CENTER FOR THE ARTS

Page 4

Schedule K (Form 990) 2017

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I, COLUMN F

THE PURPOSE OF THE BOND WAS TO REFUND THE \$16,100,000 BOND ISSUE THAT WAS

DONE IN JUNE 1997, REFUND A \$2,850,000 BANK TERM NOTE, CONSTRUCT THE NEW

CREATIVE WRITING BUILDING, CONSTRUCT AN ADDITION TO THE HARVEY THEATER

BUILDING, AND MISCELLANEOUS CAPITAL ITEMS.

SCHEDULE K, PART II, LINE 3

THE TOTAL PROCEEDS OF THE BOND ISSUE ARE \$194,241 GREATER THAN THE BONDS

ISSUE PRICE OF \$26,300,000 DUE TO INVESTMENT EARNINGS.

SCHEDULE K, PART IV, LINE 2C

THE REBATE COMPUTATION WAS PERFORMED ON JULY 31, 2009.

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047 20

17

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

Name of the organization

#### INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

Par	Types of Property				
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	62.	1,987,680.	SEE PT II SUPPLEMENT
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures.				
14	Qualified conservation				
45	contribution - Other Real estate - Residential				
15 16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ►()				
26	Other ►()				
27	Other ►()				
28	Other ►()				
29	Number of Forms 8283 received				29 2.
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	ement	
200	During the year did the organizat	ion roccivo	by contribution only propo	rty reported in Dart L line	
30a	During the year, did the organizat 28, that it must hold for at least t				-
	to be used for exempt purposes for	-			· · · · ·
h	If "Yes," describe the arrangement				
31	Does the organization have a		tance policy that require	s the review of any i	nonstandard
01	contributions?	• ·		•	
32a	Does the organization hire or use				
	contributions?		-		
b	If "Yes," describe in Part II.				
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	) is checked,
	describe in Part II.				
For Pa	aperwork Reduction Act Notice, see the Inst	ructions for Fo	rm 990.		Schedule M (Form 990) (2017)

**Part II** Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 9

THE AVERAGE PRICE BETWEEN THE HIGHEST AND LOWEST QUOTED SELLING PRICE ON THE DATE THE SECURITY IS RECEIVED IS USED TO DETERMINE THE CONTRIBUTION REVENUE THAT IS RECORDED. IF THERE ARE NO SALES ON THE DATE THE SECURITY IS RECEIVED THEN THE AVERAGE PRICE BETWEEN THE HIGHEST AND LOWEST SALES PRICE ON THE NEAREST DATE BEFORE AND ON THE NEAREST DATE AFTER THE SECURITY IS RECEIVED IS USED TO DETERMINE THE CONTRIBUTION REVENUE THAT IS RECORDED, ASSUMING THAT THERE WERE SALES OF THE SECURITY WITHIN A REASONABLE PERIOD BEFORE AND AFTER THE DATE IT IS RECEIVED.

Schedule M (Form 990) (2017)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



 

 Department of the Treasury Internal Revenue Service
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

 INTERLOCHEN CENTER FOR THE ARTS
 38–168

Employer identification number

FORM 990, PART III, LINE 4A - CONTINUED ROLES IN A WHOLE UNIVERSE OF PROFESSIONAL ENDEAVORS. DURING SCHOOL YEAR 2017/2018 THERE WERE 508 STUDENTS; 358 STUDENTS RECEIVED GRANTS.

FORM 990, PART III, LINE 4D

EXPENSES: \$2,234,380 REVENUE: \$370

INTERLOCHEN PUBLIC RADIO ("IPR") THROUGH TWO LISTENER-SUPPORTED BROADCAST SERVICES, CONNECTS NORTHWEST LOWER MICHIGAN WITH ARTS, NEWS AND CULTURE ON A GLOBAL SCALE. IPR ALSO GIVES SIGNIFICANT FOCUS TO LOCAL AND REGIONAL NEWS, INFORMATION AND ARTISTS, PROVIDING A TRUSTED CONTEXT FOR COMMUNITY DISCUSSION AND SHOWCASING THE VITALITY AND DIVERSITY OF THE GRAND TRAVERSE REGION. SERVING LISTENERS ALL OVER NORTHERN MICHIGAN - AND ALL OVER THE WORLD VIA THE INTERNET - IPR VALUES ITS POTENTIAL TO IMPACT INDIVIDUAL LIVES EVERY DAY, 24 HOURS A DAY. COVERAGE AREA INCLUDES MOST OF THE NORTHERN TWO-THIRDS OF LOWER MICHIGAN AND THE EASTERN THIRD OF THE UPPER PENINSULA OF MICHIGAN.

