Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990, Open to Public Inspection

Department of the Treasury

Internal Revenue Service 06/01, 2016, and ending 05/31, 20 17 A For the 2016 calendar year, or tax year beginning D Employer identification number C Name of organization B Check if applicable: 38-1689022 INTERLOCHEN CENTER FOR THE ARTS Address Doing business as Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Name change (231) 276-7200 PO BOX 199 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated Amended return 92,240,366. G Gross receipts \$ INTERLOCHEN, MI 49643 H(a) Is this a group return for Yes X No F Name and address of principal officer. PATRICK M KESSEL Application pending PO BOX 199 INTERLOCHEN, MI 49643 No H(b) Are all subordinates included? If "No," attach a list, (see instructions) 501(c) ((insert no.) 4947(a)(1) or 527 X 501(c)(3) Tax-exempt status: Website: WWW.INTERLOCHEN.ORG H(c) Group exemption number MI L Year of formation: 1927 M State of legal domicile: Form of organization: X Corporation Association Other > Trust Summary Part I Briefly describe the organization's mission or most significant activities: ENGAGE AND INSPIRE PEOPLE WORLDWIDE THROUGH EXCELLENCE IN EDUCATIONAL, ARTISTIC AND CULTURAL PROGRAMS, Activities & Governance ENHANCING THE QUALITY OF LIFE THROUGH THE UNIVERSAL LANGUAGE OF ARTS. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 24. 3 Number of voting members of the governing body (Part VI, line 1a) 23. 4 Number of independent voting members of the governing body (Part VI, line 1b) 1,536. 5 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 624. 6 6 Total number of volunteers (estimate if necessary) 117,293. 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 116,293. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 16,506,654. 10,111,241. Contributions and grants (Part VIII, line 1h) 45,982,248. 45,486,516. Program service revenue (Part VIII, line 2g) 9 4,806,189. 2,203,961. Investment income (Part VIII, column (A), lines 3, 4, and 7d). 10 1,689,092. 1,669,829. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 11 68,984,183. 59,471,547. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 12,456,963. 12,082,728. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0. 0. 14 26,978,071. 26,342,696. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 15 16 a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 16,018,934. 15,588,879. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 54,014,303. 55,453,968. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . . 13,530,215. 5,457,244. Revenue less expenses. Subtract line 18 from line 12 19 End of Year Beginning of Current Year 203,412,607. 181,343,605. 20 Total assets (Part X, line 16) 43,092,149. 44,569,283. 21 160,320,458. 136,774,322. Net assets or fund balances. Subtract line 21 from line 20. . 22 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign nature of officer Here VP FINANCE PATRICK M KESSEL Type or print name and title Date Print/Type preparer's name Preparer's signature, Check 4/3/2018 P01240455 Paid self-employed JACOB COOK Firm's EIN ▶ 13-5381590 Preparer Firm's name BDO USA, LLP 616-774-7000 Phone no. Firm's address >200 OTTAWA AVE NW STE 300 GRAND RAPIDS, MI 49503 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2016)

For Paperwork Reduction Act Notice, see the separate instructions.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

| | 6-Month Extension of Time. Only subm | | · · · · · · · · · · · · · · · · · · · | | | | | |
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| | ions required to file an income tax return othe | | , | 0-C filers), partnerships, | REI | ИICs, | and trusts | 3 |
| must use F | orm 7004 to request an extension of time to f | ile income | tax returns. | | | | | |
| | The second secon | | | Enter filer's identifyin | | | | ons |
| Type or | Name of exempt organization or other filer, see in | structions. | | Employer identification nu | ımbe | r (EIN) | or | |
| print | TAMBERT OCCUPATION CONTROL FOR BUILD ARE | TIC | | 20 160000 | 2 | | | |
| File by the | INTERLOCHEN CENTER FOR THE AR | | -t' | 38-168902 | | | | |
| due date for | Number, street, and room or suite no. If a P.O. bo | x, see instru | ctions. | Social security number (S | SN) | | | |
| iling your return. See | PO BOX 199 | a faraina ad | draga aga inatrustiana | | | | | |
| nstructions. | City, town or post office, state, and ZIP code. For | a roreign ad | aress, see instructions. | | | | | |
| | INTERLOCHEN, MI 49643 | | | | | | | |
| Enter the R | eturn Code for the return that this application | is for (file | a separate application fo | or each return) | | | 0 | Ш |
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| | or Form 990-EZ | 01 | Form 990-T (corporat | uon) | | | 07 | — |
| Form 990-E | | 02 | Form 1041-A | an individual) | | | 08 | — |
| Form 990-P | (individual) | 03 | Form 4720 (other that Form 5227 | in individual) | | | 10 | — |
| | | 05 | Form 6069 | | | | 11 | — |
| | (sec. 401(a) or 408(a) trust) (trust other than above) | 06 | Form 8870 | | | | 12 | — |
| -01111 990-1 | PATRICK M KESSE: | | | | | | 12 | |
| Telephor If the org If this is for the who a list with th I requ for the | 3 | business ir ur digit Grof fit is for pation is for. The for the org | Fax No. In the United States, check the United States, check the group, check the group, check the group, check the group is return for: 1. | ck this box | org | If t and a | ttach | <u> </u> |
| | tax year entered in line 1 is for less than 12 m Change in accounting period | | | | า | | | |
| | application is for Forms 990-BL, 990-PF, 99 | 90-T, 4720 |), or 6069, enter the | tentative tax, less any | | _ | | 0 |
| | fundable credits. See instructions. | 4700 | 0000 | · · · · · · · · · · · · · · · · · · · | 3a | <u>\$</u> | | 0. |
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| | ce due. Subtract line 3b from line 3a. Include ronic Federal Tax Payment System). See instru | | ent with this lotti, if fe | quired, by using EF1PS | | . | | Λ |
| - | | | it) with this Form 9969 or | 00 Form 9/52 FO and Farm | 3c | | for nove = | 0. nt |
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INTERLOCHEN CENTER FOR THE ARTS 38-1689022 Form 990 (2016) Page 2 **Statement of Program Service Accomplishments** Part III Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: INTERLOCHEN CENTER FOR THE ARTS ENGAGES AND INSPIRES PEOPLE WORLDWIDE THROUGH EXCELLENCE IN EDUCATIONAL, ARTISTIC AND CULTURAL PROGRAMS, ENHANCING THE QUALITY OF LIFE THROUGH THE UNIVERSAL LANGUAGE OF THE ARTS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program X No Yes If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 21,514,852. including grants of \$ 10,483,103.) (Revenue \$ INTERLOCHEN ARTS ACADEMY, THE NATION'S FIRST AND FOREMOST BOARDING FINE ARTS HIGH SCHOOL, UNITES STUDENTS WITH OTHERS WHO VALUE THEIR HIGHEST ASPIRATIONS, CREATING A CLOSE-KNIT ARTISTS' COMMUNITY. FIVE HUNDRED OF THE WORLD'S MOST TALENTED AND MOTIVATED YOUNG ARTISTS STUDY MUSIC, DANCE, THEATRE, VISUAL ARTS, CREATIVE WRITING AND MOTION PICTURE ARTS IN A COLLEGE-LIKE SETTING. THEY FIND IN THE ACADEMY A FAST-PACED, CREATIVE ENVIRONMENT THAT CHALLENGES, INSPIRES AND FOCUSES THEIR TALENTS. WHILE PRODUCING MORE THAN 250 ARTISTIC PRESENTATIONS IN THE SCHOOL YEAR, ACADEMY STUDENTS ALSO MASTER A RIGOROUS COLLEGE PREPARATORY ACADEMIC CURRICULUM THAT PREPARES THEM TO TAKE PROMINENT.... CONTINUED ON SCHEDULE O 4b (Code:) (Expenses \$ 15,920,991. including grants of \$ 1,973,365.) (Revenue \$ THE WORLD'S PREMIER SUMMER ARTS PROGRAM FOR ASPIRING ARTIST'S GRADES 3 THROUGH 12. INTERLOCHEN ARTS CAMP ATTRACTS STUDENTS, FACULTY AND STAFF FROM ALL 50 U.S. STATES, AND MORE THAN 40 COUNTRIES. THE WORLD'S BEST AND BRIGHTEST STUDENTS TRAIN INTENSIVELY WITH WORLD CLASS INSTRUCTORS AND PRODUCE MORE THAN 400 PRESENTATIONS EACH SUMMER IN DANCE, THEATER, CREATIVE WRITING, VISUAL ARTS, MOTION PICTURE ARTS AND MUSIC. DURING SUMMER 2016 THERE WERE 2,920 STUDENTS, OF WHICH 690 STUDENTS RECEIVED GRANTS.) (Expenses \$ 3,012,079. including grants of \$) (Revenue \$ 2,760,979.) INTERLOCHEN PRESENTS BRINGS A WORLD OF SUPERB PRESENTATIONS TO THE DOORSTEP OF NORTHWEST LOWER MICHIGAN, ENHANCING THE REGION'S POSITION ON THE GLOBAL ARTS MAP. MORE THAN 600 EVENTS EACH YEAR BY STUDENTS, FACULTY AND DISTINGUISHED GUEST ARTISTS MAKE INTERLOCHEN ONE OF THE NATION'S LARGEST ARTS PRESENTERS. THERE IS A COMBINED SEATING CAPACITY OF 12,500 AND APPROXIMATELY 130,000 ATTENDEES ANNUALLY.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 2,581,783. including grants of \$ 495.) (Revenue \$ 615,328.

4e Total program service expenses ► 43,029,705.

JSA 6E1020 1.000 Form 990 (2016) Page **3**

| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule D. Part II. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) election in effect during the tax year? If "Yes," complete Schedule C. Part II. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-199 I" "Yes," complete Schedule C. Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part III. 7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part III. 8 Did the organization advised. Or his of any similar funds or accounts for which donors the environment, historic island areas, or historic structures? If "Yes," complete Schedule D. Part IV. 9 Did the organization services? If "Yes," complete Schedule D. Part IV. 10 Did the organization services? If "Yes," complete Schedule D. Part IV. 11 If the organization is a manual for through a related organization, hold assests in temporally restricted endowments, permanent endowments, or qualished manual properties Schedule D. Part IV. 11 If the organization report an amount for through a related organization hol | Part | V Checklist of Required Schedules | | | |
|---|------|---|-----|-----|----|
| 2 S Is the organization equired to complete Schedule B, Schedule of Contributors (see instructions)?. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II. 4 Section 507 (C)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 Is the organization a section 501(c)(4). 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit conselling, debt management, receit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 12 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 10? If "Y | | | | Yes | No |
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| 2 is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? | | | 1 | Х | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer If "Vess," complete Schedule C, Part I, 5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) delection in effect during the tax year? If "Yess," complete Schedule C, Part II, 5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yess," complete Schedule C, Part III, 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yess," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V, IVII, VIII, X, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X. 2 Did the organization report an amount for lowestments-program related in Part X, line 10? If Yes, complete Schedule D, Part X. 3 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of i | 2 | | 2 | Х | |
| candidates for public office? If "Yes," complete Schedule C, Part I. Section 501(c)(3) organizations. Did the organization angage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99.19? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization receive or works of art, historical traesures, or other similar asses? If "Yes," complete Schedule D, Part III. Did the organization in part an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. If the organization services? If "Yes," complete Schedule D, Part VII. Did the organization proport an amount for investments-other securities in Part X, line 10; If "Yes," or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Part X, line 10; If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Pa | 3 | | | | |
| 4 Section 501(c)(3) organizations, bit the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III. 5 Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-18? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors in yes, complete Schedule D, Part I. 7 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I. 8 Did the organization instead on several transfers of the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or do the threepotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization or answer to any of the following questions is "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 12 Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," organized Schedule D, Part X. 12 Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part X. 13 Is the organization report an amount for other assets in Part X, line 19. Part X. 14 Did the organization report an amount for other assets in Part X, line 19. Part X. 15 Did the organization report an amount for other assets in Part X, line 19. Part X. 16 Did the organization report an amount for other assets in Part X, line 19. Part X. 17 Did the organization report an amount | | | 3 | | X |
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| 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 Did the organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ince 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 13 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 15 Did the organization report an amount for other assets in Part X, line 10 Part X. 16 Did the organization repo | | | 4 | Х | |
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| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VID Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIID Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIID Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIID Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIID Did the organization separate, independent audited financial statements for the tax year? If yes," complete Schedule D, Part X Description of the Interport on Part X, line 16? If "Yes," complete Schedule D, Part X Description Description and the organization and part Description of the Part X Description of the Interport on Part X Description of Part S Description o | _ | | 7 | | Х |
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| foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | | | | | |
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| assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | | | |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | | | 16 | Х | |
| Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 17 | | | | |
| Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | | | 17 | | Х |
| Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | | | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | - | | 18 | | Х |
| | 19 | | | | |
| | - | | 19 | | Х |

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| Part l | V Checklist of Required Schedules (continued) | | | |
|------------|---|-----|-----|-----|
| | | | Yes | No |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | Х | 37 |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | X |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | Х |
| | to defease any tax-exempt bonds? | 24c | | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | Х |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | ZJa | | 21 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | 200 | | |
| 20 | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV. | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | 3.5 |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | Х |
| | Part I. | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | 32 | | Х |
| 33 | complete Schedule N, Part II | 32 | | |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| J 4 | or IV, and Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | X | |

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| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|----------|--|-----|-----|----|
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,536 | | 7.7 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | v | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Λ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | 40 | х | |
| | account)? | 4a | Λ | |
| b | If "Yes," enter the name of the foreign country: ATTACHMENT 1 | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | |
| 5.0 | (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| va | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| ~ | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | Х | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | _ | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII line 12 | | | |
| | initiation rees and capital contributions included on Fart VIII, line 12 1111111111111111111111111111111111 | | | |
| | Cross recorpts, moraced on reminister vin, line 12, for pasie doe of olds recoiled in the | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| | Gross income from members or shareholders | | | |
| b | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| <u>b</u> | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| sect | ion A. Governing Body and Management | | | | |
|--------|--|---------------------|-------|----------|--------|
| | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a 24 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b 23 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business rela | ationship with | | | |
| | any other officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or un | der the direct | _ | | 37 |
| | supervision of officers, directors, or trustees, or key employees to a management company or othe | - | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was file | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's a | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | | ^ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to ele | | 7.0 | | X |
| _ | one or more members of the governing body? | | 7a | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval to | | 7b | | Х |
| _ | stockholders, or persons other than the governing body? | | 7.0 | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions under the wear by the following: | naken during | | | |
| _ | the year by the following: | | 8a | Х | |
| a | The governing body? | | 8b | X | |
| ь 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot | | | | |
| 9 | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | 9 | | X |
| Secti | on B. Policies (This Section B requests information about policies not required by the Inte | | Code | ə.) | |
| | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of s | | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt pu | - | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil | - | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests the | nat could give | | | |
| | rise to conflicts? | | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the po | olicy? If "Yes," | | | |
| | describe in Schedule O how this was done | | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation | | 45. | X | |
| | The organization's CEO, Executive Director, or top management official | | 15a | Λ | X |
| b | Other officers or key employees of the organization | | 15b | | 21 |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | |
| ıoa | Did the organization invest in, contribute assets to, or participate in a joint venture or similar | • | 16a | | X |
| h | with a taxable entity during the year? | | Toa | | |
| IJ | If "Yes," did the organization follow a written policy or procedure requiring the organization t participation in joint venture arrangements under applicable federal tax law, and take steps to | | | | |
| | organization's exempt status with respect to such arrangements? | sareguara trie | 16b | | |
| Sect | on C. Disclosure | | - 3.0 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ MI, | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and | 990-T (Section | 501(| 2)(3)s | onlv) |
| . • | available for public inspection. Indicate how you made these available. Check all that apply. | . (000001 | 301(0 | ,,,,,,,, | J.113) |
| | X Own website Another's website X Upon request Other (explain in Sch | edule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents | s, conflict of inte | erest | policy | /. and |
| | financial statements available to the public during the tax year. | | | , | . , |
| 20 | State the name, address, and telephone number of the person who possesses the organization's b | ooks and record | s:▶ | | |

PATRICK M'KESSEL, VP FINANCE & OPERATIONS PO BOX 199 INTERLOCHEN, MI 49643

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any | box, | unles | Pos heck ss pe | rson | e than c is both tor/trust | an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|------------------------------|--|--------|-----------------------|----------------------|--------------|----------------------------------|--------|--|--|--|
| | hours for related organizations below dotted line) | 1 24 X | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1)JEFFREY KIMPTON | 50.00 | | | | | | | | | |
| PRESIDENT EX OFFICIO TRUSTEE | 0. | Х | | Х | | | | 570,258. | 0. | 66,321. |
| (2)JOHN E. MCGARRY | 1.50 | | | | | | | | | , |
| CHAIRMAN OF THE BOARD | 0. | Х | | Х | | | | 0. | 0. | 0. |
| (3)NEIL M. BRESSLER | 1.50 | | | | | | | | | |
| VICE CHAIR | 0. | Х | | Х | | | | 0. | 0. | 0. |
| (4)DON V. COGMAN | 1.50 | | | | | | | | | |
| VICE CHAIR | 0. | Х | | Х | | | | 0. | 0. | 0. |
| (5)BONNIE K. MILLS | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| (6)THOMAS W. MORRIS | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| (7)WILLIAM C. NELSON | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0 . |
| (8)DAVID S. RHIND | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0 |
| (9)BECKY RUTHVEN | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0 . |
| (10)SUMIT SENGUPTA | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0 |
| (11)STANFORD L. THOMPSON | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0 . |
| (12)KATHERINE E. WHITE | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0 |
| (13)KURTIS T. WILDER | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0 |
| (14)GLYNN T. WILLIAMS | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0 |