EXPENSES: \$446,876 GRANTS: \$1,495 REVENUE: \$677,464 INTERLOCHEN COLLEGE OF CREATIVE ARTS OFFERS AN ENGAGING - AND EVOLVING -SERIES OF CLASSES AND PROGRAMS FOR ADULTS CALLED "INTERLOCHEN FOR LIFE." MEMBERS OF THE INTERLOCHEN COMMUNITY - OF ALL AGES - THRIVE ON OPPORTUNITIES TO LEARN AND EXPRESS THEMSELVES CREATIVELY AND ON THE STRONG RELATIONSHIPS THAT RESULT FROM SUCH MEANINGFUL ENDEAVORS.

Employer identification number 38–1689022

FORM 990, PART VI, LINE 11B

THE FORM 990 IS PREPARED BY INTERLOCHEN CENTER FOR THE ARTS ("ICA") EXTERNAL ACCOUNTING FIRM, BDO. BY BOARD OF TRUSTEE POLICY, THE DRAFT OF THE FORM 990 IS REVIEWED BY THE VICE PRESIDENT OF FINANCE, PRESIDENT, AND THE CHAIR OF BOARD OF TRUSTEES.

#### FORM 990, PART VI, LINE 12C

INTERLOCHEN CENTER FOR THE ARTS ("ICA") CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE REQUIREMENTS COVER ALL BOARD OF TRUSTEE MEMBERS (ELECTED AND EX-OFFICIO) AND OFFICERS. THE ANNUAL DISCLOSURES ARE ACCUMULATED AND MAINTAINED BY THE CORPORATE SECRETARY. THEY ARE AVAILABLE FOR REVIEW BY THE ICA PRESIDENT AND CHAIR OF THE BOARD OF TRUSTEES. IF A BOARD OF TRUSTEE MEMBER HAD A CONFLICT INVOLVING A MATTER BEFORE THE BOARD THEN THEY WOULD REMOVE THEMSELVES FROM THE DELIBERATION AND DECISION MAKING PROCESS.

#### FORM 990, PART VI, LINE 15A

THE BOARD OF TRUSTEES CREATES AN AD HOC PRESIDENTIAL REVIEW COMMITTEE WHICH ANNUALLY REVIEWS THE COMPENSATION OF INTERLOCHEN CENTER FOR THE ARTS PRESIDENT. THERE ARE A VARIETY OF INPUTS FOR THE COMMITTEE, INCLUDING A SELF-EVALUATION, GOALS COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE CLASSES. IN ADDITION, THE COMMITTEE REVIEWS NATIONAL COMPENSATION COMPARISONS WITH NON-PROFITS OF SIMILAR SIZE AND STATURE TO INTERLOCHEN CENTER FOR THE ARTS. ONCE THE REVIEWS ARE COMPLETE, THE COMMITTEE MAKES A SALARY RECOMMENDATION TO THE FULL BOARD OF TRUSTEES WHICH THEN VOTES ON THE MATTER. THIS PROCESS WAS LAST UNDERTAKEN IN Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

OCTOBER 2017. THE BOARD OF TRUSTEES ANNUALLY CREATES AN AD HOC PRESIDENTIAL REVIEW COMMITTEE. THE INTERLOCHEN CENTER FOR THE ARTS ("ICA") PRESIDENT MAKES COMPENSATION RECOMMENDATIONS FOR ICA'S OFFICERS TO THE PRESIDENTIAL REVIEW COMMITTEE. THE PRESIDENT'S RECOMMENDATIONS ARE BASED ON SELF-EVALUATIONS, GOALS COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE CLASSES. THE PRESIDENT ALSO REVIEWS NATIONAL COMPENSATION COMPARISONS WITH NON-PROFITS OF SIMILAR SIZE AND STATURE TO ICA. THE PRESIDENT'S COMPENSATION RECOMMENDATIONS ARE DISCUSSED AND REVIEWED BY THE PRESIDENTIAL REVIEW COMMITTEE HOWEVER THEY ARE NOT FORMALLY VOTED UPON. THIS PROCESS WAS LAST UNDERTAKEN IN OCTOBER 2017 FOR THE FOLLOWING ICA EMPLOYEE POSITIONS: VICE PRESIDENT OF FINANCE AND OPEATIONS, VICE PRESIDENT OF ADVANCEMENT, VICE PRESIDENT OF STUDENT AFFAIRS AND VICE PRESIDENT OF EDUCATION PROGRAMS.

FORM 990, PART VI, LINE 19

INTERLOCHEN CENTER FOR THE ART'S ("ICA") GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC. THE ANNUAL AUDITED FINANCIAL STATEMENTS ARE POSTED ON ICA'S WEBSITE.