6E1041 1.000

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| Part VII Section A. Officers, Directors, Tru | ıstees, Ke | y En | plo | yee | es, | and I | lig | hest Compensat | ed Employees (c | ontinued) |
|--|--|--------------------------------|-----------------------|----------------------|--------------|---------------------------------|-----------------------|--|--|--|
| (A) Name and title | Average hours per week (list any | box, | unles | Pos heck ss pe | more rson | e than o is both or/trust | an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | from the organization and related organizations |
| 15) ZHIBAI ZHENG | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 16) KEITH W. BAUM | 1.50 | | | | | | | | | 0 |
| TRUSTEE | 1.50 | X | | | | | | 0. | 0. | 0. |
| 17) GORDON F. BRUNNER TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 18) ANDREW W. CORDONNIER | 1.50 | Λ | | | | | | 0. | 0. | 0. |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 19) CASEY G. COWELL | 1.50 | | | | | | | 0. | 0. | <u> </u> |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 20) DOUGLAS R. EICHER | 1.50 | | | | | | | 0. | 0. | <u> </u> |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 21) LOWELL J. GRUMAN | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| 22) CYNTHIA L. HANN | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| 23) SARAH K. HARDING | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| 24) TERESA VILLASENOR HARRIS | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | Х | | | | | | 0. | 0. | 0. |
| 25) STEVEN E. HAYDEN | 1.50 | | | | | | | | | |
| TRUSTEE | 0. | X | | | | | | 0. | 0. | 0. |
| 1b Sub-total | | | | | | | \blacktriangleright | 570,258. | 0. | 66,321. |
| c Total from continuation sheets to Part VII, S | ection A | | | | | | \blacktriangleright | 2,089,019. | 0. | 352,887. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 2,659,277. | 0. | 419,208. |
| 2 Total number of individuals (including but not | | | | d al | OOV | e) who | o re | eceived more than | \$100,000 of | |
| reportable compensation from the organization | า ▶ | 1. | / | | | | | | | |
| 3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede | | | | | | | | | | Yes No |
| 4 For any individual listed on line 1a, is the sorganization and related organizations graindividual | eater than | \$15 | 50,0 | 00? | If | "Yes | 5," | complete Schedu | le J for such | 4 X |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye | accrue co | mpen | sati | on f | ron | n any | un | related organization | on or individual | 5 X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| ATTACHMENT 2 | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 15

| | (A) | (B) | | | ((| C) | | | (D) | (E) | (F) |
|-----|--|--|-----------------------------------|-----------------------|----------------------|-----------------------------------|---------------------------------|-------------|---|--|---|
| | Name and title | Average hours per week (list any hours for related | box, office | unles er and | Pos heck ss pe | sition more erson direct | e than o is both or/trust | an ee) | Reportable compensation from the organization | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the |
| | | organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (w <u>2</u> /1000 mlos) | organization and related organizations |
| | TIMOTHY M. JACKSON | 1.50 | | | | | | | | | |
| | TRUSTEE | 0. | X | | | | | | 0. | 0. | (|
| 27) | BARBARA KRATCHMAN | 1.50 | | | | | | | | | |
| | TRUSTEE | 0. | X | | | | | | 0. | 0. | (|
| 28) | JOHN F. MANUEL | 1.50 | | | | | | | | | |
| | TRUSTEE | 0. | Х | | | | | | 0. | 0. | (|
| 29) | DAVID P. MIN | 1.50 | | | | | | | | | |
| | EX-OFFICIO TRUSTEE | 0. | Х | | | | | | 0. | 0. | (|
| 30) | STEPHEN B. HALE | 1.50 | | | | | | | | | |
| | EX-OFFICIO TRUSTEE | 0. | Х | | | | | | 0. | 0. | (|
| 31) | PATRICK KESSEL | 50.00 | | | | | | | | | |
| | VP FINANCE & OPERATIONS | 0. | | | Х | | | | 341,278. | 0. | 46,549 |
| 32) | EDWARD FARRADAY | 50.00 | | | | | | | | | |
| | VP EDUCATION PROGRAMS | 0. | | | Х | | | | 247,657. | 0. | 32,974 |
| 33) | TIMOTHY DOUGHERTY | 50.00 | | | | | | | | | |
| | VP ADVANCEMENT | 0. | | | Х | | | | 356,732. | 0. | 46,547 |
| 34) | THOMAS MACKEY | 50.00 | | | | | | | | | |
| | VP STUDENT AFFAIRS | 0. | | | Х | | | | 160,282. | 0. | 41,697 |
| 35) | JENIE DAHLMANN | 50.00 | | | | | | | | | |
| | VP COMMUNICTIONS & ENGAGEMENT | 0. | 1 | | Х | | | | 162,810. | 0. | 36,574 |
| 36) | HEATHER COVA | 50.00 | | | | | | | | | |
| | CORP SECRETARY | 0. | | | Х | | | | 74,841. | 0. | 7,903 |
| | Sub-total | | | | | | | _ | | | |
| | otal from continuation sheets to Part VII, S | ection A | | • • • | • • | • • | | | | | |
| | otal (add lines 1b and 1c) | _ | | | | | | • | | | |
| | otal number of individuals (including but not | | | | | | e) who | re | ceived more than | \$100,000 of | |
| | eportable compensation from the organizatio | | 17 | | | | -, | | | * , | |
| | | | | | | | | | | | Yes N |
| | Did the organization list any former office amployee on line 1a? If "Yes," complete Sched | | | | | | | | | | 3 2 |
| 4 F | For any individual listed on line 1a, is the organization and related organizations gr | sum of repeater than | ortab \$15 | le c | om 00? | per | satior "Yes | n aı s," | nd other compens complete Schedu | sation from the le J for such | |
| | ndividual | | | | | | | | | | 4 X |
| 5 E | Did any person listed on line 1a receive or | | | | | | | | related organizations Son | | |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

| Part VII Section A. Officers, Directors, Tru | | <i>,</i> | ٠,٢.٠ | | | | <u>J</u> | | | | |
|---|--|-----------------------------------|-----------------------|---------|-----------------------|------------------------------|--------------|--|--|-------------------------------|------------------------------------|
| (A) Name and title | Average hours per week (list any hours for related | box, office | unles r and | ss pers | ion nore son is | than o | an ee) | (D) Reportable compensation from the organization | Reportable compensation from related organizations (W-2/1099-MISC) | Estin amou otl compe | F) mated unt of her ensation n the |
| | organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (11 27 1333 111 1237 | and r | rization related izations |
| 7) ANDREW SCHMITT | 50.00 | | | | | | | | | | |
| DIR INFORMATION TECHNOLOGY | 0. | | | | | Х | | 125,985. | 0. | 2 | 5,682 |
| B) KIM ZUBRICKAS | 50.00 | | | | | | | | | | |
| DIR HUMAN RESOURCES | 0. | | | | _ | X | | 152,262. | 0. | 3 | 1,622 |
| O) KEDRIK MERWIN | 50.00 | | | | | | | 140 420 | | 2 | 0 54: |
| DIR MUSIC | 0. | | | | _ | X | | 140,438. | 0. | 3 | 0,54 |
| O) DANIEL BESSELSEN AVP FINANCE | 50.00 | | | | | v | | 1/2 /07 | 0. | 2 | 0 25 |
| .) CATHLEEN DODGE MILLER | 50.00 | | | | | Х | | 142,487. | 0. | | 8,35 |
| AVP ADVANCEMENT | 0. | | | | | x | | 184,247. | 0. | 2 | 4,44 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) | ection A | | | | | | * * * | | | | |
| 2 Total number of individuals (including but not reportable compensation from the organization | | hose | | d abo | ove |) who | re | eceived more than | \$100,000 of | | |
| | | | | | | | | | | Y | res N |
| 3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede | | | | | | | | | | 3 | 2 |
| For any individual listed on line 1a, is the sorganization and related organizations graindividual | eater than | \$15 | 0,0 | 00? | If | "Yes | ," | complete Schedu | le J for such | 4 | X |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye | | | | | | | | | | 5 | 2 |
| Section B. Independent Contractors | | | | | | | | | | | |
| Complete this table for your five highest com compensation from the organization. Report of year. | | | | | | | | | | | |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII......... (B) (C) (D) Related or Unrelated Revenue Total revenue business excluded from tax exempt revenue function under sections 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 642 1a Federated campaigns 1b Membership dues Fundraising events 112,078 d Related organizations 1d 127.988 1e Government grants (contributions) All other contributions, gifts, grants, 16,265,946 and similar amounts not included above . | 1f 2,488,031. g Noncash contributions included in lines 1a-1f: \$ _ 16,506,654 Total. Add lines 1a-1f Program Service Revenue **Business Code** STUDENT TUITION AND FEES 711130 42,897,319 42,897,319 711300 2,485,871 2,485,871 CONCERT ADMISSIONS h 900099 OTHER DEPARTMENT INCOME 599,058 599,058 d е All other program service revenue 45,982,248 Total. Add lines 2a-2f . Investment income (including dividends, interest, 3,644,839 3,644,839 0. Income from investment of tax-exempt bond proceeds . 5 0. (i) Real (ii) Personal 117,293. 1,466,416. 6a Gross rents **b** Less: rental expenses 117,293. 1,466,416. c Rental income or (loss) 1,583,709 117,293. 1,466,416. d Net rental income or (loss) . _ (i) Securities (ii) Other 7a Gross amount from sales of 22,533,200. assets other than inventory **b** Less: cost or other basis 21,371,850. and sales expenses 1,161,350. c Gain or (loss) 1,161,350 1,161,350. d Net gain or (loss) Gross income from fundraising Other Revenue events (not including \$ _ of contributions reported on line 1c). See Part IV, line 18 a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 a 0. **b** Less: direct expenses c Net income or (loss) from gaming activities._...▶ 10a Gross sales of inventory, returns and allowances 1,797,470. 1,884,333. **b** Less: cost of goods sold Net income or (loss) from sales of inventory. -86,863. -86,863. Miscellaneous Revenue **Business Code** OTHER SALES 900099 192,246 192,246. 11a b **d** All other revenue 192,246 Total. Add lines 11a-11d 68,984,183 45,982,248 6,377,988. Total revenue. See instructions. JSA

6E1051 1.000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | | | | |
|-----|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 0. | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 10,668,053. | 10,668,053. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign | 1 500 010 | 1 500 010 | | |
| 4 | individuals. See Part IV, lines 15 and 16 Benefits paid to or for members | 1,788,910. | 1,788,910. | | |
| 4 | Compensation of current officers, directors, | <u> </u> | | | |
| | trustees, and key employees | 2,128,295. | 555,852. | 1,164,305. | 408,138. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and | 0. | | | |
| 7 | persons described in section 4958(c)(3)(B) Other salaries and wages | 20,091,806. | 16,112,865. | 2,724,225. | 1,254,716. |
| | Pension plan accruals and contributions (include | 20705270001 | 10/112/0001 | 2,721,2231 | |
| 0 | section 401(k) and 403(b) employer contributions) | 1,490,431. | 1,101,124. | 293,211. | 96,096. |
| 9 | Other employee benefits | 1,703,581. | 1,352,727. | 248,084. | 102,770. |
| 10 | Payroll taxes | 1,563,958. | 1,190,846. | 271,989. | 101,123. |
| 11 | Fees for services (non-employees): | | | | |
| á | Management | 0. | | | |
| k | Legal | 75,793. | | 74,941. | 852. |
| | Accounting | 80,557. | | 80,557. | |
| | I Lobbying | 9,475. | | 9,475. | |
| | Professional fundraising services. See Part IV, line 17. | 235,567. | | 235,567. | |
| | Investment management fees | 233,307. | | 233,307. | |
| ć | Other. (If line 11g amount exceeds 10% of line 25, column | 1,761,773. | 1,009,980. | 620,302. | 131,491. |
| 12 | (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion | 740,728. | 2,635. | 714,669. | 23,424. |
| 13 | Office expenses | 3,999,686. | 2,765,783. | 865,835. | 368,068. |
| 14 | Information technology. | 1,030,019. | | 1,030,019. | |
| 15 | Royalties | 0. | | | |
| 16 | Occupancy | 878,794. | 741,062. | 102,443. | 35,289. |
| 17 | Travel | 1,200,410. | 772,369. | 245,950. | 182,091. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0. | | | |
| 19 | Conferences, conventions, and meetings | 156,825. | 60,700. | 80,960. | 15,165. |
| 20 | Interest | 153,425. | | 153,425. | |
| 21 | Payments to affiliates | 0. | | | |
| 22 | Depreciation, depletion, and amortization | 1,837,426. | 1,469,941. | 367,485. | |
| 23 | Insurance | 302,717. | | 302,717. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| • | ARTIST FEES | 1,531,305. | 1,531,305. | 4 011 | 10 407 |
| _ | FOOD COST | 1,391,020. | 1,374,522. | 4,011. | 12,487. |
| • | REPAIRS AND MAINTENANCE UBIT | 256,079. 20,539. | 251,820. | 1,618. | 2,641. |
| | | 356,796. | 279,211. | 68,951. | 8,634. |
| | All other expenses | 55,453,968. | 43,029,705. | 9,681,278. | 2,742,985. |
| 26 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | 0. | ,,,,,,,,,, | 2,002,270 | _,2,7003. |
| JSA | | | | | Form 990 (2016) |

JSA 6E1052 1.000

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Part X **Balance Sheet**

| L | ILA | Dalatice Stieet | | | | |
|---------------|------|--|-------------------------------|-------------------------|------------|-------------------------|
| | | Check if Schedule O contains a response of | or note to any line in this P | art X | | <u> </u> |
| | | | | (A) | | (B) |
| | | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | | 10,722,941. | 1 | 13,387,200. |
| | 2 | Savings and temporary cash investments | | 10,016. | 2 | 10,056. |
| | 3 | Pledges and grants receivable, net | 9,442,634. | 3 | 9,558,983. | |
| | 4 | Accounts receivable, net | | 146,930. | 4 | 166,668. |
| | 5 | Loans and other receivables from current and | former officers, directors, | | | |
| | | trustees, key employees, and highest co | ompensated employees. | | | |
| | | Complete Part II of Schedule L | | 0. | 5 | 0. |
| | 6 | Loans and other receivables from other disqualified pers | | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu | | | | |
| | | organizations (see instructions). Complete Part II of Sche | edule L | 0. | 6 | 0. |
| ets | 7 | Notes and loans receivable, net | | 0. | 7 | 0. |
| Assets | 8 | Inventories for sale or use | | 1,087,296. | 8 | 1,033,205. |
| ` | 9 | Prepaid expenses and deferred charges | | 657,964. | 9 | 812,619. |
| | 10 a | Land, buildings, and equipment: cost or | | | | |
| | | | 10a 96,103,257. | | | |
| | b | Less: accumulated depreciation | 10b 47,122,479. | 44,400,518. | | 48,980,778. |
| | 11 | Investments - publicly traded securities | | 85,708,675. | 11 | 97,816,547. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 27,618,727. | 12 | 30,223,961. |
| | 13 | Investments - program-related. See Part IV, line 11 | | 0. | 13 | 0. |
| | 14 | Intangible assets | | 0. | 1 | 0. |
| | 15 | Other assets. See Part IV, line 11 | | 1,547,904. | 15 | 1,422,590. |
| | 16 | Total assets. Add lines 1 through 15 (must equal | | 181,343,605. | 16 | 203,412,607. |
| | 17 | Accounts payable and accrued expenses | | 4,563,869. | 17 | 3,907,705. |
| | 18 | Grants payable | | 0. | | 0. |
| | 19 | Deferred revenue | | 13,872,492. | 19 | 13,267,720. |
| | 20 | Tax-exempt bond liabilities | | 25,400,000. | 20 | 25,217,854. |
| | 21 | Escrow or custodial account liability. Complete Pa | | 0. | 21 | 0. |
| es | 22 | Loans and other payables to current and for | | | | |
| Liabilities | | trustees, key employees, highest compen | | | | |
| jab | | disqualified persons. Complete Part II of Schedule | | 0. | | 0. |
| _ | 23 | Secured mortgages and notes payable to unrelate | | 0. | | 0. |
| | 24 | Unsecured notes and loans payable to unrelated | | 0. | 24 | 0. |
| | 25 | Other liabilities (including federal income tax, | · · · | | | |
| | | parties, and other liabilities not included on lines | | 722 022 | | 600 070 |
| | | of Schedule D | | 732,922. 44,569,283. | 25 | 698,870. 43,092,149. |
| | 26 | Total liabilities. Add lines 17 through 25 | | 44,509,203. | 26 | 43,092,149. |
| es | | Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and | check here ► X and 34. | | | |
| Fund Balances | 27 | Unrestricted net assets | | 82,657,332. | 27 | 98,258,788. |
| 3al | 28 | Temporarily restricted net assets | | 26,320,452. | 28 | 30,951,692. |
| 힏 | 29 | Permanently restricted net assets | | 27,796,538. | 29 | 31,109,978. |
| or Fu | | Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34. | , check here and | | | |
| ţ | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| Net Assets | 31 | Paid-in or capital surplus, or land, building, or equ | | | 31 | |
| Ę | 32 | Retained earnings, endowment, accumulated inco | | | 32 | |
| Ne | 33 | Total net assets or fund balances | | 136,774,322. | 33 | 160,320,458. |
| _ | 34 | Total liabilities and net assets/fund balances | | 181,343,605. | 34 | 203,412,607. |
| | | | | | | Form 990 (2016) |

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| Part | XI Reconciliation of Net Assets | | | | | |
|------|--|---------|------|------|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | 84,1 | |
| 1 | 1 Total revenue (must equal Part VIII, column (A), line 12) | | | | | |
| 2 | - FE 452 O | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 30,2 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 74,3 | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 10,0 | 15,9 | 21. |
| 6 | Donated services and use of facilities | 6 | | | | 0. |
| 7 | Investment expenses | 7 | | | | 0. |
| 8 | Prior period adjustments | 8 | | | | 0. |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 33, column (B)) | 10 | 10 | 50,3 | 20,4 | 58. |
| Part | · | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplain | in | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted o | n a | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for | | ۰ ۱ | | 37 | |
| | of the audit, review, or compilation of its financial statements and selection of an independent acc | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplair | ı in | | | |
| | Schedule O. | | | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as se | t forth | ı in | | | 7.7 |
| | the Single Audit Act and OMB Circular A-133? | | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | the | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | dits. | | 3b | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization
INTERLOCHEN CENTER FOR THE ARTS

Employer identification number
38-1689022

| Pa | rt I | Reason for Public Cha | rity Status (All c | organizations must o | omplet | e this pa | art.) See instructions | |
|------------|------|---|--|-------------------------------|------------------------|--------------|---|-------------------------------|
| The | org | anization is not a private fou | ndation because it | is: (For lines 1 through | gh 12, ch | eck only | one box.) | |
| 1 | | A church, convention of chu | urches, or associa | tion of churches desc | ribed in s | ection 1 | 70(b)(1)(A)(i). | |
| 2 | X | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | |
| 3 | | A hospital or a cooperative | hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | |
| 4 | | A medical research organiz | zation operated in | conjunction with a hos | spital de | scribed ir | section 170(b)(1)(A) | (iii). Enter the |
| | | hospital's name, city, and st | tate: | | | | | |
| 5 | | An organization operated t | for the benefit of | a college or universit | y owne | d or ope | rated by a governme | ntal unit described in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | |
| 6 | | A federal, state, or local go | vernment or gove | rnmental unit describe | d in sect | ion 170(| b)(1)(A)(v). | |
| 7 | | An organization that norma | ally receives a sub | ostantial part of its su | pport fr | om a go | vernmental unit or fro | om the general public |
| | | described in section 170(b) | (1)(A)(vi). (Compl | ete Part II.) | | | | |
| 8 | | A community trust describe | ed in section 170(b | o)(1)(A)(vi). (Complete | Part II.) | | | |
| 9 | | An agricultural research org | ganization describe | ed in section 170(b)(1 |)(A)(ix) | operated | I in conjunction with a | land-grant college |
| | | or university or a non-land- | grant college of ag | griculture (see instruct | ions). E | nter the i | name, city, and state o | f the college or |
| | | university: | | | | | | |
| 10 | | An organization that norma | lly receives: (1) m | ore than 331/3 % of its | support | from_co | ntributions, membersh | nip fees, and gross |
| | | receipts from activities rela support from gross investm | ted to its exempt the sent income and in | unctions - subject to o | certain e able inco | exception | s, and (2) no more tha s section 511 tax) from | n 331/3 %of its husinesses |
| | _ | acquired by the organizatio | n after June 30, 1 | 975. See section 509 | (a)(2). (C | Complete | Part III.) | 5401100000 |
| 11 | | An organization organized | and operated excl | usively to test for publi | c safety. | See sec | tion 509(a)(4). | |
| 12 | | An organization organized | • | • | | | | |
| | | of one or more publicly su | | | | | | |
| | _ | Check the box in lines 12a t | hrough 12d that d | escribes the type of s | upporting | g organiz | zation and complete lir | nes 12e, 12f, and 12g. |
| а | L | Type I. A supporting orga | anization operated | , supervised, or contr | olled by | its supp | orted organization(s), | typically by giving |
| | | the supported organization | on(s) the power to | regularly appoint or e | lect a m | ajority of | the directors or truste | es of the |
| | _ | _ supporting organization. \ | You must complet | e Part IV, Sections A | and B. | | | |
| b | L | Type II . A supporting org | anization supervise | ed or controlled in co | nnection | with its | supported organization | on(s), by having |
| | | control or management of | of the supporting o | rganization vested in | the sam | e persor | ns that control or man | age the supported |
| | _ | organization(s). You must | complete Part IV | , Sections A and C. | | | | |
| С | L | oxdot Type III functionally integ | | | | | | ly integrated with, |
| | _ | $_{_}$ its supported organization | | • | | | | |
| d | L | Type III non-functionally | | | - | | | |
| | | that is not functionally into | • | • • | - | | • | d an attentiveness |
| | г | requirement (see instruct | | - | | | | |
| е | L | Check this box if the orga | | | | | | I, Type III |
| | г. | functionally integrated, or | | | | | | |
| t | | ter the number of supported ovide the following information | | | | | | |
| <u>g</u> | | lame of supported organization | (ii) EIN | (iii) Type of organization | Grad to the | organization | (v) Amount of monetary | (vi) Amount of |
| | (1) | ariie or supported organization | (II) EIN | (described on lines 1-10 | | ur governing | support (see | other support (see |
| | | | | above (see instructions)) | | ment? | instructions) | instructions) |
| | | | | | Yes | No | | |
| (A) | | | | | | | | |
| | | | | | | | | |
| (B) | | | | | | | | |
| | | | | | | | | |
| (C) | | | | | | | | |
| (D) | | | | | | | | |
| (D) | | | | | | | | |
| /E\ | | | | | | | | |
| (E) | | | | | | | | |
| Tot | | | | | | | | |
| 100 | al | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2 Schedule A (Form 990 or 990-EZ) 2016

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | |
|------|---|--------------------------|------------------------------------|-----------------------------------|-------------------------------------|---|--------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 10,927,080. | 10,965,250. | 14,915,943. | 10,111,241. | 16,506,654. | 63,426,168. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 | Total. Add lines 1 through 3 | 10,927,080. | 10,965,250. | 14,915,943. | 10,111,241. | 16,506,654. | 63,426,168. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| 6 | shown on line 11, column (f) Public support. Subtract line 5 from line 4. | | | | | | 8,549,943. |
| | tion B. Total Support | | | | | | 54,876,225. |
| | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | 10,927,080. | 10,965,250. | 14,915,943. | 10,111,241. | 16,506,654. | 63,426,168. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 3,453,377. | 3,658,242. | 3,474,312. | 4,334,073. | 5,111,255. | 20,031,259. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 69,447. | 124,521. | 99,762. | 95,967. | 117,293. | 506,990. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH. 1 | 211,214. | 231,927. | 211,477. | 252,135. | 192,246. | 1,098,999. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 85,063,416. |
| 12 | Gross receipts from related activities, etc. (s | see instructions) | | | | 12 | 221,480,019. |
| 13 | First five years. If the Form 990 is forganization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | C4 F1 |
| 14 | Public support percentage for 2016 (li | | - | | | 14 | 64.51% |
| 15 | Public support percentage from 2015 | • | | | | 15 | |
| 16a | 331/3% support test - 2016. If the o | = | | | | | |
| L | this box and stop here. The organization | - | | _ | | | |
| D | 331/3% support test - 2015. If the content this box and stop here. The organization | - | | | | | |
| 172 | | | | | | | |
| | 7a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. | | | | | | |
| b | 10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part VI how the organization supported organization | anization meets on meets | the "facts-and facts-and-circum | -circumstances' stances" test. | ' test, check tl The organizatio | nis box and sto on qualifies as a | op here. |
| 18 | Private foundation. If the organization instructions | did not check a | a box on line 13, | 16a, 16b, 17a | , or 17b, check | this box and see | ▶ □ |

Schedule A (Form 990 or 990-EZ) 2016 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|-------|--|---------------------|---------------------|-------------------|------------------|------------------|-----------|
| Caler | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 . | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Caler | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10 a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | 1 | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is f | or the organiza | tion's first, seco | nd, third, fourth | , or fifth tax y | ear as a section | 501(c)(3) |
| | organization, check this box and stop here | - | | | • | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 15 | Public support percentage for 2016 (line 8 | , column (f) divide | ed by line 13, colu | mn (f)) | | 15 | % |
| 16 | Public support percentage from 2015 Sche | | | | | 16 | % |
| | tion D. Computation of Investmen | | | | | | |
| 17 | Investment income percentage for 2016 (li | | | 13, column (f)) _ | | 17 | % |
| 18 | Investment income percentage from 2015 | | | | | 18 | % |
| | 331/3% support tests - 2016. If the org | | | | | | |
| | 17 is not more than 331/3%, check th | - | | | | | . — |
| h | 331/3% support tests - 2015. If the orga | _ | _ | • | | | |
| J | line 18 is not more than 331/3 %, check | | | | | | |
| 20 | Private foundation. If the organization | | | - | | | . — |

Schedule A (Form 990 or 990-EZ) 2016 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | NO |
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| Part | Supporting Organizations (continued) | | V | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | V | NI - |
| | | | Yes | NO |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | | | |
| Sooti | on E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | 7. 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | | '\ | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance). The organization satisfied the Activities Test. Complete line 2 below. | structi | ons). | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| • | Activities Test Anguay (a) and (b) below | | Yes | No |
| 2 | Activities Test. Answer (a) and (b) below. | | | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| L | | | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

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| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ | nizations | 3 | | | | |
|--|------------|-------------------------|---------------------------|--|--|--|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying | g trust on | Nov. 20, 1970 (explai | n in Part VI). See | | | |
| instructions. All other Type III non-functionally integrated supporting organization | zations m | nust complete Section | ns A through E. | | | |
| Section A - Adjusted Net Income (A) Prior Year | | | | | | |
| —————————————————————————————————————— | | (A) FIIOI Teal | (optional) | | | |
| 1 Net short-term capital gain | 1 | | | | | |
| 2 Recoveries of prior-year distributions | 2 | | | | | |
| 3 Other gross income (see instructions) | 3 | | | | | |
| 4 Add lines 1 through 3. | 4 | | | | | |
| 5 Depreciation and depletion | 5 | | | | | |
| 6 Portion of operating expenses paid or incurred for production or | | | | | | |
| collection of gross income or for management, conservation, or | | | | | | |
| maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 Other expenses (see instructions) | 7 | | | | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). | 8 | | | | | |
| Section B - Minimum Asset Amount | | (A) Prior Voor | (B) Current Year | | | |
| Section B - William Asset Amount | | (A) Prior Year | (optional) | | | |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| instructions for short tax year or assets held for part of year): | | | | | | |
| a Average monthly value of securities | 1a | | | | | |
| b Average monthly cash balances | 1b | | | | | |
| c Fair market value of other non-exempt-use assets | 1c | | | | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| e Discount claimed for blockage or other | | | | | | |
| factors (explain in detail in Part VI): | | | | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 Subtract line 2 from line 1d. | 3 | | | | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | | | |
| see instructions). | 4 | | | | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 Multiply line 5 by .035. | 6 | | | | | |
| 7 Recoveries of prior-year distributions | 7 | | | | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Section C - Distributable Amount | | | Current Year | | | |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | |
| 2 Enter 85% of line 1. | 2 | | | | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | | | | | | |
| 4 Enter greater of line 2 or line 3. | 3 4 | | | | | |
| 5 Income tax imposed in prior year | 5 | | | | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | |
| emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 Check here if the current year is the organization's first as a non-functionall | y integra | ted Type III supporting | organization (see | | | |
| instructions). | . 5 | , II | , , | | | |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

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| Sect | Current Year | | | | | | |
|------------|--|-----------------------------|--|---|--|--|--|
| 1 | Amounts paid to supported organizations to accomplish e | xempt purposes | | | | | |
| 2 | 2 Amounts paid to perform activity that directly furthers exempt purposes of supported | | | | | | |
| | organizations, in excess of income from activity | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | oses of supported organiz | zations | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | | | |
| | (provide details in Part VI). See instructions. | | | | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2016 | (iii) Distributable Amount for 2016 | | | |
| 1 | Distributable amount for 2016 from Section C, line 6 | | | | | | |
| | Underdistributions, if any, for years prior to 2016 | | | | | | |
| 2 | (reasonable cause required-explain in Part VI). See | | | | | | |
| | instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | | | | |
| a | | | | | | | |
| b | | | | | | | |
| c | From 2013 | | | | | | |
| d | From 2014 | | | | | | |
| е | From 2015 | | | | | | |
| f | Total of lines 3a through e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2016 distributable amount | | | | | | |
| <u>i</u> _ | Carryover from 2011 not applied (see instructions) | | | | | | |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | |
| 4 | Distributions for 2016 from | | | | | | |
| | Section D, line 7: \$ | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2016 distributable amount | | | | | | |
| C | Remainder. Subtract lines 4a and 4b from 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | | | |

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greater than zero, explain in Part VI. See instructions.

Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2017. Add lines 3j

Part VI. See instructions.

Breakdown of line 7:

Excess from 2014...

Excess from 2015...

Excess from 2016...

and 4c.

b

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| | • | | | • | , | |
|-----------------------|--------------|----------|----------|----------|--------------|------------|
| | | | | | ATTACHMENT 1 | |
| SCHEDULE A, PART II - | OTHER INCOME | Ξ | | | | |
| | | | | | | |
| DESCRIPTION | 2012 | 2013 | 2014 | 2015 | 2016 | TOTAL |
| | | | | | | |
| OTHER SALES | 211,214. | 231,927. | 211,477. | 252,135. | 192,246. | 1,098,999. |
| | | | | | | |
| TOTALS | 211,214. | 231,927. | 211,477. | 252,135. | 192,246. | 1,098,999. |

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2016

| Organization type (check one): | | | | | |
|--------------------------------|---|---|--|--|--|
| Filers of: | | Section: | | | |
| Form 990 | or 990-EZ | X 501(c)(³) (enter number) organization | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | |
| | | 527 political organization | | | |
| Form 990 | -PF | 501(c)(3) exempt private foundation | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | |
| | | 501(c)(3) taxable private foundation | | | |
| | ly a section 501(c)(7), (| ered by the General Rule or a Special Rule. 8), or (10) organization can check boxes for both the General Rule and a Special Rule. See | | | |
| General F | Rule | | | | |
| | • | ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ributions. | | | |
| Special R | tules | | | | |
| X | regulations under secti 13, 16a, or 16b, and th | scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line hat received from any one contributor, during the year, total contributions of the greater of (1) e amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | |
| | contributor, during the | scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | |
| | contributor, during the contributions totaled m during the year for an e General Rule applies to | scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such ore than \$1,000. If this box is checked, enter here the total contributions that were received <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the or this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions the during the year | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

| (a) | (b) | (c) | (d) |
|-----|----------------------------|---------------------|---|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 2 | | \$\$. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 3 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 4 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 5 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 6 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions) |

Name of organization INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

| (a) | (b) | (c) | (d) Type of contribution |
|-----|----------------------------|-------------------------|---|
| No. | Name, address, and ZIP + 4 | Total contributions | |
| 7 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 8 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. | Name, address, and ZIP + 4 | | Type of contribution |
| 9 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. | Name, address, and ZIP + 4 | | Type of contribution |
| 10 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization INTERLOCHEN CENTER FOR THE ARTS

Employer identification number 38-1689022

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---------------------------|---|--|----------------------|
| 6 | 772 SHARES SMUCKER JM | | |
| | | \$\$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| 7 | 425 SHARES JP MORGAN 300 SHARES MORGAN STANLEY 300 SHARES PNC | | |
| | 700 SHARES US BANCORP | \$ | 12/13/2016 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| _10 | 10,456 SHARES OF (85) PUBLICLY TRADED SECURITIES | | |
| | | \$\$ | _12/22/2016 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| 10 | COTTAGE ON GREEN LAKE IN MICHIGAN | | |
| | | \$\$ | 04/19/2017 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \ \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \$ | |

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization INTERLOCHEN CENTER FOR THE ARTS **Employer identification number** 38-1689022 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

| • | Section 30 I(c)(3) organizations | that have NOT filed Form 3700 (ele | ction under section 50 f(r | i)). Complete Fart II-b. Do fit | or complete Fart II-A. | |
|--------|------------------------------------|--------------------------------------|----------------------------|---|--|--|
| Tax) | (see separate instructions), the | | xy Tax) (see separate i | nstructions) or Form 990- | EZ, Part V, line 35c (Proxy | |
| | Section 501(c)(4), (5), or (6) org | anizations: Complete Part III. | | <u> </u> | | |
| | e of organization | | | ' ' | ntification number | |
| | TERLOCHEN CENTER FOR | | | 38-168 | | |
| Pa | • | organization is exempt unde | | | | |
| 1 | • | organization's direct and indirect | t political campaign a | ctivities in Part IV. (see | instructions for definition | |
| | of "political campaign activit | | | | | |
| 2 | Political campaign activity e | xpenditures (see instructions) . | | ▶ \$ | | |
| 3 | Volunteer hours for political | campaign activities (see instruct | ions) | | | |
| Pai | Complete if the c | organization is exempt unde | r section 501(c)(3). | | | |
| 1 | Enter the amount of any exc | cise tax incurred by the organiza | tion under section 495 | 55▶\$ | | |
| 2 | Enter the amount of any exc | cise tax incurred by organization | managers under sect | tion 4955 ► \$ | | |
| 3 | | a section 4955 tax, did it file For | | | | |
| 4a | Was a correction made? | | | | Yes No | |
| | If "Yes." describe in Part IV. | | | | | |
| Pai | rt I-C Complete if the o | organization is exempt unde | er section 501(c), e | xcept section 501(c)(3 | B). | |
| 1 | Enter the amount directly e | expended by the filing organizat | ion for section 527 e | exempt function | - | |
| 2 | | ng organization's funds contributies | | | | |
| 3 | | enditures. Add lines 1 and 2. I | | | | |
| 4 5 | | | | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 | |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2

| | | 0 or 990-EZ) 2016 | INTERLOCHEN | _ | | | | 36-16690 | |
|------|--------|------------------------------------|-------------------|-------------|------------|-----------------|------------------|--------------------|----------|
| Part | | mplete if the or ction 501(h)). | rganization is ex | empt und | er sectio | on 501(c)(3) | and filed Form | 5768 (election | under |
| A C | heck > | if the filing org | anization belongs | to an affil | liated gro | up (and list ir | n Part IV each a | affiliated group r | member's |

name, address, EIN, expenses, and share of excess lobbying expenditures).