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

CANADA

CAYMAN ISLANDS

LUXEMBOURG

Schedule O (Form 990 or 990-EZ) 2017

Schedule O (Form 990 or 990-EZ) 2017				
Name of the organization	Employer identification number			
INTERLOCHEN CENTER FOR THE ARTS	38-1689022			
	ATTACHMENT 2			

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SPENCE BROTHERS 800 HASTINGS ST. SUITE A TRAVERSE CITY, MI 49686	CONSTRUCTION	3,219,715.
CORNERSTONE ARCHITECTS INCORPORATED 122 SOUTH UNION STREET, STE 200 TRAVERSE CITY, MI 49684	ARCHITECT	727,189.
MITCHELL GRAPHICS 2363 MITCHELL PARK DRIVE PETOSKEY, MI 49770	BULK MAILING	243,077.
GOLDMAN SACHS AND CO 71 S WACKER DR, SUITE 500 CHICAGO, IL 60614	INVESTMENT MANAGER	227,331.
ELMERS 3600 RENNIE SCHOOL ROAD TRAVERSE CITY, MI 49696	CONSTRUCTION	227,100.

Schedule O (Form 990 or 990-EZ) 2017

OMB No. 1545-0047

Open to Public

Inspection

2

Employer identification number

38-1689022

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R

(Form 990)

INTERLOCHEN CENTER FOR THE ARTS

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

				-	
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
(1)	-				
(2)	-				
(3)	_				
(4)	-				
(5)	_				
(6)	_				

#### Part II

## Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section 5 cont	<b>g)</b> 512(b)(13) rolled ity?
						Yes	No
(1) CANADIAN FRIENDS OF INTERLOCHEN PO BOX 9401, STATION A TORONTO, ONTARIO CA M5W 4E	SCHOLARSHIPS	CA	501(C)(3)	7	ICA	x	
(2)	-						
(3)	-						
(4)	-						
(5)	-						
(6)	-						
(7)	-						

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

JSA

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	<b>(k)</b> Percentage ownership
		oouniy)		,			Yes	No		Yes	No	
(1)	_											
(2)	_											
(3)	_											
(4)	_											
(5)	_											
(6)	_											
(7)	_											

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(e)</b> Type of entity (C corp, S corp, or trust)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)( controll entity
(1)							Yes N
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

JSA 7E1308 1.000 Schedule R (Form 990) 2017

INTERLOCHEN CENTER FOR THE ARTS

Schedule R (Form 990) 2017

Part	V Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Par	t IV, line 34, 35b, or 36.				
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		Х
1	Dividends from related organization(s). Sale of assets to related organization(s).				1g		X
g h	Purchase of assets from related organization(s)				1h		Х
	Exchange of assets with related organization(s)				11		Х
;	Lease of facilities, equipment, or other assets to related organization(s).				1j		Х
1					-,		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
I	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
	Sharing of paid employees with related organization(s).				10	Х	
р	Reimbursement paid to related organization(s) for expenses.				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r		Х
S	Other transfer of cash or property from related organization(s).	<u></u>			1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete			action thre		s.	
	(a) Name of related organization	(b) Transaction	<b>(c)</b> Amount involved	Method	(d) of dete	erminin	a
		type (a-s)			unt invo		3
(1)	CANADIAN FRIENDS OF INTERLOCHEN	С	82,711.	FMV			
(')		<u> </u>	0277111	1110			
(2)							
(3)							
(4)							
(5)							
( )							
(6)						0001	
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1000	2.000						

38-1689022

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Schedule R (Form 990) 2017

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partne section 501(c)(3) organizations		(f) Share of total income	(f) (g) are of Share of income end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
		sections 512-514)					Yes	No		Yes	No		
_													
_													
_													
												<del> </del>	
	(P) Primary activity	Image: region of the second	country) unrelated, excluded	country) unrelated, excluded 501 from tax under organiz	country) unrelated, excluded 501(c)(3) from tax under organizations?	country) unrelated, excluded 501(c)(3) from tax under organizations?	country) unrelated, excluded 501(c)(3) assets from tax under organizations?	country) unrelated, excluded 501(c)(3) assets from tax under organizations?	country) unrelated, excluded 501(c)(3) assets from tax under organizations?	country) unrelated, excluded 501(c)(3) assets of Schedule K-1 from tax under organizations?	country) unrelated, excluded 501(c)(3) assets of Schedule K-1 par from tax under organizations? (Form 1065)	country)     unrelated, excluded     501(c)(3)     assets     of Schedule K-1     partner?       from tax under     organizations?     (Form 1065)	

Schedule R (Form 990) 2017

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 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.