Check ▶ if the filing organization checked box A and "limited control" provisions apply.

| В | | cnecked box A and "limited control" provisi | | |
|----|---|--|-----------------------|----------------|
| | Limits on Lobb | ying Expenditures | (a) Filing | (b) Affiliated |
| | (The term "expenditures" me | eans amounts paid or incurred.) | organization's totals | group totals |
| 1a | Total lobbying expenditures to influence | public opinion (grass roots lobbying) | | |
| b | Total lobbying expenditures to influence | a legislative body (direct lobbying) | 9,475. | |
| С | Total lobbying expenditures (add lines 1 | a and 1b) | 9,475. | |
| d | Other exempt purpose expenditures | | 55,444,493. | |
| е | Total exempt purpose expenditures (add | d lines 1c and 1d) | 55,453,968. | |
| f | Lobbying nontaxable amount. Enter th | e amount from the following table in both | | |
| | columns. | | 1,000,000. | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Not over \$500,000 | 20% of the amount on line 1e. | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000. | | |
| g | Grassroots nontaxable amount (enter 25 | 5% of line 1f) | 250,000. | |
| h | Subtract line 1g from line 1a. If zero or le | ess, enter -0- | 0. | 0. |
| i | Subtract line 1f from line 1c. If zero or le | ss, enter -0[| 0. | 0. |
| j | If there is an amount other than zero | on either line 1h or line 1i, did the organiza | ition file Form 4720 | |
| | reporting section 4911 tax for this year? | | | Yes No |

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|--|--|-----------------|-----------------|-----------------|------------------|--|
| Calendar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) Total | |
| 2a Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. | |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 6,000,000. | |
| c Total lobbying expenditures | 7,890. | 8,300. | 8,640. | 9,475. | 34,305. | |
| d Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000. | |
| f Grassroots lobbying expenditures | | | | | | |

Schedule C (Form 990 or 990-EZ) 2016 Page 3

| or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed Yes No | | | |
|--|----------|-----------|------|
| - · · · · · · · · · · · · · · · · · · · | | (b) | |
| | | Amoui | nt |
| During the year, did the filing organization attempt to influence foreign, national, state or local | | | |
| legislation, including any attempt to influence public opinion on a legislative matter or | | | |
| referendum, through the use of: | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? | | | |
| j Total. Add lines 1c through 1i | | | |
| a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 C If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or | section | <u> </u> | |
| 501(c)(6). | | | |
| | | ' | Yes |
| Were substantially all (90% or more) dues received nondeductible by members? | | 1 | |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior | | 3 | |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part answered "Yes." | | | , is |
| Dues, assessments and similar amounts from members | 1 | | |
| Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of | | | |
| political expenses for which the section 527(f) tax was paid). | | | |
| a Current year | 2a | | |
| b Carryover from last year | 2b | | |
| c Total | 2c | | |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | | |
| If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | | | |
| excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying | | | |
| and political expenditure next year? | 4 | | |
| Taxable amount of lobbying and political expenditures (see instructions) | 5 | | |
| Part IV Supplemental Information | 4\. Dowt | II A lina | 1 |
| rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group lis (see instructions); and Part II-B, line 1. Also, complete this part for any additional information. | ı), Parı | II-A, III | es i |
| (See instructions), and if art in b, line it. Also, complete this part for any additional information. | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Schedule C (Form 990 or 990-EZ) 2016 Page 4

Part IV **Supplemental Information** (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

| Nam | e of the organization | | Employer identification number |
|-----|--|--|---|
| IN | TERLOCHEN CENTER FOR THE ARTS | | 38-1689022 |
| Pa | art I Organizations Maintaining Donor Adv | | r Accounts. |
| | Complete if the organization answered | "Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | advisors in writing that the assets held | Lin donor advised |
| • | funds are the organization's property, subject to the | - | |
| 6 | Did the organization inform all grantees, donors, a | = = | |
| • | only for charitable purposes and not for the bene | 5 5 | |
| | conferring impermissible private benefit? | | |
| P | art II Conservation Easements. | | |
| | Complete if the organization answered | "Yes" on Form 990. Part IV. line 7. | |
| 1 | Purpose(s) of conservation easements held by the | | |
| | Preservation of land for public use (e.g., rec | | of a historically important land area |
| | Protection of natural habitat | · — | of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization he | eld a qualified conservation contribution in | n the form of a conservation |
| _ | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| c | Number of conservation easements on a certified | | 2c |
| d | Number of conservation easements included in (c | | |
| u | historic structure listed in the National Register. | | 2d |
| 3 | Number of conservation easements modified, trar | | |
| • | tax year > | ioronou, roioussu, samiguionou, er termi | nated by the organization during the |
| 4 | Number of states where property subject to conse | rvation easement is located ▶ | |
| 5 | Does the organization have a written policy reg | | tion, handling of |
| • | violations, and enforcement of the conservation ea | | - |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspec | ting, handling of violations, and enforcing o | conservation easements during the year |
| | ▶ \$ | | Ç , |
| 8 | Does each conservation easement reported on line 2 | 2(d) above satisfy the requirements of sect | tion 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports | | |
| | balance sheet, and include, if applicable, the text of | of the footnote to the organization's finance | cial statements that describes the |
| | organization's accounting for conservation easeme | | |
| Pa | art III Organizations Maintaining Collections | | er Similar Assets. |
| | Complete if the organization answered | "Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SI works of art, historical treasures, or other similar treasures. | AS 116 (ASC 958), not to report in its | revenue statement and balance sheet |
| | public service, provide, in Part XIII, the text of the fo | ar assets held for public exhibition, edu potnote to its financial statements that de | ucation, or research in furtherance of scribes these items |
| b | If the organization elected, as permitted under s | | |
| | works of art, historical treasures, or other similar | ar assets held for public exhibition, edu | ucation, or research in furtherance of |
| | public service, provide the following amounts relati | ng to these items: | |
| | (i) Revenue included in Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | ▶ \$ |
| 2 | If the organization received or held works of a | | |
| | following amounts required to be reported under S | | |
| а | Revenue included in Form 990, Part VIII, line 1 | | ▶ \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |

Schedule D (Form 990) 2016

| | t III Organizations Maintaini | na Collections of | Art Historical T | reasures or O | ther Similar Asse | ts (con | tinued) |
|-----|--|-------------------------|-------------------------|----------------------|-------------------------|--------------|------------|
| 3 | Using the organization's acquisition | | | • | | | |
| • | collection items (check all that app | | onion robordo, onion | it dily of the folio | ming that are a eigh | illiodill d | 00 01 110 |
| а | X Public exhibition | ,,,. | d X Loan o | or exchange progra | ams | | |
| b | Scholarly research | | e Other | or onerlange progr | | | |
| С | X Preservation for future gene | erations | | | | | |
| 4 | Provide a description of the orga | | and explain how t | they further the o | rganization's exemp | t purpose | e in Part |
| - | XIII. | | | , | . g | | |
| 5 | During the year, did the organization | on solicit or receive o | donations of art. histo | orical treasures. o | other similar | | |
| | assets to be sold to raise funds rat | | | | _ | Yes | X No |
| Par | t IV Escrow and Custodial A | | • | <u> </u> | | | |
| | Complete if the organiza | | s" on Form 990, P | art IV, line 9, or r | eported an amoun | t on For | m |
| | 990, Part X, line 21. | | | | • | | |
| 1a | Is the organization an agent, trusto | ee, custodian or othe | er intermediary for c | ontributions or oth | er assets not | | |
| | included on Form 990, Part X? | | | | [| Yes | X No |
| b | If "Yes," explain the arrangement | | | | | | |
| | | | | | Amount | | |
| С | Beginning balance | | | 1c | | | |
| | Additions during the year | | | | | | |
| | Distributions during the year | | | | | | |
| f | Ending balance | | | 1f | | | |
| | Did the organization include an an | | | | | Yes | No |
| | If "Yes," explain the arrangement | in Part XIII. Check he | ere if the explanation | has been provided | on Part XIII | | |
| Par | t V Endowment Funds. | | | | | | |
| | Complete if the organiza | | | 1 | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | | years back |
| 1a | Beginning of year balance | 96,587,978. | 103,592,159. | 84,054,567 | | | 10,318. |
| b | Contributions | 3,711,554. | 899,762. | 18,390,891 | . 2,617,734. | 4,4 | 08,170. |
| С | Net investment earnings, gains, | | | | | | |
| | and losses | 12,574,526. | -2,907,937. | 4,178,019 | | | 05,485. |
| d | Grants or scholarships | 975,593. | 1,000,355. | 1,019,431 | . 880,624. | ./ | 44,562. |
| е | Other expenditures for facilities | 0 505 055 | 2 225 651 | 0 011 005 | 0.066.006 | | 44 225 |
| | and programs | 2,527,975. | 3,995,651. | 2,011,887 | . 2,066,006. | 1,5 | 44,397. |
| f | Administrative expenses | 100 270 400 | 06 507 070 | 102 500 150 | 04 054 567 | 76.0 | 25 014 |
| g | End of year balance | 109,370,490. | | 103,592,159 | | 76,0 | 35,014. |
| 2 | Provide the estimated percentage | of the current year | end balance (line 1g, | column (a)) held a | S: | | |
| a | Board designated or quasi-endowr | | _% | | | | |
| | Permanent endowment 28. | | | | | | |
| С | Temporarily restricted endowment The percentages on lines 2a, 2b, | | 1000/ | | | | |
| 2.0 | Are there endowment funds not in | • | | ara hald and adm | iniatorad for the | | |
| sa | organization by: | the possession of the | ie organization that | are neid and adm | inistered for the | <u> </u> | res No |
| | (i) unrelated organizations | | | | | 3a(i) | X |
| | (ii) related organizations | | | | | 3a(ii) | X |
| h | If "Yes" on line 3a(ii), are the relat | | | | | 3b | |
| 4 | Describe in Part XIII the intended | • | • | | | 36 | |
| | t VI Land, Buildings, and Equ | | tion's endowment rui | ius. | | | |
| ıaı | Complete if the organization | ation answered "Ye | | Part IV, line 11a. | See Form 990, Pa | rt X, line | 10. |
| | Description of property | (a) Cost or (inves | | | ccumulated (expression) | d) Book valu | ie |
| 1a | Land | | | 179,781. | 71 OGIGUOTI | 47 | 9,781. |
| b | Buildings | | | | 366,949. | | 0,490. |
| | Leasehold improvements | | | | 275,634. | | 6,319. |
| | Equipment | | | | 479,896. | | 1,564. |
| | Other | | | 92,624. | - | | 2,624. |
| | I. Add lines 1a through 1e. (Columi | | | | | | 0,778. |
| | · | | | | | | |

Page 3 Schedule D (Form 990) 2016

| (A) TREASURY INFLACTION PROT SEC (B) INTL EQUITY, LARGE BLEND (C) ASSET ALLOCATION (D) PRIVATE EQUITY (E) (F) (G) (G) (H) Total: (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ 30, 223, 961. Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) Total: (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part XII (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market value (T) (E) (B) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C | Part VII Investments - Other Securities. Complete if the organization answered | "Yes" on Form 990, | Part IV, line 11b. See Form 990, Part X, line 12. |
|--|--|--------------------|---|
| (2) Closely-held equity interests | | (b) Book value | |
| (3) Other (A) TREASURY INFLACTION PROT SEC 2,249,938. FMV (B) INTL EQUITY, LARGE BLEND 12,609,528. FMV (C) ASSET ALLOCATION 9,341,769. PMV (D) PRIVATE EQUITY 6,022,726. FMV (E) (F) (G) (H) (H) (H) (H) (H) (H) (H) (F) (G) (H) (H) | (1) Financial derivatives | | |
| (A) TREASURY INPLACTION PROT SEC (B) INTIL EQUITY, LARGE BLEND (C) ASSET ALLOCATION (D) PRIVATE EQUITY (E) (F) (F) (C) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F | (2) Closely-held equity interests | | |
| (g) INTL EQUITY, LARGE BLEND 12,699,528. FMV (C) ASSET ALLOCATION 9,341,769, FMV (D) PRIVATE EQUITY 6,022,726. FMV (E) (F) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H | (3) Other | | |
| (C) PRIVATE EQUITY (6.022,726. FMV (E) (F) (F) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H | (A) TREASURY INFLACTION PROT SEC | 2,249,938. | FMV |
| (b) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e | (B) INTL EQUITY, LARGE BLEND | | FMV |
| (E) (F) (G) (H) Treat. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ 30, 223, 961. Part VIII Investments - Program Related. | (C) ASSET ALLOCATION | | FMV |
| (F) (C) (C) (C) (H) (Douburn (D) must equal Form 990. Part X, col. (B) line 12.) ▶ 30, 223, 961. Part VIII Investments - Program Related. | (D) PRIVATE EQUITY | 6,022,726. | FMV |
| (G) (H) Total. (Column (b) must equal Form 990. Part X. col. (B) line 12.) ▶ 30, 223, 961. Part VIII Investments - Program Related. | (E) | | |
| (+1) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 12.) ▶ 30 , 223 , 961 . Part VIII Investments - Program Related. | (F) | | |
| Total, Column (b) must equal Form 900, Part X, col. (B) ine 12.) 30, 223, 961. | (G) | | |
| Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value | | 30,223,961. | |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (7) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1 | | "Yes" on Form 990, | Part IV, line 11c. See Form 990, Part X, line 13. |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUTTIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | (a) Description of investment | (b) Book value | |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (3) (4) (5) (6) (7) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) aNNUITIES PAYABLE (698,870. (3) (4) (5) (6) (7) (8) (9) | | | Cost of end-of-year market value |
| (3) (4) (5) (6) (7) (8) (9) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description in Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (5) (6) (7) (8) (9) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) must equal Form 990, Part X, line 15. (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description (b) Book value (1) Federal income taxes (2) ANNUTTIES PAYABLE (598, 870. (3) (4) (5) (6) (6) (7) (8) (9) | | | |
| (7) (8) (9) Total. (Column (b) must equal Form 990. Part X, col. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUTTIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX | | | |
| Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUTTES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) (a) Payable | | | |
| (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | Part IX Other Assets. | "Yes" on Form 990, | Part IV, line 11d. See Form 990, Part X, line 15. |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | (1) | | |
| (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUTTIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE (598,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | Total. (Column (b) must equal Form 990, Part X, col. (B) li | ine 15.) | |
| (1) Federal income taxes (2) ANNUITIES PAYABLE (3) (4) (5) (6) (7) (8) (9) | Complete if the organization answered | "Yes" on Form 990, | Part IV, line 11e or 11f. See Form 990, Part X, |
| (2) ANNUITIES PAYABLE 698,870. (3) (4) (5) (6) (7) (8) (9) | 1. (a) Description of liability | (b) Book value | |
| (3) (4) (5) (6) (7) (8) (9) | (1) Federal income taxes | | |
| (4) (5) (6) (7) (8) (9) | (2) ANNUITIES PAYABLE | 698,8 | 370. |
| (5) (6) (7) (8) (9) | (3) | | |
| (6) (7) (8) (9) | (4) | | |
| (7) (8) (9) | (5) | | |
| (8) (9) | (6) | | |
| (9) | (7) | | |
| | (8) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 698,870. | (9) | | |
| | Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | ▶ 698,8 | 70. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2016 Page **4**

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Returnation Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------|--|--------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 68,204,760. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| e | Add lines 2a through 2d | 2e | -2,441,042. |
| 3 | Subtract line 2e from line 1 | 3 | 70,645,802. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a 222,714. | | |
| b | Other (Describe in Part XIII.) | | |
| C | Add lines 4a and 4b | 4c | -1,661,619. |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | 5 | 68,984,183. |
| Part | | ırn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | 44,658,624. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | |
| e | Add lines 2a through 2d | 2e | 1,884,333. |
| 3 | Subtract line 2e from line 1 | 3 | 42,774,291. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b 4a 222,714. | | |
| b | Other (Describe in Part XIII.) | | |
| c | Add lines 4a and 4b | 4c | 12,679,677. |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | 5 | 55,453,968. |
| Part | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part | | |
| 2; Par | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | nation | • |
| SEE | PAGE 5 | | |
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Schedule D (Form 990) 2016

Page 5

SCHEDULE D, PART III, LINE 1

IN 1969, LELAND B GREENLEAF, PRESIDENT OF THE CONN CORPORATION, DONATED A LARGE COLLECTION OF MUSICAL INSTRUMENTS TO INTERLOCHEN CENTER FOR THE ARTS. THE COLLECTION CONSISTS OF 250 INSTRUMENTS AND A COMPLETE SET OF BRASS MOUTH PIECES. MANY OF THE INSTRUMENTS WERE MADE BEFORE 1900. THE LELAND B GREENLEAF COLLECTION WAS APPRAISED RECENTLY WITH A VALUE OF APPROXIMATELY \$275,000.

SCHEDULE D, PART III, LINE 4

AS AN EDUCATIONAL INSTITUTION FOCUSED ON THE ARTS, THE LELAND B GREENLEAF COLLECTION FURTHERS OUR EXEMPT PURPOSE BY EXPOSING OUR STUDENTS TO THE EARLY HISTORY OF MUSIC AND MUSICAL INSTRUMENTS.

SCHEDULE D, PART V, LINE 4

THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED TO SUPPORT ANNUAL SCHOLARSHIPS, OPERATIONS AND CAPITAL NEEDS. THE BOARD OF TRUSTEES OF INTERLOCHEN CENTER FOR THE ARTS HAS ADOPTED A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR 4.5 PERCENT OF ITS ENDOWMENT FUNDS' AVERAGE FAIR MARKET VALUE OVER THE PRIOR FIVE YEARS.

SCHEDULE D, PART XI, LINE 2D

\$(12,456,963) - FINANCIAL AID

SCHEDULE D, PART XI, LINE 4B

\$(1,884,333) - COST OF GOODS SOLD

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 2D

\$1,884,333 - COST OF GOODS SOLD

SCHEDULE D, PART XII, LINE 4B

\$12,456,963 - FINANCIAL AID

SCHEDULE E (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Open to Public** Inspection

Name of the organization Employer identification number INTERLOCHEN CENTER FOR THE ARTS 38-1689022

| Га | ti e e e e e e e e e e e e e e e e e e e | | | |
|--------|---|----|-----|----|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, | | YES | NO |
| • | bylaws, other governing instrument, or in a resolution of its governing body? | 1 | Х | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, | | | |
| | programs, and scholarships? | 2 | Х | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | Х | |
| | | | | |
| | SEE SUPPLEMENTAL PAGE | | | |
| | | | | |
| 4 | Does the organization maintain the following? | | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | Х | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | х | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing | 40 | | |
| | with student admissions, programs, and scholarships? | 4c | Х | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | Х | |
| | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | | | |
| | | | | |
| | | | | |
| 5 a | Does the organization discriminate by race in any way with respect to: Students' rights or privileges? | 5a | | Х |
| b | Admissions policies? | 5b | | Х |
| | | | | |
| С | Employment of faculty or administrative staff? | 5c | | X |
| d | Scholarships or other financial assistance? | 5d | | X |
| е | Educational policies? | 5e | | X |
| f | Use of facilities? | 5f | | Х |
| g | Athletic programs? | 5g | | Х |
| | | | | |
| h | Other extracurricular activities? | 5h | | X |
| | | | | |
| | | | | |
| | | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | Х | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | Х |
| | If you answered "Yes" on either line 6a or line 6b, explain on Part II. | | | |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through | _ | v | |
| | 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II | 7 | X | |

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3

OUR NONDISCRIMINATION POLICY STATEMENT IS INCLUDED IN PUBLICITY RELEASES, BROCHURES, CATALOGS, ADVERTISING MATERIALS AND ON OUR WEBSITE - ALL AVAILABLE UPON REQUEST.

SCHEDULE E, PART I, LINE 6A

INTERLOCHEN CENTER FOR THE ARTS ("ICA") RECEIVED GRANT FUNDING FROM THE MICHIGAN COUNCIL FOR ARTS AND CULTURAL AFFAIRS. A SMALL PORTION OF THIS GRANT IS PROVIDED BY THE NATIONAL ENDOWMENT FOR THE ARTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

► Attach to Form 990.

OMB No. 1545-0047 2016 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Form 990, Part IV, line 14b.

Part I

Employer identification number

38-1689022 INTERLOCHEN CENTER FOR THE ARTS General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

| 1 | For grantmakers. Does the organ | nization mainta | in records to s | substantiate the amount of | its grants and other | |
|---------|--|-------------------------------------|---|--|---|--|
| | assistance, the grantees' eligibilit | ty for the grant | s or assistance | e, and the selection criteri | | |
| | grants or assistance? | | | | l | X Yes No |
| 2 | For grantmakers. Describe in assistance outside the United Sta | _ | ganization's pr | ocedures for monitoring | the use of its grants a | and other |
| | | | | | | |
| 3 | Activities per Region. (The follow | ing Part I, line | 3 table can be | duplicated if additional sp | ace is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | CENTRAL AMERICA/CARIBBEAN | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 110,500. |
| (2) | EAST ASIA AND THE PACIFIC | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 692,694. |
| (3) | EUROPE | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 251,094. |
| (4) | NORTH AMERICA | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 263,950. |
| (5) | RUSSIA/INDEPENDENT STATES | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 177,072. |
| (6) | SOUTH AMERICA | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 206,300. |
| (7) | SOUTH ASIA | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 45,000. |
| (8) | SUB-SAHARAN AFRICA | | | PROGRAM SERVICES | SCHOLARSHIPS AND AID | 42,300. |
| (9) | CENTRAL AMERICA/CARIBBEAN | | | INVESTMENTS | | 5,965,874. |
| 10) | EUROPE | | | INVESTMENTS | | 56,852. |
| 11) | | | | | | |
| 12) | | | | | | |
| 13) | | | | | | |
| 14) | | | | | | |
| 15) | | | | | | |
| 16) | | | | | | |
| | | | | | | |
| 17) | Cult total | | | | | 7 011 636 |
| 3a b | Sub-total Total from continuation sheets to Part I | | | | | 7,811,636. |
| _ | | | | | | 7.811.636. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Formatt IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. | | | | | | | | | | | |
|--|--|--|--|---------------------------------------|--------------------------|---------------------------------------|--|---|--|--|--|
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| (5) | | | | | | | | | | | |
| (6) | | | | | | | | | | | |
| (7) | | | | | | | | | | | |
| (8) | | | | | | | | | | | |
| (9) | | | | | | | | | | | |
| (10) | | | | | | | | | | | |
| (11) | | | | | | | | | | | |
| (12) | | | | | | | | | | | |
| (13) | | | | | | | | | | | |
| (14) | | | | | | | | | | | |
| (15) | | | | | | | | | | | |
| (16) | | | | | | | | | | | |
| 2 E | nter total number of recipient orga y the IRS, or for which the grantee | anizations listed abo | ve that are recognized as orided a section 501(c)(3) e | charities by the | foreign country, re | cognized as ta | x-exempt | | | | |
| 3 E | nter total number of other organiz | ations or entities | | · · · · · · · · · · · · · · · · · · · | | · · · · · · · · · · · · · · · · · · · | > | | | | |

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|--------------------------|--------------------------|--------------------------|---------------------------------|--|---|---|
| (1) STUDENT FINANCIAL AID | CENT. AMERICA/CARIBBEAN | 3. | | | 110,500. | TUITION OFFS | FMV |
| (2) STUDENT FINANCIAL AID | EAST ASIA/PACIFIC | 38. | | | 692,694. | TUITION OFFS | FMV |
| (3) STUDENT FINANCIAL AID | EUROPE/ICELAND/GREENLAND | 18. | | | 251,094. | TUITION OFFS | FMV |
| (4) STUDENT FINANCIAL AID | NORTH AMERICA | 19. | | | 263,950. | TUITION OFFS | FMV |
| (5) STUDENT FINANCIAL AID | RUSSIA/NEWLY IND. STATES | 7. | | | 177,072. | TUITION OFFS | FMV |
| (6) STUDENT FINANCIAL AID | SOUTH AMERICA | 10. | | | 206,300. | TUITION OFFS | FMV |
| (7) STUDENT FINANCIAL AID | SOUTH ASIA | 1. | | | 45,000. | TUITION OFFS | FMV |
| (8) STUDENT FINANCIAL AID | SUB-SAHARAN AFRICA | 2. | | | 42,300. | TUITION OFFS | FMV |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Schedule F (Form 990) 2016

Part IV Foreign Forms Page 4

| raii | roleigh Forms | | | | |
|------|--|---|-----|---|----|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X | Yes | | No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | | Yes | X | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | X | Yes | | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | X | Yes | | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | | Yes | X | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | | Yes | X | No |

Schedule F (Form 990) 2016 Page **5**

Part V Supplem

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

THE GRANTS ARE NON-CASH FINANCIAL AID THAT IS AWARDED TO ENROLLED FOREIGN STUDENTS. THE FINANCIAL AID AWARD REDUCES THE TUITION BALANCE THAT IS OWED BY THE STUDENT'S PARENTS. INTERLOCHEN CENTER FOR THE ARTS MAINTAINS RECORDS TO SUBSTANTIATE THE AMOUNT OF FINANCIAL AID AWARDED AND THE STUDENT'S ELIGIBILITY BASED ON NEED OR MERIT. AS THE GRANT IS NON-CASH FINANCIAL AID IT IS NOT NECESSARY TO MONITOR.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2016

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the organization | | | | | | Employer identifica | ation number |
|--|----------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| INTERLOCHEN CENTER FOR THE ARTS | | | | | | 38-168902 | 2 |
| Part I General Information on Grants an | d Assistanc | e | | | | • | |
| Does the organization maintain records to s the selection criteria used to award the gran Describe in Part IV the organization's proces | ts or assistan | ce? | | | | | X Yes No |
| Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip | | | | | | | es" on Form |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| _(1) | - | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| Enter total number of section 501(c)(3) and Enter total number of other organizations list | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 STUDENT FINANCIAL AID | 923. | | 10,668,053. | FMV | TUITION OFFSET |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

THE GRANTS ARE NON-CASH FINANCIAL AID THAT IS AWARDED TO ENROLLED

STUDENTS IN THE UNITED STATES. THE FINANCIAL AID AWARD REDUCES THE

TUITION BALANCE THAT IS OWED BY THE STUDENT'S PARENTS. INTERLOCHEN CENTER

FOR THE ARTS MAINTAINS RECORDS TO SUBSTANTIATE THE AMOUNT OF FINANCIAL

AID AWARDED AND THE STUDENT'S ELIGIBILITY BASED ON NEED OR MERIT. AS THE

GRANT IS NON-CASH FINANCIAL AID IT IS NOT NECESSARY TO MONITOR.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Inspection Employer identification number

38-1689022

| Part | Questions Regarding Compensation | | | |
|--------|--|----------|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. X First-class or charter travel X Travel for companions X Payments for business use of personal residence X Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | 1.0 | | |
| - | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | X | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X | | | |
| 4 a | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| C | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| · | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| _ | compensation contingent on the net earnings of: | C- | | Х |
| a | The organization? | 6a 6b | | X |
| b | Any related organization? | db | | 71 |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. | 7 | | х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | I |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | f W-2 and/or 1099-MIS | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---------------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| JEFFREY KIMPTON | (i) | 462,773. | 69,000. | 38,485. | 29,150. | 37,171. | 636,579. | 0. |
| 1 PRESIDENT EX OFFICIO TRUSTEE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| PATRICK KESSEL | (i) | 303,244. | 30,400. | 7,634. | 29,150. | 17,399. | 387,827. | 0. |
| 2 VP FINANCE & OPERATIONS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| EDWARD FARRADAY | (i) | 224,657. | 23,000. | 0. | 27,720. | 5,254. | 280,631. | 0. |
| 3 P EDUCATION PROGRAMS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| TIMOTHY DOUGHERTY | (i) | 315,907. | 31,700. | 9,125. | 29,150. | 17,397. | 403,279. | 0. |
| 4 ADVANCEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| THOMAS MACKEY | (i) | 145,882. | 14,400. | 0. | 17,380. | 24,317. | 201,979. | 0. |
| 5 ^{VP} STUDENT AFFAIRS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| JENIE DAHLMANN | (i) | 162,810. | 0. | 0. | 21,725. | 14,849. | 199,384. | 0. |
| 6 P COMMUNICTIONS & ENGAGEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| ANDREW SCHMITT | (i) | 122,235. | 3,750. | 0. | 13,086. | 12,596. | 151,667. | 0. |
| 7DIR INFORMATION TECHNOLOGY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| KIM ZUBRICKAS | (i) | 140,942. | 11,320. | 0. | 16,768. | 14,854. | 183,884. | 0. |
| 8DIR HUMAN RESOURCES | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| KEDRIK MERWIN | (i) | 139,688. | 750. | 0. | 15,692. | 14,849. | 170,979. | 0. |
| 9 ^{DIR MUSIC} | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| DANIEL BESSELSEN | (i) | 134,306. | 8,181. | 0. | 15,872. | 12,486. | 170,845. | 0. |
| 10 AVP FINANCE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| CATHLEEN DODGE MILLER | (i) | 171,747. | 12,500. | 0. | 19,186. | 5,254. | 208,687. | 0. |
| 11 AVP ADVANCEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) 2016

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1B

INTERLOCHEN CENTER FOR THE ARTS ("ICA") PROVIDES A RESIDENCE FOR PERSONAL USE TO THE PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS. THE RESIDENCE FOR THE PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS ARE LOCATED ON ICA'S CAMPUS, ARE PROVIDED FOR THE CONVENIENCE OF ICA, AND THE PRESIDENT AND THE VICE PRESIDENT OF STUDENT AFFAIRS ARE REQUIRED TO ACCEPT THE LODGING AS A CONDITION OF THEIR EMPLOYMENT. THE PRESIDENT'S RESIDENCE IS USED REGULARLY FOR BUSINESS RELATED FUNCTIONS. AS SUCH, THE BENEFIT WAS NOT TREATED AS TAXABLE COMPENSATION FOR EITHER EMPLOYEE. ICA APPROVED AND PAID AN 11% PROFIT-SHARING CONTRIBUTION TO ALL ELIGIBLE EMPLOYEE'S 401(A) BENEFIT PLAN ACCOUNTS. DUE TO IRS LIMITS FOR CONTRIBUTIONS TO 401(A) PLANS, ICA PAID A GROSSED-UP BONUS TO THE PRESIDENT AS 11% OF HIS BASE COMPENSATION WAS GREATER THAN IRS LIMITATIONS. DURING CALENDAR YEAR 2016 ICA PURCHASED TWO AIRLINE TICKETS FOR THE PRESIDENT'S WIFE TO ATTEND DONOR CULTIVATION EVENTS. DURING CALENDAR YEAR 2016 ICA PURCHASED TWO FIRST CLASS PLANE TICKETS FOR THE PRESIDENT, AND THREE FIRST CLASS PLANE TICKETS THE VICE PRESIDENT OF ADVANCEMENT FOR DONOR CULTIVATION TRIPS. THE TICKETS WERE NOT TREATED AS TAXABLE COMPENSATION FOR THE PRESIDENT OR FOR THE VICE PRESIDENT OF

Schedule J (Form 990) 2016

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ADVANCEMENT.

SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

| Part I Bond Issues (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issu | ed (e) | Issue price | (f) De | scription of p | ourpose | (g) De | feased | | alf of | (i) Poo | |
|---|-----------------|-------------|---------------|----------------|-------------|--------------|----------------|--------------|--------|--------|------------|-----------|----------|---|
| | | | | | | | | | Yes | No | iss Yes | uer No | Yes | N |
| A ECON DEVELOPMENT CORP OF THE TWNSHP OF GREEN LAKE | 52-2043802 | 393096AB8 | 08/11/20 | 04 | 26,300,000. | SEE SCHEDULE | K, SUPPL | EMENTAL INFO | 165 | х | 163 | x | 103 | 2 |
| В | | | | | | | | | | | | | | |
| C | | | | | | | | | | | | | | |
| D | | | | | | | | | | | | | | |
| Part II Proceeds | L | | | | | | | | | | | | <u> </u> | _ |
| | | | | | Α | | В | С | | | | D | | |
| 1 Amount of bonds retired | | | [| | | | | | | | | | | |
| 2 Amount of bonds legally defeased | | | | | | | | | | | | | | |
| 3 Total proceeds of issue | | | | 26 | ,494,241 | | | | | | | | | |
| 4 Gross proceeds in reserve funds | | | | | | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | | | | | |
| 7 Issuance costs from proceeds | | | | | 319,656 | | | | | | | | | |
| 8 Credit enhancement from proceeds | | | | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | | | | | | | | | | | | | |
| 10 Capital expenditures from proceeds | | | | 7 | ,175,169 | | | | | | | | | |
| 11 Other spent proceeds | | | | 18 | ,999,416 | | | | | | | | | |
| 12 Other unspent proceeds | | | | | | | | | | | | | | |
| 13 Year of substantial completion | | | | 2 | 006 | | | | | | | | | |
| | | | | Yes | No | Yes | No | Yes | No | | Yes | | No | |
| 14 Were the bonds issued as part of a current refundir | ng issue? | | | X | | | | | | | | | | |
| 15 Were the bonds issued as part of an advance refun | ding issue? | | | | X | | | | | | | | | |
| 16 Has the final allocation of proceeds been made? . | | | | Х | | | | | | | | | | Т |
| 17 Does the organization maintain adequate boo | ks and record | s to supp | ort the | | | | | | | | | | | |
| final allocation of proceeds? | | | | X | | | | | | | | | | |
| Part III Private Business Use | | | | | | | | | | | | | | |
| | | | | | Α | | В | С | | | | D | | |
| 1 Was the organization a partner in a partnership which owned property financed by tax-exempt bond | | | | Yes | No X | Yes | No | Yes | No | | Yes | ; | No | _ |
| 2 Are there any lease arrangements that may bond-financed property? | esult in privat | e business | use of | | X | | | | | | | | | |

Schedule K (Form 990) 2016

| Par | Till Private Business Use (Continued) | ON DEVE | LOPMENT | OF GREE | N LAKE | | | | |
|-----|---|---------|---------|---------|--------|-----|----|-----|----|
| | · | | A | | В | (| 3 | I | D |
| 3a | Are there any management or service contracts that may result in private | Yes | No | Yes | No | Yes | No | Yes | No |
| | business use of bond-financed property? | | Х | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government ▶ | | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government ▶ | | % | | % | | % | | % |
| 6 | Total of lines 4 and 5 | | % | | . % | | % | | % |
| 7 | Does the bond issue meet the private security or payment test? | X | | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a | | | | | | | | |
| | nongovernmental person other than a 501(c)(3) organization since the bonds were issued? \dots | | X | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | % | | % | | % | | % |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | | X | | | | | | |
| Par | t IV Arbitrage | | | | | | | | |
| | | - | A | | В | (| | | D |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | Yes | No | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | X | | | | | | |
| | If "No" to line 1, did the following apply? | | | | | | | | |
| | Rebate not due yet? | | X | | | | | | |
| | Exception to rebate? | Х | | | | | | | |
| C | No rebate due? | | X | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | | | | | | | |
| | performed | | | | | | | | |
| | Is the bond issue a variable rate issue? | Х | | | | | | | |
| 4a | Has the organization or the governmental issuer entered into a qualified | | | | | | | | |
| | hedge with respect to the bond issue? | | X | | | | | | |
| | Name of provider | | | | | | | | |
| | Term of hedge | | | | | | | | |
| | Was the hedge superintegrated? | | | | | | | | |
| е | Was the hedge terminated? | | | | | | | | |

JSA 6E1296 1.000

| Part IV Arbitrage (Continued) | | | | | | | | |
|---|------------|------------|-----------|------------|-------|----|-----|----|
| | | A | | 3 | (| C | 1 |) |
| | Yes | No | Yes | No | Yes | No | Yes | No |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | X | | | | | | | |
| b Name of provider | PALLAS CA | PITAL CORP | | | | | | |
| c Term of GIC | | 2.000 | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | X | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | |
| requirements of section 148? | X | | | | | | | |
| Part V Procedures To Undertake Corrective Action | | | | | | | | |
| | | A | ı | 3 | | С | [|) |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? | Yes | No | Yes | No | Yes | No | Yes | No |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| applicable regulations? | | X | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses t | o questior | ns on Sche | dule K. S | e instruct | tions | | | |
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| | · | | | | · | | | |

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I, COLUMN F

THE PURPOSE OF THE BOND WAS TO REFUND THE \$16,100,000 BOND ISSUE THAT WAS DONE IN JUNE 1997, REFUND A \$2,850,000 BANK TERM NOTE, CONSTRUCT THE NEW CREATIVE WRITING BUILDING, CONSTRUCT AN ADDITION TO THE HARVEY THEATER BUILDING, AND MISCELLANEOUS CAPITAL ITEMS.

SCHEDULE K, PART II, LINE 3

THE TOTAL PROCEEDS OF THE BOND ISSUE ARE \$194,241 GREATER THAN THE BONDS ISSUE PRICE OF \$26,300,000 DUE TO INVESTMENT EARNINGS.

SCHEDULE K, PART IV, LINE 2C

THE REBATE COMPUTATION WAS PERFORMED ON JULY 31, 2009.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

38-1689022

INTERLOCHEN CENTER FOR THE ARTS Types of Property

| ıaı | Types of Froperty | I | | | 1 | | |
|-----|--|-------------------------------|--|---|---|------------|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | |
| 1 | Art - Works of art | | | , , , | | | |
| 2 | Art - Historical treasures | | | | | | |
| | | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household | | | | | | |
| • | goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | X | 151. | 0 177 001 | SEE SUPPLEM | TO NTO A T | |
| 9 | Securities - Publicly traded | ^ | 151. | 2,177,031. | SEE SUPPLEM | ENTAL | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | |
| | or trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation | | | | | | |
| | contribution - Historic | | | | | | |
| | structures | | | | | | |
| 14 | Qualified conservation | | | | | | |
| | contribution - Other | | | | | | |
| 15 | Real estate - Residential | Х | 1. | 311,000. | SEE SUPPLEM | ENTAL | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other ►() | | | | | | |
| 26 | Other ►() | | | | | | |
| 27 | Other ►() | | | | | | |
| 28 | Other ►() | | | | | | |
| 29 | Number of Forms 8283 received | by the org | anization during the tax ye | ear for contributions for | | | |
| | which the organization completed I | Form 8283, | Part IV, Donee Acknowledg | ement | 29 | | 3. |
| | · · · · · · · · · · · · · · · · · · · | | · | | | Yes | No |
| 30a | During the year, did the organizat | ion receive | by contribution any proper | rty reported in Part I, line | s 1 through | | |
| | 28, that it must hold for at least the | | | | - 1 | | |
| | to be used for exempt purposes for | the entire h | olding period? | | 30 | a | X |
| b | If "Yes," describe the arrangement i | | | | | | |
| 31 | Does the organization have a | | tance policy that require | es the review of any | nonstandard | | |
| | contributions? | | | | | 1 X | |
| 32a | Does the organization hire or use | | | | | | |
| | contributions? | - | _ | • | | a | X |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an | amount in o | column (c) for a type of pro | perty for which column (a) |) is checked. | | |
| | describe in Part II. | | (-))[| , , , , , , , , , , , , , , , , , , , | , | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 9

THE AVERAGE PRICE BETWEEN THE HIGHEST AND LOWEST QUOTED SELLING PRICE ON THE DATE THE SECURITY IS RECEIVED IS USED TO DETERMINE THE CONTRIBUTION REVENUE THAT IS RECORDED. IF THERE ARE NO SALES ON THE DATE THE SECURITY IS RECEIVED THEN THE AVERAGE PRICE BETWEEN THE HIGHEST AND LOWEST SALES PRICE ON THE NEAREST DATE BEFORE AND ON THE NEAREST DATE AFTER THE SECURITY IS RECEIVED IS USED TO DETERMINE THE CONTRIBUTION REVENUE THAT IS RECORDED, ASSUMING THAT THERE WERE SALES OF THE SECURITY WITHIN A REASONABLE PERIOD BEFORE AND AFTER THE DATE IT IS RECEIVED.

SCHEDULE M, PART I, LINE 15

AN APPRAISAL OF THE PROPERTY WAS PERFORMED BY A QUALIFIED REALTOR.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

38-1689022

Employer identification number

FORM 990, PART III, LINE 4A - CONTINUED

ROLES IN A WHOLE UNIVERSE OF PROFESSIONAL ENDEAVORS. DURING SCHOOL YEAR

2016/2017 THERE WERE 501 STUDENTS; 331 STUDENTS RECEIVED GRANTS.

FORM 990, PART III, LINE 4D

EXPENSES: \$2,151,486 REVENUE: \$530

INTERLOCHEN PUBLIC RADIO ("IPR") THROUGH TWO LISTENER-SUPPORTED BROADCAST SERVICES, CONNECTS NORTHWEST LOWER MICHIGAN WITH ARTS, NEWS AND CULTURE ON A GLOBAL SCALE. IPR ALSO GIVES SIGNIFICANT FOCUS TO LOCAL AND REGIONAL NEWS, INFORMATION AND ARTISTS, PROVIDING A TRUSTED CONTEXT FOR COMMUNITY DISCUSSION AND SHOWCASING THE VITALITY AND DIVERSITY OF THE GRAND TRAVERSE REGION. SERVING LISTENERS ALL OVER NORTHERN MICHIGAN - AND ALL OVER THE WORLD VIA THE INTERNET - IPR VALUES ITS POTENTIAL TO IMPACT INDIVIDUAL LIVES EVERY DAY, 24 HOURS A DAY. COVERAGE AREA INCLUDES MOST OF THE NORTHERN TWO-THIRDS OF LOWER MICHIGAN AND THE EASTERN THIRD OF THE UPPER PENINSULA OF MICHIGAN.

EXPENSES: \$430,297 GRANTS: \$495 REVENUE: \$614,798

INTERLOCHEN COLLEGE OF CREATIVE ARTS OFFERS AN ENGAGING - AND EVOLVING SERIES OF CLASSES AND PROGRAMS FOR ADULTS CALLED "INTERLOCHEN FOR LIFE."

MEMBERS OF THE INTERLOCHEN COMMUNITY - OF ALL AGES - THRIVE ON

OPPORTUNITIES TO LEARN AND EXPRESS THEMSELVES CREATIVELY AND ON THE

STRONG RELATIONSHIPS THAT RESULT FROM SUCH MEANINGFUL ENDEAVORS.

FORM 990, PART VI, LINE 11B

THE FORM 990 IS PREPARED BY INTERLOCHEN CENTER FOR THE ARTS ("ICA") EXTERNAL ACCOUNTING FIRM, BDO. BY BOARD OF TRUSTEE POLICY, THE DRAFT OF THE FORM 990 IS REVIEWED BY THE VICE PRESIDENT OF FINANCE, PRESIDENT, AND THE CHAIR OF BOARD OF TRUSTEES. A FINAL DRAFT OF THE FORM 990 IS POSTED ON AN ICA INTRANET WEBSITE THAT IS ACCESSIBLE TO ALL BOARD OF TRUSTEE MEMBERS. THE BOARD OF TRUSTEE MEMBERS ARE INFORMED VIA EMAIL OF THE DRAFT FORM 990'S AVAILABILITY ONLINE FOR REVIEW PRIOR TO THE FILING WITH THE TRS.

FORM 990, PART VI, LINE 12C

INTERLOCHEN CENTER FOR THE ARTS ("ICA") CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE REQUIREMENTS COVER ALL BOARD OF TRUSTEE MEMBERS (ELECTED AND EX-OFFICIO) AND OFFICERS. THE ANNUAL DISCLOSURES ARE ACCUMULATED AND MAINTAINED BY THE CORPORATE SECRETARY. THEY ARE AVAILABLE FOR REVIEW BY THE ICA PRESIDENT AND CHAIR OF THE BOARD OF TRUSTEES. IF A BOARD OF TRUSTEE MEMBER HAD A CONFLICT INVOLVING A MATTER BEFORE THE BOARD THEN THEY WOULD REMOVE THEMSELVES FROM THE DELIBERATION AND DECISION MAKING PROCESS.

FORM 990, PART VI, LINE 15A

THE BOARD OF TRUSTEES CREATES AN AD HOC PRESIDENTIAL REVIEW COMMITTEE WHICH ANNUALLY REVIEWS THE COMPENSATION OF INTERLOCHEN CENTER FOR THE ARTS ("ICA") PRESIDENT. THERE ARE A VARIETY OF INPUTS FOR THE COMMITTEE, INCLUDING A SELF-EVALUATION, GOALS COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE CLASSES. IN ADDITION, THE COMMITTEE REVIEWS NATIONAL

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

Employer identification number

38-1689022

COMPENSATION COMPARISONS WITH NON-PROFITS OF SIMILAR SIZE AND STATURE TO INTERLOCHEN CENTER FOR THE ARTS. ONCE THE REVIEWS ARE COMPLETE, THE COMMITTEE MAKES A SALARY RECOMMENDATION TO THE FULL BOARD OF TRUSTEES WHICH THEN VOTES ON THE MATTER. THIS PROCESS WAS LAST UNDERTAKEN IN OCTOBER 2016. THE BOARD OF TRUSTEES ANNUALLY CREATES AN AD HOC PRESIDENTIAL REVIEW COMMITTEE. ICA'S PRESIDENT MAKES COMPENSATION RECOMMENDATIONS FOR ICA'S OFFICERS TO THE PRESIDENTIAL REVIEW COMMITTEE. THE PRESIDENT'S RECOMMENDATIONS ARE BASED ON SELF-EVALUATIONS, GOALS COMPLETION, AND THE BALANCE BETWEEN VARIOUS EMPLOYEE CLASSES. THE PRESIDENT ALSO REVIEWS NATIONAL COMPENSATION COMPARISONS WITH NON-PROFITS OF SIMILAR SIZE AND STATURE TO ICA. THE PRESIDENT'S COMPENSATION RECOMMENDATIONS ARE DISCUSSED AND REVIEWED BY THE PRESIDENTIAL REVIEW COMMITTEE HOWEVER THEY ARE NOT FORMALLY VOTED UPON. THIS PROCESS WAS LAST UNDERTAKEN IN OCTOBER 2016 FOR THE FOLLOWING ICA EMPLOYEE POSITIONS: VICE PRESIDENT OF FINANCE AND OPERATIONS, VICE PRESIDENT OF ADVANCEMENT, VICE PRESIDENT OF MEDIA AND ENGAGEMENT, VICE PRESIDENT OF STUDENT AFFAIRS AND VICE PRESIDENT OF EDUCATION PROGRAMS.

FORM 990, PART VI, LINE 19

INTERLOCHEN CENTER FOR THE ART'S ("ICA") GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC. THE ANNUAL AUDITED FINANCIAL STATEMENTS ARE POSTED ON ICA'S WEBSITE.

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

CANADA

CAYMAN ISLANDS

LUXEMBOURG

Name of the organization

INTERLOCHEN CENTER FOR THE ARTS

STACHMENT 2

Employer identification number

38-1689022

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
|---|-------------------------|--------------|
| SPENCE BROTHERS 800 HASTINGS ST. SUITE A TRAVERSE CITY, MI 49686 | CONSTRUCTION | 4,687,639. |
| CORNERSTONE ARCHITECTS INCORPORATED 122 SOUTH UNION STREET, STE 200 TRAVERSE CITY, MI 49684 | ARCHITECT | 518,455. |
| ELMERS 3600 RENNIE SCHOOL ROAD TRAVERSE CITY, MI 49696 | CONSTRUCTION | 348,660. |
| GOLDMAN SACHS AND CO 71 S WACKER DR, SUITE 500 CHICAGO, IL 60614 | INVESTMENT MANAGER | 209,501. |
| MITCHELL GRAPHICS 2363 MITCHELL PARK DRIVE PETOSKEY, MI 49770 | BULK MAILING | 207,585. |

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public Inspection

| Name of the organization | Employer identification number |
|---------------------------------|--------------------------------|
| INTERLOCHEN CENTER FOR THE ARTS | 38-1689022 |

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|----------------------|---|---|--|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state | Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income | Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets |

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5 contr | rolled |
|---|-----------------------------|---|----------------------------|--|-------------------------------|-----------------|--------|
| | | | | | | Yes | No |
| (1) CANADIAN FRIENDS OF INTERLOCHEN PO BOX 9401, STATION A TORONTO, ONTARIO CA M5W 4E | SCHOLARSHIPS | CA | 501(C)(3) | 7 | ICA | Х | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule R (Form 990) 2016

| Part III Identification of Relation because it had one or | | | | | | nswered "Yes" | on F | orm | 990, Part IV, | line | 34 | |
|---|--------------------------------|---|-------------------------------|---|---------------------------------|--|--------|--------------------|---|----------|----|--------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of- year assets | Dispro | portionate ations? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | partner? | | (k) Percentage ownership |
| | | country) | | 30000013 312 314) | | | Yes | No | | Yes | No | |
| (1) | _ | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

| (a) Name, address, and EIN of related organization | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 512(b)(1 controlle entity? |
|--|---|-------------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|---|
| (1) | | | | | | | Yes No |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

JSA

Schedule R (Form 990) 2016

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| Schedule R (Fo | rm 990) 2016 | Page - |
|----------------|---|--------|
| Part V | Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | |

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-----|--|----------------------|--------|-----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | _ 1a | 1 | X |
| b | Gift, grant, or capital contribution to related organization(s) | . 1k | , | X |
| С | Gift, grant, or capital contribution from related organization(s) | 10 | : X | |
| d | Loans or loan guarantees to or for related organization(s) | 10 | ı | X |
| е | Loans or loan guarantees by related organization(s) | _ 1e | | X |
| | | | | |
| f | Dividends from related organization(s) | _ 1f | | Х |
| q | | 10 | | X |
| h | Purchase of assets from related organization(s) | | | X |
| i | Exchange of assets with related organization(s) | 1i | | X |
| i | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | X |
| • | | · | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | _ 1k | | Х |
| ı | Performance of services or membership or fundraising solicitations for related organization(s) | 1 | Х | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1n | 1 | X |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1r | | X |
| | Sharing of paid employees with related organization(s) | | X | |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | . 1p | | Х |
| | Reimbursement paid by related organization(s) for expenses | | _ | X |
| • | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | Х |
| s | Other transfer of cash or property from related organization(s). | 15 | _ | X |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the | resho | | |
| | (a) (b) (c) | (d) | | |
| | | od of de nount ir | | ing |
| | type (a-5) at | nount li | voivea | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|---|
| (1) CANADIAN FRIENDS OF INTERLOCHEN | С | 112,078. | FMV |
| (2) | | | |
| <u>(3)</u> | | | |
| <u>(4)</u> | | | |
| <u>(5)</u> | | | |
| (6) | | | |

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Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | ionate ns? Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership | |
|--------------------------------------|--------------------------------|---|---|---|--|---------------------------------|--|-----------------------------------|----|--|---|----|--------------------------------|--|
| | | | sections 512-514) | Yes | | | | Yes | No | , , , | Yes | No | | |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | |
| 10) | | | | | | | | | | | | | | |
| 11) | | | | | | | | | | | | | | |
| 12) | | | | | | | | | | | | | | |
| 13) | | | | | | | | | | | | | | |
| 14) | | | | | | | | | | | | _ | | |
| 15) | | | | | | | | | | | | | | |
| 16) | | | | | | | | | | | | _ | | |

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Schedule R (Form 990) 2016 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Exempt Organization Business Income Tax Return Form **990-T** OMB No. 1545-0687 (and proxy tax under section 6033(e)) 06/01, 2016, and ending 05/31, 2017 For calendar year 2016 or other tax year beginning ▶ Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Department of the Treasury Open to Public Inspection for 501(c)(3) Organizations Only Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) Employer identification number Check box if name changed and see instructions.) Check box if Name of organization ((Employees' trust, see instructions.) address changed INTERLOCHEN CENTER FOR THE ARTS **B** Exempt under section **Print** 38-1689022 $X \mid_{501} (C)(3)$ Number, street, and room or suite no. If a P.O. box, see instructions. E Unrelated business activity codes 408(e) 220(e) Type (See instructions.) PO BOX 199 408A 530(a) 529(a) City or town, state or province, country, and ZIP or foreign postal code INTERLOCHEN, MI 49643 C Book value of all assets 532000 at end of year Group exemption number (See instructions.) Check organization type ► X 501(c) corporation 203,412,607. 501(c) trust Other trust H Describe the organization's primary unrelated business activity. ▶ PUBLIC RADIO TOWER RENTAL INCOME X No During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. Telephone number $\triangleright 2\overline{31-276-7200}$ The books are in care of \blacktriangleright PATRICK M KESSEL, VP FINANCE (A) Income Part I Unrelated Trade or Business Income (B) Expenses (C) Net Gross receipts or sales 1a b Less returns and allowances c Balance ▶ 1 c Cost of goods sold (Schedule A, line 7) 2 2 Gross profit. Subtract line 2 from line 1c 3 3 Capital gain net income (attach Schedule D) 4a 4a Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b Capital loss deduction for trusts С 4c 5 Income (loss) from partnerships and S corporations (attach statement) 5 Rent income (Schedule C) 6 6 Unrelated debt-financed income (Schedule E) 7 7 8 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 8 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 10 Exploited exempt activity income (Schedule I) 10 Advertising income (Schedule J) 11 11 117,293. ATCH 1 117,293. Other income (See instructions; attach schedule) 12 117,293. 117,293. Total. Combine lines 3 through 12 13 Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, Part II deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 Repairs and maintenance 16 17 Interest (attach schedule) 18 18 19 Taxes and licenses 19 Charitable contributions (See instructions for limitation rules) 20 Depreciation (attach Form 4562) 21 Less depreciation claimed on Schedule A and elsewhere on return 22 22b Depletion ______ 23 23 Contributions to deferred compensation plans 24 Employee benefit programs 25 25 Excess exempt expenses (Schedule I) 26 Excess readership costs (Schedule J) 27 27 28 Other deductions (attach schedule) 28 Total deductions. Add lines 14 through 28. 29 117,293. 30 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 30 Net operating loss deduction (limited to the amount on line 30) 31 31 117,293. Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 32 32 1,000. Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions) 33 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, 116,293. enter the smaller of zero or line 32

For Paperwork Reduction Act Notice, see instructions. $^{6\times2740}$ 189 14 FY JSA 01

| | t III | Tax Computation | | | | | | | | | | |
|----------|---------------|--|-------------------|-------------------------|-----------------|---|---|----------|-------------|-----------|---------|-----------------|
| 35 | Organiz | ations Taxable as Corpo | rations. See | instructions for | tax com | putatio | n. Controlled grou | р | | | | |
| •• | | (sections 1561 and 1563) che | | | | | | | | | | |
| а | Enter vo | ur share of the \$50,000, \$25 | ,000, and \$9 | ,925,000 taxable | income b | rackets | (in that order): | | | | | |
| | (1) \$ | (2) \$ | | (3) | \$ | | | | | | | |
| b | Enter ord | ganization's share of: (1) Additiona | al 5% tax (not r | more than \$11,750 | 0) | \$ | | | | | | |
| _ | (2) Additi | ional 3% tax (not more than \$10 | 0,000) | | | \$ | | | | | 00 6 | 0.4 |
| С | Income t | ax on the amount on line 34 | | | | | HIS R MINERA R MINERAL | | 35c | | 28,6 | 04. |
| 36 | Trusts | Taxable at Trust Rates. | | truct <u>ions</u> for t | ax comp | utation | Income tax | | | | | |
| | the amou | ınt on line 34 from: 🔲 Tax ra | te schedule or | Schedul | e D (Form 1 | 041). | | | 36 | | | |
| 37 | Proxy tax | x. See instructions | | | | | | | 37 | | | |
| 38 | Alternativ | ve minimum tax | | | | • | was more a north | | 38 | | | |
| 39 | Tax on N | ion-Compliant Facility Income. S | ee instructions | | :::: * * :::::: | | | ٠ - | 39 | | 20 6 | 0.4 |
| 40 | Total. Ad | ld lines 37, 38 and 39 to line 35 | c or 36, which | ever applies | | | | • | 40 | | 28,6 | 104. |
| Pai | | Tax and Payments | | | | 1 | | _ | | | | |
| 41 a | Foreign | tax credit (corporations attach F | orm 1118; trust | ts attach Form 111 | 6) | 41a | | - | | | | |
| b | Other cr | edits (see instructions) | | | | 41b | | \dashv | | | | |
| С | General | business credit. Attach Form 380 | 00 (see instructi | ions) | | 41c | | | | | | |
| d | Credit fo | r prior year minimum tax (attach | Form 8801 or | 8827) | | 410 | | \neg | 44- | | | |
| е | Total cre | edits. Add lines 41a through 41d | | | | | | | 41e | | 28,6 | 504 |
| 42 | Subtract | line 41e from line 40 | <u></u> | | ······ | • • • • | 1 | | 42 | | 20,0 | 7011 |
| 43 | | es, Check if from: Form 4255 | | | | | | | 44 | | 28,6 | 04. |
| 44 | | c. Add lines 42 and 43 | | | | | | | 44 | | | |
| 45 a | Payment | ts: A 2015 overpayment credited | l to 2016 | | | 45a | 24,00 | 00. | | | | |
| b | 2016 es | timated tax payments | | | | 450 | | \dashv | | | | |
| С | Tax depo | osited with Form 8868 | | | ******** ** * | 45c | | = | | | | |
| d | Foreign | organizations: Tax paid or withho | eld at source (s | ee instructions) 😨 | ******* | 45d | | \dashv | | | | |
| е | Backup | withholding (see instructions) . | protection . | | | 45e | | - | | | | |
| f | | or small employer health insuran | 7 04 | 100 | | | | \neg | | | | |
| g | Other cr | redits and payments: orm 4136 | Porm 24 | | Total | 450 | | | | | | |
| . 1 | L Fo | orm 4136 | Other _ | | _ Iotal | 109 | U 3 60 | 999 | 46 | | 24,0 | 000. |
| 46 | Total pa | yments. Add lines 45a through | 45g | | | | | x | 47 | | | |
| 47 | Estimate | ed tax penalty (see instructions). If line 46 is less than the total of | Check if Form | 47 enter emount | owed | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | 48 | | 4,6 | 604. |
| 48 49 | Tax due | . If line 46 is less than the total t /ment. If line 46 is larger than th | of lines 44 and | 44 and 47 enter | amount over | naid . | | | 49 | | | |
| 50 | Overpay | ment. If line 46 is larger than the amount of line 49 you want: Credit | ted to 2017 esti | mated tax ► | arriourit over | paid I | Refunded | | 50 | | | |
| Pa | | Statements Regarding | Certain A | ctivities and | Other In | forma | ation (see instruc | tions | 5) | | | |
| 51 | At any | time during the 2016 calend | dar year, did | the organization | have an | interes | t in or a signature | or | other a | uthority | Yes | No |
| ٠. | over a | financial account (bank, sec | urities, or oth | er) in a foreigr | n country? | If YE | S, the organization | ma | y have | to file | | |
| | FinCEN | Form 114, Report of Foreig | n Bank and | Financial Accou | ints. If YE | S, ent | er the name of t | he | foreign | country | | |
| | here > | CANADA, CAYMAN ISLAN | NDS, LUXE | MBOURG | | | | | | | X | |
| 52 | During t | he tax year, did the organization | receive a distr | ribution from, or w | as it the gr | antor c | of, or transferor to, a | foreig | gn trust?. | | | X |
| - | | ee instructions for other forms th | | | | | | | | | | |
| 53 | Enter th | a amount of tax-exempt interest | received or ac | crued during the ta | x year ▶\$ | | | | | | | 0 - 6 - 10 - 11 |
| | | nder penalties of perjury, I declare that the correct, and complete Declaration of pre- | I have evamined ! | this return including a | accompanying | schedules | and statements, and lo parer has any knowledge | the be | est of my | knowledge | and bel | ner, it is |
| Sig | n 🔊 | is correct, and complete. Decial and of pro | sparer (ourer) | Level Land | | | | Ma | y the IR | S discuss | this | return |
| He | re 🖊 | Mar M. Ke | no | 4/4/18 | VP | FINA | ANCE | | | reparer s | - | |
| - | S | greature of officer | | Date | Title | | Data T | (500 | instruction | PTIN | es | No |
| D-1 | | Print/Type preparer's name | | Preparer's signatur | سر رُ | | | Check | | 1 | 24045 | 5.5 |
| Pai | | JACOB COOK | | > | my C | at . | 4/3/2018 | self-e | mployed | 3-5381 | | , , |
| | parer Only | Firm's name BDO USA, | LLP | CME 200 C | עם כואוגם | DIDG | MT 49503 | | | 16-774 | | 00 |
| 330 | | Firm's address ▶ 200 OTTAW | A AVE NW | DIE 300, G. | MAND KA | TIDO | , 111 19000 | Phone | ; iiu. | Form 9 | | |

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

| | 6-Month Extension of Time. Only submi | | · · · · · · · · · · · · · · · · · · · | | | | | | | |
|---|--|--|---|---|-------|--------------|------------------------|--|--|--|
| | ons required to file an income tax return othe | | , - | 0-C filers), partnerships, | RE | MICs, | and trusts | | | |
| nust use Fo | rm 7004 to request an extension of time to fi | ile income | tax returns. | | | | | | | |
| | | | | Enter filer's identifyin | | | | | | |
| Гуре or | Name of exempt organization or other filer, see instructions. Employer identification | | | | | r (EIN |) or | | | |
| orint | THEEDI OCUENI CENEED EOD EUE ADE | n C | | 38-168902 | 122 | | | | | |
| ile by the | INTERLOCHEN CENTER FOR THE ART | | rtiona | | | | | | | |
| lue date for | | | | | | er (SSN) | | | | |
| iling your eturn. See | City, town or post office, state, and ZIP code. For | | | | | | | | | |
| nstructions. | INTERLOCHEN, MI 49643 | a roreign au | uress, see mstructions. | | | | | | | |
| | , , , , , , , , , , , , , , , , , , , | | | | | | 0.17 | | | |
| Enter the Re | turn Code for the return that this application | is for (file | a separate application for | or each return) | • • | | 0 7 | | | |
| Application | | Return | Application | | | | Return | | | |
| s For | | Code | Is For | | | | Code | | | |
| orm 990 or | Form 990-EZ | 01 | Form 990-T (corporat | ion) | | | 07 | | | |
| orm 990-BL | - | 02 | Form 1041-A | | | | 08 | | | |
| Form 4720 (individual) 0 | | | Form 4720 (other tha | ın individual) | | | 09 | | | |
| orm 990-PF | rm 990-PF 04 Form 5227 | | | | | | 10 | | | |
| orm 990-T | n 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 | | | | | | 11 | | | |
| orm 990-T (trust other than above) 06 Form 8870 | | | | | | | 12 | | | |
| If the orga If this is for the whole a list with the for the co | anization does not have an office or place of the arrange of the group, check this box | ousiness in ur digit Grot it is for pa on is for. ntil for the organic, 20 16 | oup Exemption Number of the group, check the group is group. | (GEN) this box ▶ 18 _, to file the exempt05/31_, | org | If tand a | ition return | | | |
| c | ax year entered in line 1 is for less than 12 m hange in accounting period | | | | n | | | | | |
| | application is for Forms 990-BL, 990-PF, 99 undable credits. See instructions. | 90-1, 4/20 | o, or buby, enter the | tentative tax, less any | 2 ~ | œ | 24,000. | | | |
| | application is for Forms 990-PF, 990-T, | 4720 o | r 6069, enter any re | efundable credits and | 3a | Φ | <u> </u> | | | |
| | ed tax payments made. Include any prior yea | | | | 3b | \$ | 24,000. | | | |
| | e due. Subtract line 3b from line 3a. Include | | | | 30 | Ψ | 21,000. | | | |
| | onic Federal Tax Payment System). See instruc | | | ,, ., g | 3с | \$ | 0. | | | |
| - | are going to make an electronic funds withdrawal | | it) with this Form 8868. se | ee Form 8453-EO and Form | | - | | | | |
| nstructions. | 5 0 | , | , | | | _ | 1 7 - | | | |
| or Privacy A | ct and Paperwork Reduction Act Notice, see instr | uctions. | | | Forn | 1 886 | 8 (Rev. 1-2017) | | | |

| <u> </u> | oas Soia. E | nter method | d of invento | ry valuation | • | | | | |
|--|-----------------|---------------|---|------------------------------|----------------|---|---|---|--|
| 1 Inventory at beginning of y | ear 1 | | | 6 Inventory | at end of year | ar | 6 | | |
| 2 Purchases | 2 | | | 7 Cost of | goods so | old. Subtract line | | | |
| 3 Cost of labor | 3 | | | 6 from | line 5. Er | nter here and in | | | |
| 4a Additional section 263A co | sts | | | Part I, lin | e 2 | | 7 | | |
| (attach schedule) | 4a | | | 8 Do the | rules of | section 263A (v | with respect to | Yes 1 | |
| b Other costs (attach schedu | , - | | | | | or acquired fo | | | |
| 5 Total. Add lines 1 through | | | | to the or | ganization? . | | | X | |
| chedule C - Rent Income (see instructions) | (From Real F | roperty a | nd Persor | nal Property | / Leased V | Vith Real Prope | erty) | | |
| . Description of property | | | | | | | | | |
|) | | | | | | | | | |
| 2) | | | | | | | | | |
| 8) | | | | | | | | | |
| .) | | | | | | | | | |
| | 2. Rent rece | ived or accru | ed | | | | | | |
| (a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%) | | | (b) From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income) | | | 3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule) | | | |
|) | | | | | | | | | |
| 2) | | | | | | | | | |
| 3) | | | | | | | | | |
| .) | | | | | | | | | |
| otal | | Total | | | | | | | |
| c) Total income. Add totals of coere and on page 1, Part I, line 6 | ` ' | ` ' | | | | Enter here and or Part I, line 6, colu | n page 1, | | |
| chedule E - Unrelated De | | | ee instruction | ons) | | • | . , | | |
| | | , | | ncome from or | 3. [| | nnected with or allocab ced property | le to | |
| 1. Description of debt-financed property | | | | o debt-financed operty | | ht line depreciation ach schedule) | (b) Other dedu (attach sche | | |
|) | | | | | | | | | |
| 2) | | | | | | | | | |
| 3) | | | | | | | | | |
| .) | | | | | | | | | |
| 4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 5. Average adjusted basis of or allocable to debt-financed property (attach schedule) | | | 4 (| Column divided olumn 5 | | | | 8. Allocable deductions (column 6 x total of columns 3(a) and 3(b)) | |
|) | | | | 9/ | 5 | | | | |
| 2) | | | | 9/ | 5 | | | | |
| 3) | | | | 9/ | | | | | |
| s) | | | 1 | 9 | | | | | |
| | | | | | | e and on page 1, e 7, column (A). | Enter here and o Part I, line 7, co | | |

Page 4

| Schedule F - Interest, Anni | illes, Royalles | | | ntrolled Or | | | ions (see | nstructio | ons) | | |
|--|--|--|-------------------------------------|---|---|--------------|---|---|--|---|--|
| Name of controlled organization | 2. Employer identification numb | er 3. Ne | et unrela | ated income nstructions) | 4. Total | of specified | · Included in the controlling | | | 6. Deductions directly connected with income in column 5 | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| Nonexempt Controlled Organiz | zations | | | | | | | | | | |
| 7. Taxable Income | 8. Net unrelated in (loss) (see instruc | | 9. Total of specified payments made | | 10. Part of column 9 that is included in the controlling organization's gross income | | | | 11. Deductions directly connected with income in column 10 | | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| Totals Schedule G - Investment Ir | ncome of a Sec | tion 501(c | c)(7), | (9), or (17 | <u> </u> | Part I | here and on , line 8, colu | mn (A). | | ter here and on page 1, rt I, line 8, column (B). | |
| 1. Description of income | e 2. Amount of income | | | 3. Deductions directly connected (attach schedule) | | | | et-asides schedule) | | 5. Total deductions and set-asides (col. 3 plus col. 4) | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | - | | |
| (4) | Enter here and | 1 | | | | | | | | Enter here and on page 1 | |
| Totals | Part I, line 9, c | . , | er Th | an Advert | ising In | come (| see instru | ctions) | | Part I, line 9, column (B) | |
| 1. Description of exploited activity | 2. Gross unrelated business income business in | | 6. Expe attributa colum | able to | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4). | | | | | | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| | Enter here and on page 1, Part I, line 10, col. (A). | Enter here a page 1, Pa line 10, col | art I, | | | | | Enter here and on page 1, Part II, line 26. | | | |
| Totals ► ► ► Schedule J - Advertising Ir | Come (see instr | uctions) | | | | | | | | | |
| Part I Income From Per | | | neol | idatod Bar | eie | | | | | | |
| Part income From Per | lodicals Report | ed on a Co | onsoi | 4. Adver | | | | | | 7. Excess readership | |
| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising | | gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. 5. Circulation income cost | | | costs (column 6 minus column 5, but not more than column 4). | | | | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| Totals (carry to Part II, line (5)) | | | | | | | | | | | |
| | | | | | | | | • | | Form 990-T (2016 | |

| Part II | Income From Periodicals Reported on a Separ | te Basis | (For | each | periodical | listed | n Part II | , fill ir | columns |
|---------|---|----------|------|------|------------|--------|-----------|-----------|---------|
| | 2 through 7 on a line-by-line basis.) | | | | | | | | |

| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | 6. Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
|-------------------------------|---|---|--|-----------------------|---------------------|---|
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| Totals from Part I | | | | | | |
| Totals, Part II (lines 1-5) ▶ | Enter here and on page 1, Part I, line 11, col (A). | Enter here and on page 1, Part I, line 11, col (B). | | | | Enter here and on page 1, Part II, line 27. |
| | 1 | | | | | d . |

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | 3. Percent of time devoted to business | Compensation attributable to unrelated business |
|---|----------|--|---|
| (1) | | % | |
| (2) | | % | |
| (3) | | % | |
| <u>(4)</u> | | % | |
| Total. Enter here and on page 1, Part II, line 14 | | | |

Form **990-T** (2016)

ATTACHMENT 1

PART I - LINE 12 - OTHER INCOME

PUBLIC RADIO TOWER RENTAL INCOME

117,293.

PART I - LINE 12 - OTHER INCOME

117,293.

Internal Revenue Service

Underpayment of Estimated Tax by Corporations

► Attach to the corporation's tax return.

▶ Information about Form 2220 and its separate instructions is at www.irs.gov/form2220.

OMB No. 1545-0123

Name

Employer identification number

| INTERLOCHEN | | | TITT | 7 0 0 0 |
|-------------|----------|---------|--------|---------|
| | CHINITER | H () R | 1 H F. | ARIX |
| | | | | |

38-1689022

Note: Generally, the corporation isn't required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but do not attach Form 2220.

| Part | Required Annual Payment | | | | | | |
|------|--|--------|------------------------------|-----------------------------|-------------------|-------|--------------------------|
| 1 | Total tax (see instructions) | | | | 1 | | 28,604. |
| _ | | | | . . | | | |
| 2a | Personal holding company tax (Schedule PH (For | | ** | | | | |
| b | Look-back interest included on line 1 under sec | | (/ (/ | ° | | | |
| | contracts or section 167(g) for depreciation under | the ii | ncome forecast method | 2b | | | |
| С | Credit for federal tax paid on fuels (see instru | uctio | ns) | 2c | | | |
| d | Total. Add lines 2a through 2c | | | | 20 | t | |
| 3 | Subtract line 2d from line 1. If the result is | less | s than \$500, do not com | nplete or file this form. T | he corporation | | |
| | doesn't owe the penalty. | | | · | 3 | | 28,604. |
| 4 | Enter the tax shown on the corporation's 20 | | | | | | |
| | the tax year was for less than 12 months, | | | | | | 20,539. |
| | | | | | | | |
| 5 | Required annual payment. Enter the smalle | er of | line 3 or line 4. If the cor | poration is required to sk | kip line 4, enter | | |
| | the amount from line 3 | | | | 5 | | 20,539. |
| Part | | | | | checked, the | corpc | oration must file |
| | Form 2220 even if it doesn't ov | | <u>'</u> | ctions. | | | |
| 6 | The corporation is using the adjusted | | | | | | |
| 7 | The corporation is using the annualize | | | | | | |
| 8 | The corporation is a "large corporation | ı" fig | uring its first required ins | stallment based on the pric | or year's tax. | | |
| Part | Figuring the Underpayment | | (a) | /h) | (a) | | (d) |
| • | Installment due dates Enter in columns (c) | | (a) | (b) | (c) | | (u) |
| 9 | Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year | 9 | 09/15/2016 | 11/15/2016 | 02/15/2 | 017 | 05/15/2017 |
| 10 | Required installments. If the box on line 6 | _ | | | | | |
| | and/or line 7 above is checked, enter the | | | | | | |
| | amounts from Schedule A, line 38. If the box on | | | | | | |
| | line 8 (but not 6 or 7) is checked, see instructions | | | | | | |
| | for the amounts to enter. If none of these boxes | | | | | | |
| | are checked, enter 25% (0.25) of line 5 above in each column. | 10 | 5,135. | 5,135. | 5,1 | 35. | 5,134. |
| | | | 3,233 | 5,255 | | | |
| 11 | Estimated tax paid or credited for each period. | | | | | | |
| | For column (a) only, enter the amount from line 11 on line 15. See instructions. | 11 | 6,000. | 6,000. | 6,0 | 00. | 6,000. |
| | Complete lines 12 through 18 of one column | | , , , , , , , | ., | - , - | | - , |
| | before going to the next column. | | | | | | |
| 12 | Enter amount, if any, from line 18 of the preceding column | 12 | | 865. | 1,7 | 30. | 2,595. |
| 13 | Add lines 11 and 12 | 13 | | 6,865. | 7,7 | | 8,595. |
| 14 | Add amounts on lines 16 and 17 of the preceding column | 14 | | , | • | | • |
| 15 | Subtract line 14 from line 13. If zero or less, enter -0- | 15 | 6,000. | 6,865. | 7,7 | 30. | 8,595. |
| 16 | If the amount on line 15 is zero, subtract line 13 | | | | • | | · |
| | from line 14. Otherwise, enter -0- | 16 | | | | | |
| 17 | Underpayment. If line 15 is less than or equal to | | | | | | |
| | line 10, subtract line 15 from line 10. Then go to | | | | | | |
| | line 12 of the next column. Otherwise, go to line 18 | 17 | | | | | |
| 18 | Overpayment. If line 10 is less than line 15, | | | | | | |
| | subtract line 10 from line 15. Then go to line 12 of the next column | 18 | 865. | 1,730. | 2,5 | 95. | |

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form **2220** (2016)

Form 2220 (2016)

| P | art IV Figuring the Penalty | | | | | | r age = |
|----|---|------|------------------|---------------------|---------------|----|----------------|
| | , | | (a) | (b) | (c) | | (d) |
| 19 | Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C Corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use | | | ,, | | | ,, |
| 20 | 5th month instead of 4th month.) See instructions | 19 | | | | | |
| | date shown on line 19 | 20 | | | | | |
| 21 | Number of days on line 20 after 4/15/2016 and before 7/1/2016 | 21 | | | | | |
| 22 | Underpayment on line 17 x Number of days on line 21 x 4% (0.04) | 22 | \$ | \$ | \$ | | \$ |
| 23 | Number of days on line 20 after 6/30/2016 and before 10/1/2016 | 23 | | | | | |
| 24 | Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{366}$ x 4% (0.04) | 24 | \$ | \$ | \$ | | \$ |
| 25 | Number of days on line 20 after 9/30/2016 and before 1/1/2017 | 25 | | | | | |
| 26 | Underpayment on line 17 x Number of days on line 25 x 4% (0.04) | 26 | \$ | \$ | \$ | | \$ |
| 27 | Number of days on line 20 after 12/31/2016 and before 4/1/2017 | 27 | | | | | |
| 28 | Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 4% (0.04) | 28 | \$ | \$ | \$ | | \$ |
| 29 | Number of days on line 20 after 3/31/2017 and before 7/1/2017 | 29 | | | | | |
| 30 | Underpayment on line 17 x Number of days on line 29 x *% 365 | 30 | \$ | \$ | \$ | | \$ |
| 31 | Number of days on line 20 after 6/30/2017 and before 10/1/2017 | 31 | | | | | |
| 32 | Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x *% | 32 | \$ | \$ | \$ | | \$ |
| 33 | Number of days on line 20 after 9/30/2017 and before 1/1/2018 | 33 | | | | | |
| 34 | Underpayment on line 17 x Number of days on line 33 x *% 365 | 34 | \$ | \$ | \$ | | \$ |
| 35 | Number of days on line 20 after 12/31/2017 and before 3/16/2018 | 35 | | | | | |
| 36 | Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x *% | 36 | \$ | \$ | \$ | | \$ |
| 37 | Add lines 22, 24, 26, 28, 30, 32, 34, and 36 | 37 | \$ | \$ | \$ | | \$ |
| 38 | Penalty. Add columns (a) through (d) of line 37. Enter the to | otal | here and on Form | 1120, line 33; or t | he comparable | 38 | ¢ |

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Form **2220** (2016)

(Rev. December 2013)

Return by a U.S. Transferor of Property to a Foreign Corporation

▶ Information about Form 926 and its separate instructions is at www.irs.gov/form926. Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026

| Department of the Treasury Internal Revenue Service | ► Information about Form 926 and its se | | | Attachment Sequence No. 128 |
|--|--|----------------------------------|--|---------------------------------------|
| | sferor Information (see instructions) | , | | · · |
| Name of transferor | , | | Identifying number (| see instructions) |
| INTERLOCHEN | CENTER FOR THE ARTS | | 38-1689022 | 2 |
| a If the transfer was or fewer domesticb Did the transferor | vas a corporation, complete questions 1a throus a section 361(a) or (b) transfer, was the transcorporations? r remain in existence after the transfer? trolling shareholder(s) and their identifying num | sferor controlled (under section | | Yes No |
| | Controlling shareholder | Iden | tifying number | |
| | | | | |
| | | | | |
| | | | | |
| corporation? | vas a member of an affiliated group filing a cor | | | Yes No |
| If not, list the nam | ne and employer identification number (EIN) of | the parent corporation: | | |
| Na | ame of parent corporation | EIN of p | parent corporation | |
| d Have basis adjus | tments under section 367(a)(5) been made? | | | Yes X No |
| complete questio | was a partner in a partnership that was the ns 2a through 2d. d EIN of the transferor's partnership: | actual transferor (but is not | treated as such u | nder section 367), |
| | Name of partnership | EIN | of partnership | |
| c Is the partner disd Is the partner dis | ick up its pro rata share of gain on the transfer posing of its entire interest in the partnership? posing of an interest in a limited partnership th? | at is regularly traded on an es | stablished | Yes No No Yes No |
| Part Transfere | e Foreign Corporation Information (see in | structions) | | |
| | ee (foreign corporation) | | 4a Identifying nu | |
| 5 Address (includin | VISORS PRIVATE EQUITY FUND g country) E, 87 MARY STREET AN CJ KY 1-9002 | VIII | 98-11078 4b Reference ID r (see instructions) | |
| | country of incorporation or organization (see in | structions) | | |
| | acterization (see instructions) | | | |
| EXEMPTED COM | PANY | | | |
| | foreign corporation a controlled foreign corpora | ation? | | X No |
| For Paperwork Reductio | n Act Notice, see separate instructions. | | For | m 926 (Rev. 12-2013) |

Page 2

Form 926 (Rev. 12-2013) Part III Information Regarding Transfer of Property (see instructions) (b) Description of (c) Fair market value on (a) Date of (d) (e) Type of Cost or other Gain recognized on property transfer property date of transfer basis transfer VAR 207,100. Cash SEE ATCH 1 Stock and securities Installment obligations, account receivables or similar property Foreign currency or other property denominated in foreign currency Inventory Assets subject to depreciation recapture (see Temp. Regs. sec. 1.367(a)-4T(b)) Tangible property used in trade or business not listed under another category Intangible property Property to be leased (as described in final and temp. Regs. sec. 1.367(a)-4(c)) Property to be sold (as described in Temp. Regs. sec. 1.367(a)-4T(d)) Transfers of oil and gas working interests (as described in Temp. Regs. sec. 1.367(a)-4T(e))

| ATCH 1 | Information Required | To Be Reported (see | instructions): | |
|--------|----------------------|---------------------|----------------|--------------------------------|
| JSA | | | | Form 926 (Rev. 12-2013) |

Form 926 (Rev. 12-2013) Page **3**

Part IV Additional Information Regarding Transfer of Property (see instructions) Enter the transferor's interest in the foreign transferee corporation before and after the transfer: _____ % **(b)** After <u>. 558</u> Type of nonrecognition transaction (see instructions) ▶ IRC SECTION 351 10 Indicate whether any transfer reported in Part III is subject to any of the following: 11 a Gain recognition under section 904(f)(3) Yes No **b** Gain recognition under section 904(f)(5)(F) Χ No Yes Yes Χ No c Recapture under section 1503(d) X No d Exchange gain under section 987 Yes X No Did this transfer result from a change in the classification of the transferee to that of a foreign corporation? Yes Indicate whether the transferor was required to recognize income under final and temporary Regulations sections 1.367(a)-4 through 1.367(a)-6 for any of the following: X No Yes Χ Yes No Χ c Branch loss recapture Yes No d Any other income recognition provision contained in the above-referenced regulations X No Yes X No Did the transferor transfer assets which qualify for the trade or business exception under section 367(a)(3)? 15a Did the transferor transfer foreign goodwill or going concern value as defined in Temporary Regulations section 1.367(a)-1T(d)(5)(iii)? Yes X No b If the answer to line 15a is "Yes," enter the amount of foreign goodwill or going concern value transferred ►\$ _____ Was cash the only property transferred? Yes 17a Was intangible property (within the meaning of section 936(h)(3)(B)) transferred as a result of the transaction? b If "Yes," describe the nature of the rights to the intangible property that was transferred as a result of the transaction:

Form **926** (Rev. 12-2013)

ATTACHMENT 1

FORM 926, PAGE 2, PART III DETAIL

SUPPLEMENTAL INFORMATION REQUIRED TO BE REPORTED

| (A) DATE OF TRANSFER | (C) FMV AT DATE OF TRANSFER |
|----------------------|-----------------------------|
| 7/18/2016 | 21,870 |
| 9/7/2016 | 13,740 |
| 10/24/2016 | 4,260 |
| 11/9/2016 | 27,834 |
| 12/16/2016 | 86,671 |
| 3/24/2017 | 52,725 |

INTERLOCHEN CENTER FOR THE ARTS

EIN 38-1689022 FORM 990-T

Statement Attached to and made Part of the Return of Organization Exempt From Income Tax For the Tax Year Ended May 31, 2017

Statement Filed Pursuant to Section 1.6038B-1(c) and 1.6038B-1T(c)

(1) Name of U.S. Transferor: Interlochen Center for the Arts

EIN: 38-1689022

Address: PO Box 199

Interlochen, MI 49643

(2) Name of Foreign Transferee: Portfolio Advisors Private Equity Fund VIII

EIN: 98-0705331

Address: Walkers House, 87 Mary Street

George Town, Grand Cayman, CJ KY 1-9002 Country of Incorporation: Cayman Islands

(3) The following consideration was received by the U.S. transferor:

Shares of Portfolio Advisors Private Equity Fund VIII

- (4) Cash was transferred by the U.S. transferor to the foreign transferee in the amount of \$207,100.
 - (i) Active trade or business property: None
 - (ii) Stock or securities: None
 - (iii) Depreciated property: None
 - (iv) Property to be leased: None
 - (v) Property to be sold: None
 - (vi) Transfers to FSCs: None
 - (vii) Tainted property: None
 - (viii) Foreign loss branch: None
 - (ix) Other intangibles: None
- (5) Transfer of foreign branch with previously deducted loss: Not Applicable
- (6) Transfers subject to section 367(a)(5): Not Applicable

INTERLOCHEN CENTER FOR THE ARTS EIN 38-1689022 FORM 990-T

Statement Attached to and made Part of the Return of Organization Exempt From Income Tax For the Tax Year Ended May 31, 2017

Statement Pursuant to Treas. Reg. 1.351-3(a) by Interlochen Center for the Arts (EIN: 38-1689022), a Significant Transferor

- (1) The name and employer identification number (if any) of the transferee corporation:
 - Portfolio Advisors Private Equity Fund VIII (EIN: 98-0705331)
- (2) The date(s) of the transfer(s) of assets:
 - 7/18/2016, 9/7/2016, 10/24/2016, 11/9/2016, 12/16/2016, 3/24/2017
- (3) The aggregate fair market value and basis, determined immediately before the exchange, of the property transferred by such transferor in the exchange:
 - Cash in the amount of \$207,100.
- (4) The date and control number of any private letter ruling(s) issued by the Internal Revenue Service in connection with the section 351 exchange: None.

Form **926**

(Rev. December 2013)

Department of the Treasury

Internal Revenue Service

Return by a U.S. Transferor of Property to a Foreign Corporation

▶ Information about Form 926 and its separate instructions is at www.irs.gov/form926. Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026

Attachment Sequence No. **128**

| Part I U.S. Transferor Information (see instructions) | | | | |
|---|-----------------------------------|-----------------------------------|-------------------|-------------|
| Name of transferor | Identifying number | | ctions) | |
| INTERLOCHEN CENTER FOR THE ARTS | 38-168902 | 2 | | |
| 1 If the transferor was a corporation, complete questions 1a through a lift the transfer was a section 361(a) or (b) transfer, was the transfer or fewer domestic corporations? b Did the transferor remain in existence after the transfer? If not, list the controlling shareholder(s) and their identifying numbers. | nsferor controlled (under sectio | | Yes Yes | No No |
| Controlling shareholder | Identi | fying number | | |
| | | | | |
| | | | | |
| c If the transferor was a member of an affiliated group filing a corcorporation? If not, list the name and employer identification number (EIN) o | | | Yes | No |
| Name of parent corporation | EIN of pa | arent corporation | | |
| d Have basis adjustments under section 367(a)(5) been made? | | | Yes | X No |
| 2 If the transferor was a partner in a partnership that was the complete questions 2a through 2d.a List the name and EIN of the transferor's partnership: | actual transferor (but is not | treated as such | under sec | tion 367) |
| Name of partnership | EIN c | of partnership | | |
| b Did the partner pick up its pro rata share of gain on the transfer c Is the partner disposing of its entire interest in the partnership? d Is the partner disposing of an interest in a limited partnership the | nat is regularly traded on an est | tablished | Yes Yes | No No |
| securities market? | etructione) | | Yes | No |
| 3 Name of transferee (foreign corporation) PORTFOLIO ADVISORS PRIVATE EQUITY FUND | | 4a Identifying nu | | ny |
| 5 Address (including country) |)AD | 4b Reference ID (see instructions | number | |
| 6 Country code of country of incorporation or organization (see in CJ | nstructions) | | | |
| 7 Foreign law characterization (see instructions) | | | | |
| EXEMPTED COMPANY 8 Is the transferee foreign corporation a controlled foreign corporation. | ation? | Yes | X No | |
| For Paperwork Reduction Act Notice, see separate instructions. | www | | orm 926 (R | ev. 12-2013 |

Form 926 (Rev. 12-2013) Page 2 Part III Information Regarding Transfer of Property (see instructions) (b) Description of (c) Fair market value on (a) Date of (d) (e) Type of Cost or other Gain recognized on property transfer property date of transfer basis transfer VAR 401,794. Cash SEE ATCH 2 Stock and securities Installment obligations, account receivables or similar property Foreign currency or other property denominated in foreign currency Inventory Assets subject to depreciation recapture (see Temp. Regs. sec. 1.367(a)-4T(b)) Tangible property used in trade or business not listed under another category Intangible property Property to be leased (as described in final and temp. Regs. sec. 1.367(a)-4(c)) Property to be sold (as described in Temp. Regs. sec. 1.367(a)-4T(d)) Transfers of oil and gas working interests (as described in Temp. Regs. sec.

| ATCH 2 | | | | |
|----------------|------------------|---------------------|----------------|--|
| | rmation Required | To Be Reported (see | instructions): | |
| | | | | |
| Other property | | | | |
| | | | | |

Form 926 (Rev. 12-2013) Page **3**

Part IV Additional Information Regarding Transfer of Property (see instructions) Enter the transferor's interest in the foreign transferee corporation before and after the transfer: % **(b)** After 6 **.** 3577 Type of nonrecognition transaction (see instructions) ▶ IRC SECTION 351 Indicate whether any transfer reported in Part III is subject to any of the following: 11 a Gain recognition under section 904(f)(3) Yes No **b** Gain recognition under section 904(f)(5)(F) Χ No Yes Yes Χ No c Recapture under section 1503(d) X No d Exchange gain under section 987 Yes X No Did this transfer result from a change in the classification of the transferee to that of a foreign corporation? Yes Indicate whether the transferor was required to recognize income under final and temporary Regulations sections 1.367(a)-4 through 1.367(a)-6 for any of the following: X No Yes Χ Yes Nο Χ c Branch loss recapture Yes No d Any other income recognition provision contained in the above-referenced regulations X No Yes X No Did the transferor transfer assets which qualify for the trade or business exception under section 367(a)(3)? 15a Did the transferor transfer foreign goodwill or going concern value as defined in Temporary Regulations section 1.367(a)-1T(d)(5)(iii)? Yes X No b If the answer to line 15a is "Yes," enter the amount of foreign goodwill or going concern value transferred ►\$ _____ Was cash the only property transferred? Yes 17a Was intangible property (within the meaning of section 936(h)(3)(B)) transferred as a result of the transaction? b If "Yes," describe the nature of the rights to the intangible property that was transferred as a result of the transaction:

Form **926** (Rev. 12-2013)

ATTACHMENT 2

FORM 926, PAGE 2, PART III DETAIL

SUPPLEMENTAL INFORMATION REQUIRED TO BE REPORTED

| (A) DATE OF TRANSFER | (B) FMV AT DATE OF TRANSFER |
|----------------------|-----------------------------|
| 1/13/2017 | 263,314 |
| 2/7/2017 | 13,704 |
| 2/21/2017 | 24,849 |
| 3/6/2017 | 19,911 |
| 3/15/2017 | 10,506 |
| 3/20/2017 | 38,880 |
| 4/6/2017 | 30,630 |

INTERLOCHEN CENTER FOR THE ARTS EIN 38-1689022 FORM 990-T

Statement Attached to and made Part of the Return of Organization Exempt From Income Tax For the Tax Year Ended May 31, 2016

Statement Filed Pursuant to Section 1.6038B-1(c) and 1.6038B-1T(c)

(1) Name of U.S. Transferor: Interlochen Center for the Arts

EIN: 38-1689022

Address: PO Box 199

Interlochen, MI 49643

(2) Name of Foreign Transferee: Portfolio Advisors Private Equity Fund IX

EIN: 98-1107845

Address: Walkers Corporate LTD, 27 Hospital Road

George Town, Grand Cayman, CJ KY 1-9008

Country of Incorporation: Cayman Islands

(3) The following consideration was received by the U.S. transferor:

Shares of Portfolio Advisors Private Equity Fund IX

- (4) Cash was transferred by the U.S. transferor to the foreign transferee in the amount of \$401,794.
 - (i) Active trade or business property: None
 - (ii) Stock or securities: None
 - (iii) Depreciated property: None
 - (iv) Property to be leased: None
 - (v) Property to be sold: None
 - (vi) Transfers to FSCs: None
 - (vii) Tainted property: None
 - (viii) Foreign loss branch: None
 - (ix) Other intangibles: None
- (5) Transfer of foreign branch with previously deducted loss: Not Applicable
- (6) Transfers subject to section 367(a)(5): Not Applicable

INTERLOCHEN CENTER FOR THE ARTS EIN 38-1689022 FORM 990-T

Statement Attached to and made Part of the Return of Organization Exempt From Income Tax For the Tax Year Ended May 31, 2017

Statement Pursuant to Treas. Reg. 1.351-3(a) by Interlochen Center for the Arts (EIN: 38-1689022), a Significant Transferor

- (1) The name and employer identification number (if any) of the transferee corporation:
 - Portfolio Advisors Private Equity Fund IX (EIN: 98-1285038)
- (2) The date(s) of the transfer(s) of assets:
 - 1/13/2017, 2/7/2017, 2/21/2017, 3/6/2017, 3/15/2017, 3/20/2017, 4/6/2017
- (3) The aggregate fair market value and basis, determined immediately before the exchange, of the property transferred by such transferor in the exchange:
 - Cash in the amount of \$401,794
- (4) The date and control number of any private letter ruling(s) issued by the Internal Revenue Service in connection with the section 351 exchange: None.